

## **BTS – Equal Opportunities Statement**

BTS is an equal opportunity employer. We provide equal employment opportunity to all employees and applicants regardless of race, color, religion, age, sex, marital status, sexual orientation, gender identity, national origin, ancestry, intellectual disability, learning or physical disability, veteran status, pregnancy, childbirth, or related medical condition, or any other class or characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment including, but not limited to, recruitment, hiring, placement, assignment of duties, promotion, benefits, discipline, termination, layoff, leaves of absence, compensation and training.