

A regular meeting of the Elma Town Board was held on Wednesday, December 17, 2025, at 7:00PM at Elma Town Hall, 1600 Bowen Road, Elma, New York, with the following members present:

Supervisor	Wayne Clark
Councilman	Leroy Kupczyk
Councilman	Joseph Macaluso
Councilman	Daryl Nolan
Deputy Supervisor	Tracy Petrocy-Absent
Also:	
Building Inspector	Joseph Colern
Highway Superintendent	Howard Diehl
Water Superintendent	Brian Fiden Jr
Town Attorney	Phyllis Todoro
Sewer Plants	Timothy Walczyk
Town Engineer	James Wyzykiewicz

The meeting was opened with the Pledge of Allegiance.

Councilman Nolan made the motion, and Councilman Kupczyk seconded the motion to approve the minutes from the November 19, 2025, meeting. Ayes-4. Noes-0. Carried.

Department Reports:
 Building Inspector Joseph Colern presented the monthly report for November 2025 with 19 permits issued, \$6,587.20 fees collected and the estimated value of construction \$1,073,976.19. Mr. Colern would like to review permit fees to possibly increase some of them and would like to review the changes with the Town Board.
 Water Superintendent Brain Nolan Jr noted that a fire hydrant was hit on Bowen near route 400 and the pumps are still being worked on.
 Highway Superintendent Howard Diehl noted the new plow truck cab and chassis are completed but it will be about 300 days before the truck will be completed.

Councilman Kupczyk made the motion, and Councilman Macaluso seconded the motion to approve a negative declaration on a short form SEQR for James M Largnoni DC at 430 Main St, Elma, NY. Ayes-4. Noes-0. Carried.

Councilman Kupczyk made the motion, and Councilman Nolan seconded the motion to issue a Business Use Permit to James M Largnoni DC QOL Medical at 430 Main St, Elma, NY for Chiropractic Practice. Building Inspector notes sign permits required for advertising and fire inspection required within 30 days. Ayes-4. Noes-0. Carried.

Councilman Kupczyk made the motion, and Councilman Macaluso seconded the motion to approve an interim web administrator at \$20.00 a month cap. Ayes-4. Noes-0. Carried.

Councilman Nolan made the motion, and Councilman Kupczyk seconded the motion to approve the Teamsters Local 264 Union Contract effective January 1, 2026-December 31, 2029. Ayes-4. Noes-0. Carried.

Councilman Nolan made the motion, and Councilman Macaluso seconded the motion to approve the Elma Fireman (J Wood) total disability application for pre-entitlement age total and permanent disability benefits. Ayes-4. Noes-0. Carried.

Supervisor Clark set a public hear date for January 28, 2026, at 7:00pm for Sahlen's Sports Park at 7110 Seneca St, Elma, NY regarding a Special Use Permit.

Councilman Macaluso made the motion, and Councilman Nolan seconded the motion to add an item to the agenda. Ayes-4. Noes-0. Carried.

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Councilman Macaluso made the motion, and Councilman Nolan seconded the motion to approve department heads to make a maximum of twenty (20) hours of overtime a year. Ayes-3. Noes-1 (Supervisor Clark voted no). Carried.

Councilman Nolan made the motion, and Councilman Macaluso seconded the motion to add an item to the agenda. Ayes-4. Noes-0. Carried.

Councilman Nolan made the motion, and Councilman Macaluso seconded the motion to hire Karin Dojnik for a part time clerk in the Supervisors office. Ayes-4. Noes-0. Carried.

Councilman Macaluso made the motion, and Councilman Nolan seconded the motion to add an item to the agenda. Ayes-4. Noes-0. Carried.

Councilman Macaluso made the motion, and Councilman Nolan seconded the motion to hire Zoladz Construction Co Inc. to brush grind, mob, demob and remove the green waste material at the cost of \$37,015. Ayes-3. Noes-1 (Councilman Kupczyk voted no) Carried.

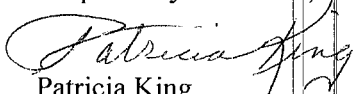
Councilman Kupczyk made the motion, and Councilman Nolan seconded the motion to approve Vouchers/Warrant #12 claim #945 thru # 1027 as follows: General Fund \$44,641.77; Highway Fund \$206,010.07; Water District \$12,513.48; Special District \$1,197.68. Ayes- 4. Noes-0. Carried.

The Organizational Agenda will be on January 7th, 2026, at 7:00pm; Work Session will be on January 14th, 2026, at 6:00pm and the Town Board meeting on January 28th, 2026, at 7:00pm.

All have received the Planning, Zoning and Conservation Board agendas and minutes that apply.

Councilman Kupczyk made the motion, and Councilman Nolan seconded the motion to adjourn the meeting at 7:18pm with all Board members in favor.

Respectfully submitted,


Patricia King,
Town Clerk