Endurant Energy: Company Overview

Endurant Energy's vision is to be the leading provider of microgrid and distributed energy resources in North America. Through initial feasibility to design, installation, financing, operations, and long-term maintenance, we are unique in our range and depth of skills and have a demonstrated track record of success. We are poised to accelerate the growth of the company by delivering compelling and creative solutions to customers that demand energy resiliency, reliability, low carbon footprints, and an economic value proposition across various distributed energy resource (DER) technologies including combined heat & power (CHP), fuel cells, linear generators, battery energy storage, solar & geothermal systems.

Endurant Energy is a proponent of Equal Employment Opportunities, and values diversity. We encourage all qualified candidates to apply. We are an affiliate of LS Power, a leading US private equity firm, specializing in energy infrastructure, and have immediate plans for significant growth, which this role will play a part in creating. Visit endurant.com for more details.

Vice President of Project Execution

Reporting to the SVP of Engineering and Project Management, the Vice President of Project Execution leads the end-to-end delivery of the company's Engineering, Procurement, and Construction (EPC) project portfolio. This executive leads a team of project managers and construction managers ensuring all projects are executed safely, on schedule, within budget, and to strict quality and regulatory standards. The VP oversees project management, field construction, and project controls teams while driving operational standardization, margin protection, and executive client relationships from preconstruction handoff through final commissioning and closeout

Responsibilities will include:

- **Portfolio Execution & P&L Accountability**: Own the financial, schedule, safety, and quality performance across all active EPC projects, ensuring margin preservation and adherence to budgeted financial parameters.
- **Cross-Functional Leadership**: Direct and mentor a multidisciplinary organization of Project Directors, Project Managers, Construction Managers, and Project Administrators.
- **Preconstruction & Engineering Alignment**: Partner closely with Preconstruction and Engineering during bid pursuits and early-stage design to ensure constructability, accurate scheduling, and seamless handoff into Execution.
- **Procurement & Subcontractor Management**: Collaborate with Procurement and Engineering to manage and track all equipment orders and deliveries, as well as management of all execution subcontractor performance and scope execution.
- **Risk, Change Order & Claims Management**: Proactively identify execution bottlenecks, oversee contract change orders, manage dispute resolution, and implement recovery plans for off-track projects.
- **Governance & Standardization**: Establish, standardize, and continuously improve project execution frameworks, reporting KPIs, QA/QC protocols, and project management software tools across the company.
- **Safety & Regulatory Compliance**: Champion a zero-incident safety culture across all field sites and ensure full compliance with OSHA, environmental, permitting, and statutory requirements.
- **Client & Stakeholder Management**: Serve as the senior executive point of contact for clients, joint-venture partners, utilities, and regulatory bodies, leading executive steering committees and resolving high-level escalations.

Required Skills:

- **Education**: Bachelor's degree in Engineering, Construction Management, Business or a related technical field; MBA or PMP certification is preferred.

- **Experience**: 15+ years of progressive leadership experience in EPC project delivery, with at least 5+ years at the Director or above level managing multi-project portfolios.
- **Technical & Commercial Acumen**: Deep understanding of lump-sum turnkey and EPC contracting models, project controls (earned value, critical path scheduling), cost forecasting, and risk mitigation.
- **Leadership Skills**: Proven ability to build, scale, and mentor high-performing field and office project teams in a fast-paced environment.
- **Travel**: Willingness to travel up to 25–50% to project sites, Endurant and client offices as may be needed.

Desired Skills:

- **Commercial Discipline**: Balances technical execution with contract protection, change management, and gross margin optimization.
- **Decisive Problem-Solving**: Anticipates schedule and supply chain risks early and mobilizes resources quickly to resolve field challenges.
- **Executive Presence**: Communicates clearly and persuasively with C-suite leadership, clients, subcontractors, and field personnel.

Location: Strong preference to be located near Chicago or New York City in a hybrid work model; however remote work option available for the right candidate

Salary Range: $210,000 - $250,000/annually plus 25% discretionary bonus potential

Notification to Recruiters:

Endurant Energy understands the value of professional recruiting services. However, we are not accepting resumes from recruiters or employment agencies for this position and will not be responding to requests for services. In the event we receive a resume or candidate referral for this position from a third-party recruiter or agency without a previously signed agreement, we reserve the right to pursue and hire those candidate(s) without any financial obligation to you.