



We're hiring

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About us

Zest is one of the UK's fastest-growing electric vehicle (EV) charge point operators, with a mission to make EV adoption accessible to everyone. By joining our team, you'll drive transport decarbonisation, support the UK's net zero goals and help improve air quality.

As a B Corporation, we're committed to making a positive difference for people and the planet, while also driving sustainable growth. This ethos is reflected in our company values, which guide everything we do:

People first

Our infrastructure is designed to **serve communities**. We're committed to developing charging solutions that people need today and in the future.

Social equity

As nearly 40% of UK drivers don't have a driveway, **we're making EV adoption a realistic option** for those **without home charge points** by providing publicly accessible infrastructure.

Doing it right

Beyond delivering low carbon infrastructure, **we're undergoing carbon literacy training**, regular carbon audits and carbon offsetting to ensure we meet our **2040 net zero targets**.



About the role

Electrical Site Supervisor

- **Operations team**
- **Full-time**
- **Hybrid (Northampton)**

The Electrical Site Supervisor will work within Zest's Operations team to oversee the onsite construction of multiple EV projects from conception to completion. Reporting into their line manager, this Supervisor will assist in the smooth delivery of the installations according to our client's requirements.

This role will require the Supervisor to undertake duties including but not limited to, pre-site surveys ensuring site suitability, supporting the appointed contractor during construction, site inspections and ensuring all Health and Safety procedures are adhered to and reported upon.

There will also be requirement to assist Zest's Field service engineer team with site maintenance and commissioning, for which training will be available.

Responsibilities

- Ensure Safety is put first at on-site installations and during maintenance.
- Supervise the installation of our charge points, including hardware, software and Service, Maintenance & Repair requirements as per the CDM duties of principle contractor
- Site inductions, setting to work, reviewing RAMs and provide toolbox talks.
- Leasing with third-party contractors, to deliver quality, on time and at the agreed cost.
- Development and delivery of commercially viable EV charging solutions at pace and in line with our wider goals and objectives.
- Support the Operations and Technical Directors and other local/regional stakeholders to develop the deployment strategy and lead the technical implementation of sites within your region.
- Reporting on the progress of sites and installations within remit.
- Site surveys/capable of concept designs & site selection.

Knowledge & skills

- Experience of Site supervision
- Civil and street works experience
- EV equipment knowledge
- Knowledge/awareness of the building and CDM regulations

Essential qualifications

- Qualified Electrician
- SSSTS or SMSTS
- ECS/CSCS

Meet the team

Operations



Dan Harris
Operations Director

Dan oversees operations to ensure the deployment of EV chargers at scale is carried out quickly, safely and efficiently to a high standard. His team provides the foundations that help us deliver projects to our clients across the UK. Dan loves to travel and spend time with his children but is also building a keen interest in golf!

Lucy Parsons
Operations Manager

Lucy works in the Operations team to manage multiple EV projects from inception to completion across the UK. She is responsible for the smooth end to end installation of our EV charge points according to our clients' requirements. In her spare time she loves being outdoors, walking her dog and enjoying a spot of fishing.





Dave Roome
Technical Delivery Manager

Dave is a dedicated Technical Delivery Manager within the Operations team, leading the successful installation of EV charging infrastructure across the UK. With a strong blend of technical expertise and project leadership, Dave ensures every deployment is delivered safely, efficiently, and to the highest quality standards. Outside of work, Dave enjoys woodworking, crafting, and spending time outdoors.



Why Zest

Be part of something that matters:

Join an industry that's driving real change. If you're looking for a career with purpose and impact, we'd love to have you on our team.

Thrive in a great team culture:

Recognised as outstanding by Best Companies, we've built a supportive, collaborative environment where contributions are celebrated, and our team are empowered to grow.

Our benefits

- Hybrid working - we have no set office days, so you can work flexibly
- 25 days annual leave increasing to 27 days after 2 years' service
- Enhanced family leave and pay
- Employee Assistance Programme
- Health and wellbeing benefit
- Paid dependants and carers leave
- Enhanced parental and bereavement leave
- Eye care

Certified B Corporation
This company meets verified standards for social and environmental business practices.
Learn more at bcorp.com





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What's next?

If you're interested in joining the team, apply for a role at zest.uk.com/careers.

Or alternatively, send your CV to careers@zest.uk.com

ZEST

careers@zest.uk.com
zest.uk.com/careers

0333 577 6760

Zest Eco Ltd.
Bond House, The Bourse,
Boar Lane, Leeds LS1 5EN

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Learn more at bcorp.com