



We're hiring

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Data Engineer

- Data team
- Full-time
- Hybrid

About us

Zest is one of the UK's fastest-growing electric vehicle (EV) charge point operators, with a mission to make EV adoption accessible to everyone. By joining our team, you'll drive transport decarbonisation, support the UK's net zero goals and help improve air quality.

As a B Corporation, we're committed to making a positive difference for people and the planet, while also driving sustainable growth. This ethos is reflected in our company values, which guide everything we do:

People first

Our infrastructure is designed to **serve communities**. We're committed to developing charging solutions that people need today and in the future.

Social equity

As nearly 40% of UK drivers don't have a driveway, **we're making EV adoption a realistic option** for those **without home charge points** by providing publicly accessible infrastructure.

Doing it right

Beyond delivering low carbon infrastructure, **we're undergoing carbon literacy training**, regular carbon audits and carbon offsetting to ensure we meet our **2040 net zero targets**.

About the role

Data Engineer

- **Data team**
- **Full-time**
- **Hybrid**

The Data Engineer will work within Zest's Data team to ensure the suitability and availability of all data sources contained within the data lake through close collaboration with the IT development team. The role is also key to providing insights to business leaders through gathering requirements and presenting back important analytical findings and supporting data improvement processes.

Responsibilities

- Working closely with IT development team for development and maintenance of Data Lake functionality
- Design and development of robust data models
- Build, optimize, and manage robust ETL (Extract, Transform, Load) processes.
- Documenting of processes for sufficient audit trail and information for colleagues
- Troubleshoot and resolve data-related issues, improving efficiency and reliability
- Gathering requirements for new data acquisition to ensure data team have access to required data from both within the business and externally
- Work with other departments to understand their data needs, and provide meaningful data to aid their business decisions, using tools such as PowerBI

Knowledge & skills

- Minimum 1 Year experience in similar role
- A strong knowledge of relational databases, SQL, and principles of database design.
- AWS CDK and Terraform (for IaC), Azure DevOps for version control and CI/CD

Essential qualifications

- Educated to degree level is preferred

Meet the team

Data Engineer



Ben Oakes
Finance Director

Ben heads up our Business Operations department and is responsible for managing all aspects of Zest's financial strategy and long-term growth. As well as overseeing budget planning and advising on governance, Ben supports the Leadership team in making big picture decisions. Outside of work, Ben is not your typical finance person –raising chickens and adopting cats.

Sam Potter
Head of Data Analytics

Sam is responsible for ensuring that the departments across the business have access to all the data they need to make data-centric decisions, especially those on the leadership team. She works closely with the IT team to ensure that the reporting platform provides timely, accurate data to those who need it most. Outside of work, she likes to spend her time reading, going to gigs and playing with her cat Sweg.



Nick Carabine
Business Intelligence Analyst

Nick is part of the Data team, where he develops reporting solutions that help teams across the business make informed decisions. He builds data queries and interactive Power BI dashboards, while also working closely with IT to improve data quality and plan future reporting requirements. Outside of work, Nick enjoys going to gigs, keeping active at the gym, playing board games, and brewing his own beer.



Why Zest

Be part of something that matters:

Join an industry that's driving real change. If you're looking for a career with purpose and impact, we'd love to have you on our team.

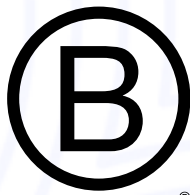
Thrive in a great team culture:

Recognised as a certified Great Place to Work, we've built a supportive, collaborative environment where contributions are celebrated, and our team are empowered to grow.

Our benefits

- Hybrid working - we have no set office days, so you can work flexibly
- 25 days annual leave increasing to 27 days after 2 years' service
- Enhanced family leave and pay
- Employee Assistance Programme
- Health and wellbeing benefit
- Paid dependants and carers leave
- Enhanced parental and bereavement leave
- Eye care

Certified



Corporation



We are a
Living Wage
Employer

What's next?

If you're interested in joining the team,
apply for a role at zest.uk.com/careers.

Or alternatively, send your
CV to careers@zest.uk.com



careers@zest.uk.com
zest.uk.com/careers

0333 577 6760

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