

**Beyond AI  
Experiments  
Making AI  
Work Across  
the Talent Life  
Cycle**

23 April 2026



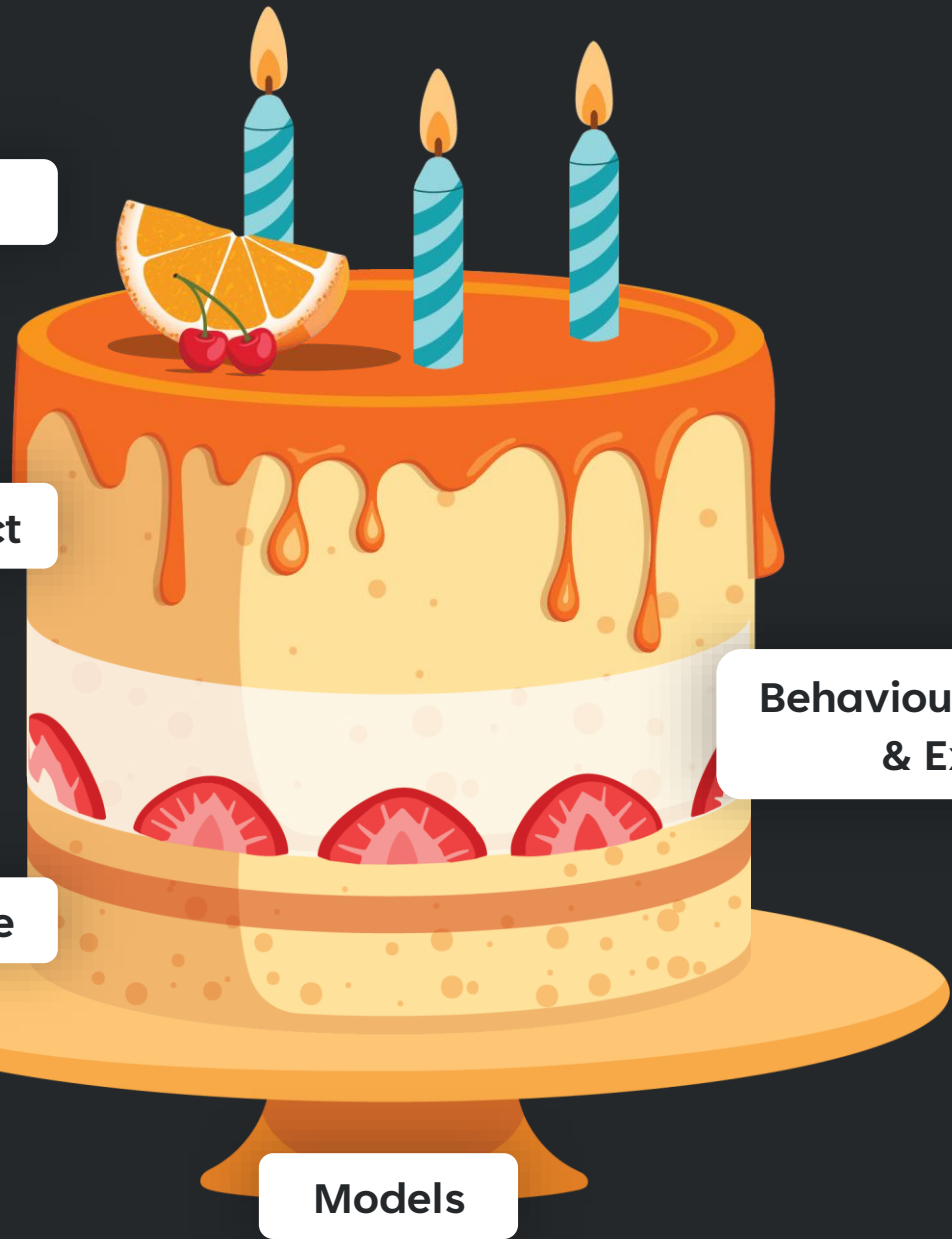
ROI

Business Impact

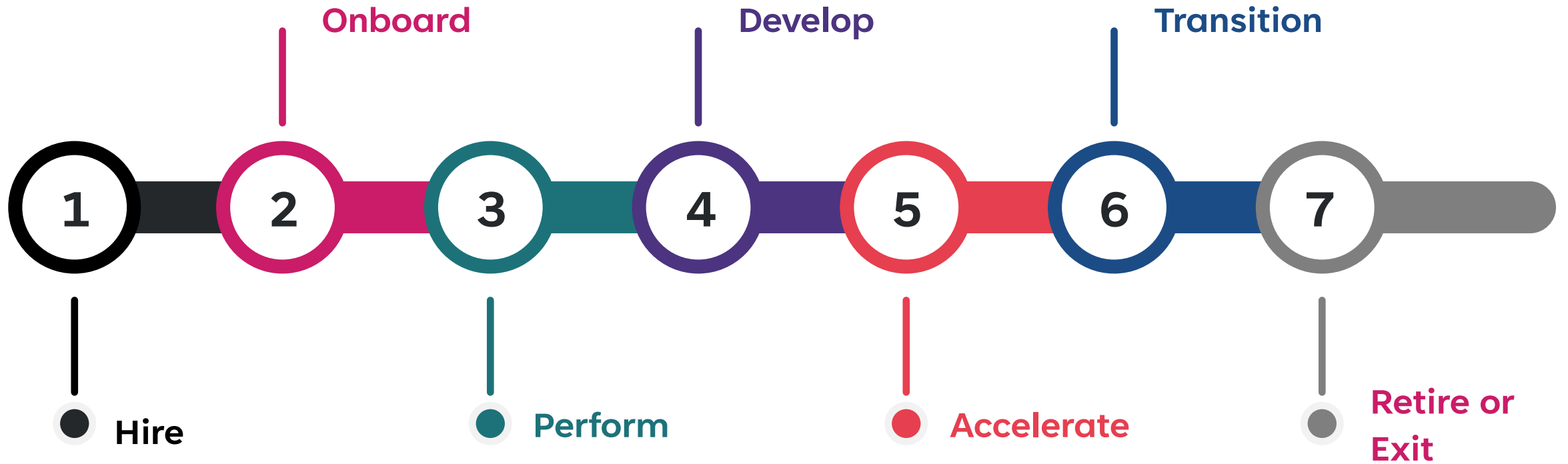
Behaviours, Leadership  
& Execution

User Interface

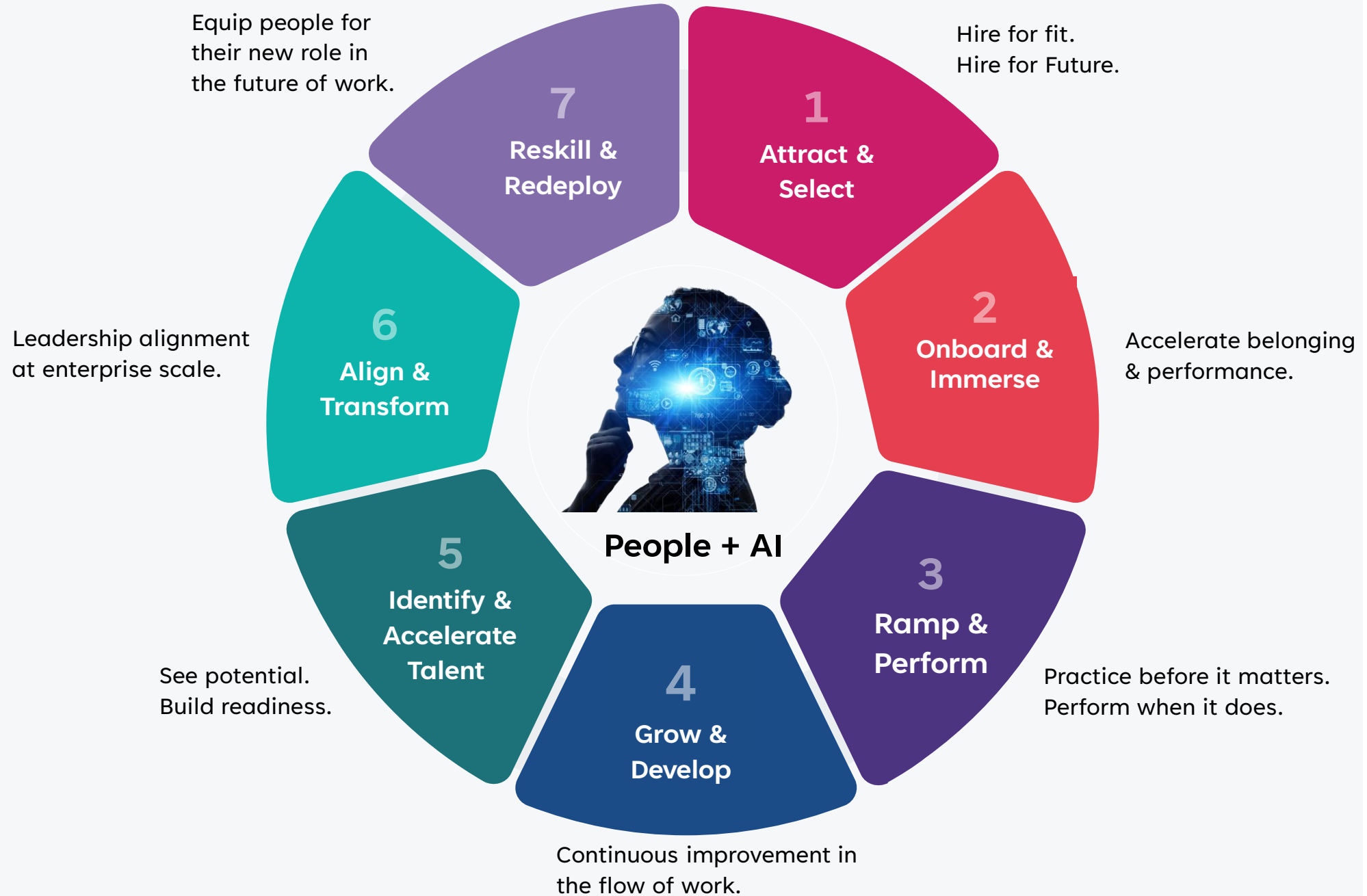
Models



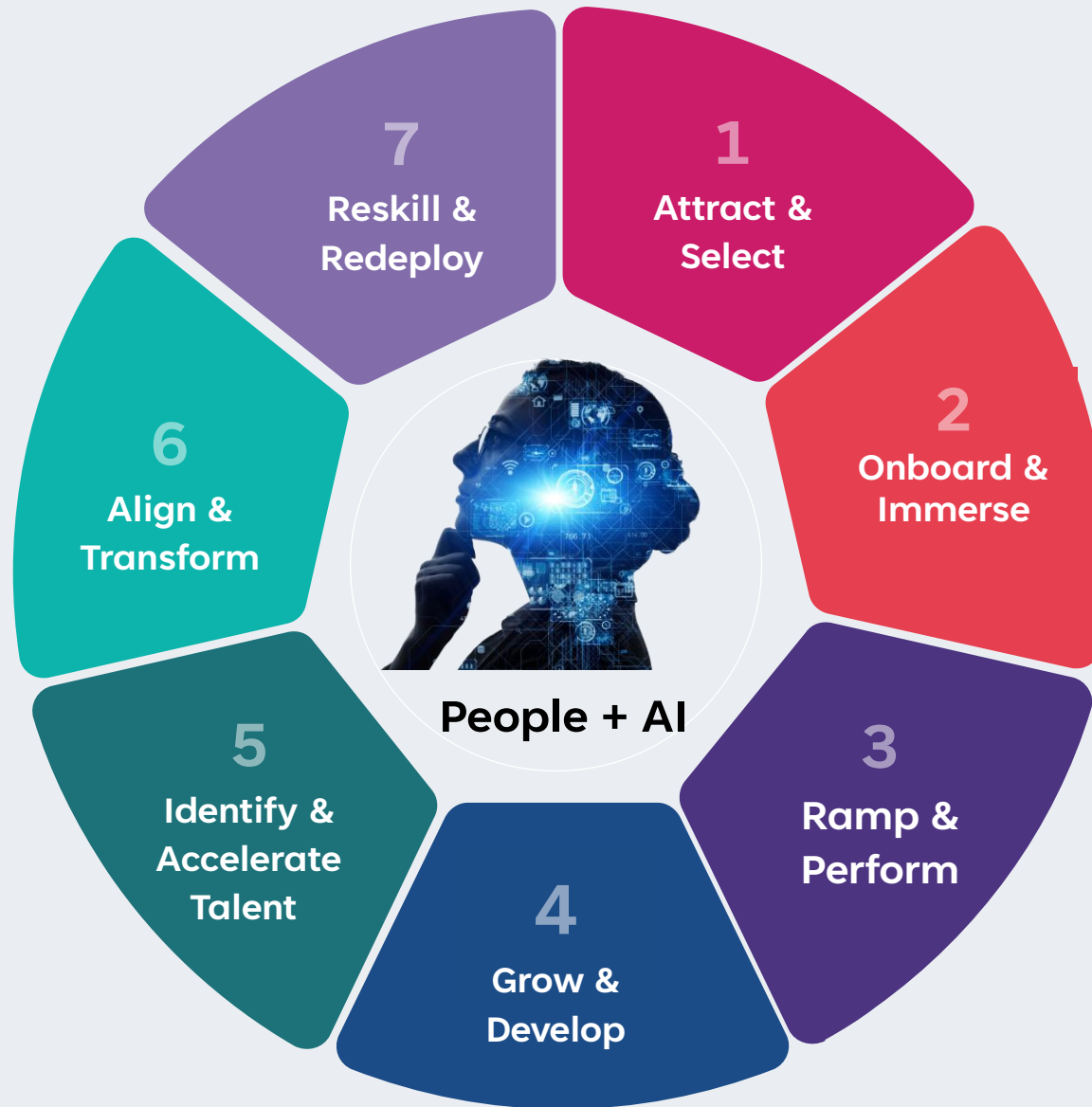
# A Traditional Talent Lifecycle



# AI integrated in the Talent Life Cycle



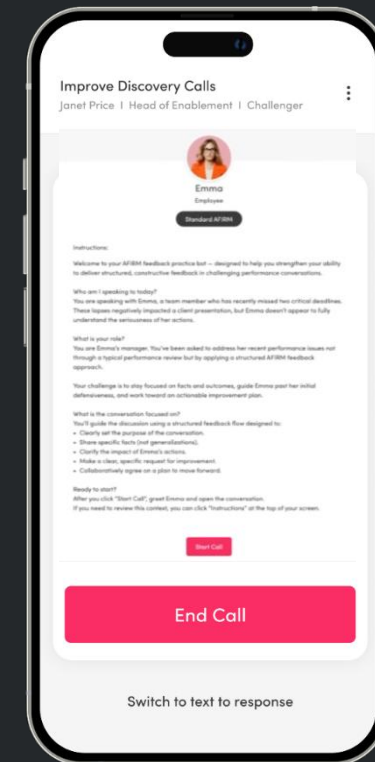
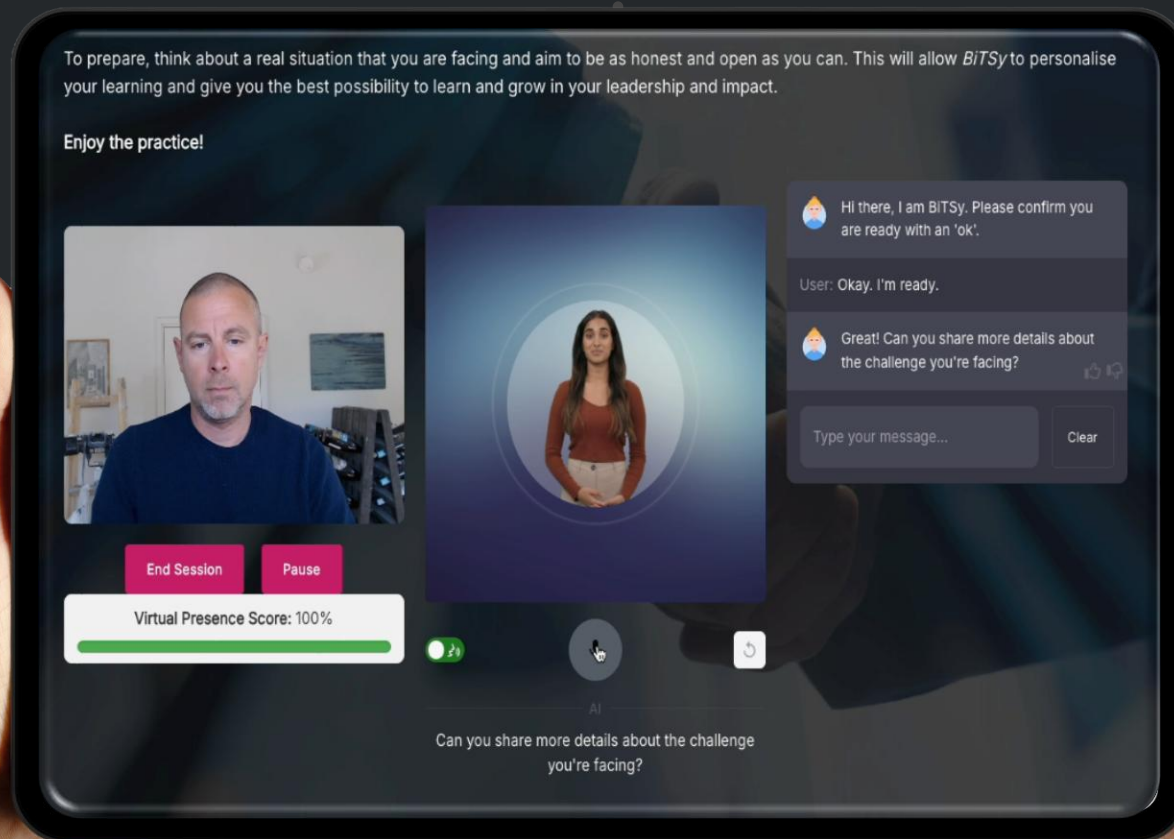
# AI integrated in the Talent Life Cycle



- 1** AI Role Fit & Skills Gap Diagnostics  
AI Mindset Diagnostic
- 2** Onboarding Simulations
- 3** Practice with Verity  
Practice Bots  
Tough Customer
- 4** Leadership Simulations  
BTS AI Coaching
- 5** High-Potential Interview 360  
AI Assessment  
Succession Leader Lab
- 6** Executive & Enterprise Simulations
- 7** BTS AI Smarts  
BTS Future Skills

# Meet the AI Super Companion

One intelligence layer across the entire talent lifecycle

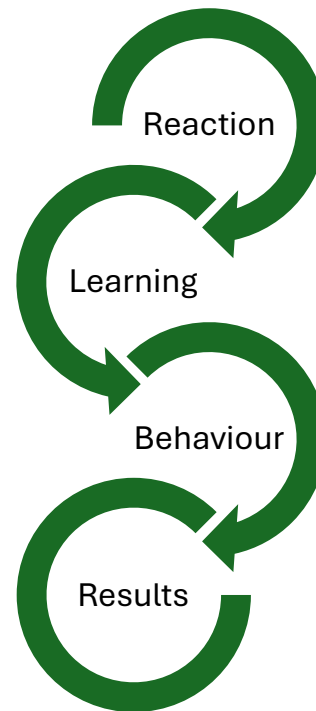


# Every touchpoint generates insight. The Super Companion connects it all.

## Inputs (How we collect)

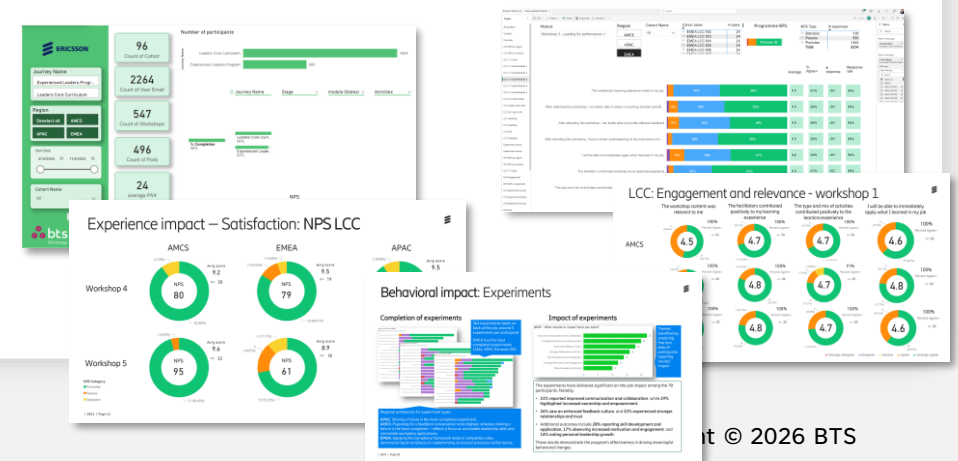


## Framework (How we analyse)



## Outputs (What you get)

- Succession clarity
- Leadership readiness insights
- Behaviour change tracking
- High potential identification and acceleration
- Talent & culture signals in real time
- Strategic workforce insights
- Linking development to performance



# Four Insights from Today

**01**

The pace of technology has distracted us from the same core challenge we've always been faced with.

**02**

AI doesn't increase complexity. It exposes capacity and capability limits.

**03**

You can't think your way into change of this magnitude. You have to live your way into it.

**04**

AI is enabling us to spend more time developing human relationships, not less.

# This is just the start of the conversation...

Leaving today we'd like to offer...

1. Check out **BTS AI Solutions** clients are already using on our website
2. Try out a **BTS Verity AI Roleplay**
3. Take the **BTS AI Mindset Diagnostic** with your team/stakeholders. Email [events-aus@bts.com](mailto:events-aus@bts.com) for access.

