



Internships at Gateway

At Gateway, one of our values is to raise tomorrow's leaders. Our exciting Internship program is our next step in activating this call. Jesus used everyday opportunities to train his disciples, and we believe our internship program will create a unique experience for future church leaders to be equipped for vocational ministry.

As a Gateway Intern, you will step into a paid ministry role, enabling us to invest in building your leadership capacity, contribute to your spiritual formation and help refine how God wants to equip you for ministry. Our focus is to see you develop your character, leadership instincts and God-given gifts to create a strong foundation for God to work in and through you.

PROGRAM EXPERIENCE

As an intern, you will have a year designed to help you grow through intentional opportunities, diversity of practical experience, and formational teaching. These will take place through your ministry placement, a connected cohort community, ministry staff team experiences and theological study.

Practical Experience

- Ministry Placement: Each intern will be assigned to a specific ministry where they will be responsible for leading ministry activities, volunteer teams and agreed outcomes.
- School Ministry: All interns, regardless of their ministry placement, will be a part of serving in a local school ministry program throughout the year.
- Supervisor relationship: Each intern will meet regularly with their supervisor for planning, practical skills development and feedback based on an agreed ministry action plan.
- Skills development: Depending on your unique skillset, further opportunities for growth will be offered by your supervisor (e.g. preaching, leading communion, hosting, leading welcome team).

Cohort Community

Our internship is done in community, not only in the context of our broader staff ministry team, but also as an intern cohort. These relationships will be a vital part of your reflection, learning and growth process.

- Interns Leadership Circle: A leadership circle of all interns that will gather with the Intern Director for connection, support, prayer and development throughout the year.
- Intern Development Days: termly gatherings as a cohort for input from seasoned leaders.

Ministry Staff Team

Participate in our staff culture by

- Attending monthly staff meetings
- Participating in ministry or campus team meetings
- Joining our monthly staff lunches
- Attending our annual staff retreat

Serve alongside staff at Church events such as

- Move Weekend
- Youth Camp
- KTO
- Carols



Multi Campus visits: you will have opportunities to see all our Gateway campus contexts and experience both the alignment and the uniqueness of each.

Denomination Events: you'll have the opportunity to connect with the wider Queensland Baptist movement at events like QB Conference and Regional Gatherings.

Theological Study

Interns will engage in formal study at a Theological College with at least one subject per semester to enhance their theological knowledge and practical skills.



FAQs

Where will the internship take place?

Interns will work mainly from the campus to which their ministry placement is connected. In addition, the cohort will meet at Mackenzie as a central point once per month. As a multi campus church, our staff ministry team work across all campuses throughout the week and part of the internship program is to experience each campus in some capacity throughout the year.

Do I have to serve on Team Gateway to be considered for an internship?

Yes. Part of the selection criteria is to have played a significant role serving in a Gateway ministry, and have participated in a Leadership Circle. We believe this not only prepares you well for a rigorous, year-long internship program, but it demonstrates your passion for ministry and your sense of calling to vocational ministry. The expectation is that you continue to serve on Team Gateway throughout your internship.

What time commitment does the internship require?

In addition to your commitment to serve on Team Gateway, interns are employed two days per week by Gateway as contracted staff from early 2027 to the end of December 2027. While the specific days will be determined by your ministry area placement and supervisor availability, your role will include Sundays and at least monthly commitments on Tuesdays. This gives our interns the opportunity to minister in a local campus service and participate in the broader staff ministry team midweek. We will take into account any flexibility required for study commitments.

Will I be doing the internship with others?

Our internship cohort is a small group of 2-6 people who meet the selection criteria and who will journey together throughout the year. You will each have a supervisor and an Intern Director that will guide you through the program. Together, these two key roles will support your ministry skills development and spiritual formation. You will also work alongside the broader staff ministry team as part of your role throughout 2027.

I'm already studying a different course; do I have to do theological training?

Applicants who are enrolled in theological study or who intend to be throughout 2027, will be preferred candidates, indicating their call to vocational ministry. However, if you are already enrolled in alternative tertiary study, we invite your application to discuss further.

What happens after my internship year ends?

Completing an internship doesn't guarantee a permanent position on our staff ministry team. Our prayer is that the program would be a formational experience that equips you for vocational ministry in the Kingdom, whether that be at Gateway or somewhere else.

How do I apply?

Complete an [application form](#) by 3 November. Any questions can be directed to hello@gatewaybaptist.com.au.

