

Position Description

Role Title	Gateway Redlands Associate Pastor
Reports to	Gateway Redlands Campus Pastor
Direct Reports	Key Volunteer Leaders
Department	
Working Location	Redlands, Mackenzie
Load	<input type="checkbox"/> Full Time <input checked="" type="checkbox"/> Part Time: 3 days per week <input type="checkbox"/> Casual <input checked="" type="checkbox"/> Includes Sundays

Purpose of Role
To oversee the connections and discipleship pathways at Gateway Redlands and support the growth and development of ministry across the campus.

Primary Relationships	
Internal	Redlands Staff Team
External	Key leaders, volunteers

Primary Responsibilities	Primary Outcomes	Performance Measure
Connections Pathway	<ul style="list-style-type: none"> Work with Welcome Team leader to recruit and train Welcome Team members Recruit, train and develop Connect Team members Support Women's Ministry Leader 	<ul style="list-style-type: none"> Attendance at Sunday Services Leaders & volunteers on Team Gateway at Redlands Campus People engaging in discipleship pathway including baptisms Number of Life Groups and life group engagement No avoidable accidents or incidents
Discipleship Pathway	<ul style="list-style-type: none"> Oversee the discipleship pathway in line with broader Gateway discipleship strategy Recruit, train, develop and support Life Group leaders Recruit, train and develop Alpha and Practicing the Way team members 	
Sunday Services	<ul style="list-style-type: none"> Preach once per month Host services as required Oversee Environment Team 	
Gateway Redlands Leadership	<ul style="list-style-type: none"> Work alongside Gateway Redlands staff and volunteer leadership group members to oversee growth and development of the campus Champion Gateway's mission, vision and values through Sunday services and other ministries. 	
Workplace Health & Safety	<ul style="list-style-type: none"> Support and adhere to Gateway's policies and 	

	<p>procedures across general campus ministries.</p> <ul style="list-style-type: none"> • Compliance with Gateway's Code of Conduct and Privacy Policy. • Recognition of hazards and incidents at local campus and appropriate management of these. • Commitment to personal health and safety when working/involved in Gateway duties (physical, mental, emotional, spiritual). 	
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Core Competencies
<ul style="list-style-type: none"> • Pastoral leadership • Strong verbal and written communication skills • Organisational skills • Ability to collaborate • Ability to develop and lead teams

Key Characteristics
<ul style="list-style-type: none"> • Personal & growing relationship with Jesus • Demonstrated Christlike character • Team player • Integrity in leadership • Supporter and champion of Gateway's Mission, Vision, and Values • Regularly attends and is part of the life and community of Gateway Baptist Church

As a Gateway staff team, we value growing intentionally, communicating courageously, achieving collaboratively and encouraging extravagantly.