One verified human, from first interview to every password reset.

The security and trust layer for remote hiring and the service desk.

Attackers don't break in anymore; they interview in, or they call in. 909Shield is 909Cyber's patent-pending platform that verifies the person in the interview, the person who shows up on day one, and the person calling your service desk are the same real human… eliminating interview fraud and account takeover before a bad actor ever gets access.

> **Who it's for:** CISOs and security executives who own identity, access, and insider risk, and who want hiring fraud treated as a security control, not an HR checkbox.

One Attacker, Two Front Doors

THE INTERVIEW

41%

of enterprise security and risk leaders say their company has already hired and onboarded a fraudulent candidate. Deepfakes, proxy interviewers, and interview swapping get a fake worker hired… and handed credentials.

GetReal Security, Deepfake Readiness Benchmark, Dec 2025

THE SERVICE DESK

~$100M

impact from the MGM Resorts breach, which started with a single call to the help desk. A convincing voice and a "rushed employee" story is all it takes to reset a password or MFA factor.

Widely reported, 2023

Hiring fraud is an access problem, not an HR problem. A fake hire's first move is asking IT for access; a real employee's account is taken over through the same desk. Gartner expects 1 in 4 candidate profiles worldwide to be fake by 2028.

Verified at Every Moment That Matters

01

The interview

Identity, deepfake, and location checks on the live candidate roll into a single Trust Score before any offer goes out.

VERIFIED HUMAN

02

Day one

The person onboarding, and receiving credentials, is confirmed as the person you interviewed.

SAME HUMAN

03

Every reset

Before a password or MFA reset, the caller is verified as that same human; not just a voice on the phone.

STILL THE SAME HUMAN

Detection Flags It. 909Shield Verifies It.

"Human layer" detection tools score how suspicious a conversation feels. Useful, but your analyst still has to make the call… and the recommended next step is usually to verify identity. 909Shield is that step.

	BEHAVIOR & CONVERSATION DETECTION	909SHIELD VERIFICATION
Question it answers	Does this interaction *seem* suspicious?	**Is this the real, verified human?**
Output	A risk score or alert to triage	**A clear, explainable Trust Score**
False positives	A stressed employee can look like an attacker	**Identity decides, not tone**
Employee privacy	Often always-on analysis of staff calls	**Only at the moments that matter**
Hiring coverage	Usually none	**Built for interview fraud**

How the Trust Score Works

PILLAR	WEIGHT	WHAT IT CATCHES	INDEPENDENT VALIDATION
Identity	**40%**	Impersonation against a government ID (biometrics + document checks)	ISO/IEC 30107-3 PAD Level 1 liveness (iBeta); NIST FRTE
Behavioral AI	**40%**	Voice cloning, face swapping, AI-generated video	Zero false positives in NewsGuard's May 2026 audit
Telemetric	**20%**	Proxies, VPNs, Tor exit nodes, location spoofing	One signal of three; never a solo verdict

No single signal is ever a point of failure. Partner detail is in the 909Shield Trust & Verification Brief.

Why CISOs Choose 909Shield

- **Built by a CISO.** Created by Den Jones, former head of Enterprise Security at Adobe and Cisco and CSO at SonicWall and Banyan Security.
- **Proven in production.** 909Select, 909Cyber's freelancer marketplace, runs on 909Shield for every professional on the platform.
- **One control across the employee lifecycle.** One verification layer for hiring and the service desk; no stitching together an HR tool and an IT tool.
- **Complements your stack.** Sits at the interview and the service desk, alongside your IdP and ITSM; it doesn't replace them.

PRICING

$5 / verification

Consumption-based, not seats. No platform license; custom quotes for enterprise volume.

See your exposure first

Take the 5-question Hiring Fraud Impact quiz for an instant read on your organization's risk, or contact us to book a demo.

hirequiz.909cyber.com

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