



101 Week Code

POL-GEN-05

Student Life Committee -> Governance Committee -> Board of Directors

Proposed by Committee	Adopted by Board	Notes
2019-07-??	2019-07-28	The 101 Week Code was created, incorporating the SFUO's Bylaw #10 and feedback from the Social Roundtable..
VÉSL - 2020-07-06 GOV - 2020-08-??	2020-08-16	Changes to the hiring of the 101 Week Crew; changes to better respond to a virtual 101 Week following COVID-19.
VÉSL - 2024-06-11	2024-07-28	Renamed as "101 Week Policy"; changes to align with the RSG Policy; changes to include legal recommendations; changes to extend the review period from 1 year to 3 years.
VÉSL - 2025-06-08	2025-06-22	Updates to definitions, the policy revision process, and blue bands. Defining the role of the 101 Week Coordinator and removing references to the Equity Commissioner.
	2026-06-21	Additions and updates regarding transit and age requirements.

1. GENERAL

- 1.1. The 101 Week Policy Code, and any amendments thereto, should be adopted by the Board on the recommendation of the Student Life Committee. The Student Life Committee may make a reasonable effort to consult the Social Roundtable on any proposed amendments to the 101 Week Policy Code.
- 1.2. The purpose of the 101 Week Code is as follows:
 - 1.2.1. To ensure that no activity during 101 Week exposes a 101er or Guide to physical or mental discomfort, embarrassment, harassment, ridicule, abuse, or denial of dignity;
 - 1.2.2. To ensure that all 101 Week activities are safe, accessible, and equitable;
 - 1.2.3. To protect all participants of 101 Week from treatment that is arbitrary or discriminatory;
 - 1.2.4. To ensure events branded as "101 Week events" are meeting minimum expectations and standards.



- 1.3. This policy governs the relationship between the UOSU and all Recognized Student Governments (RSGs) for the preparation and execution of 101 Week, it empowers UOSU staff and committees to uphold the standards and expectations of this policy and subsequent policies that outline the expectations of a safe and respectful 101 Week.

2. DEFINITIONS

- 2.1. "101 Week" shall refer to a week of events and socializing held on the first week of every fall semester to welcome new students to the University of Ottawa.
- 2.2. "101 Week Bracelet" shall refer to the bracelet worn by all Guides and 101ers that acts as an admission pass for incoming students to participate in 101 Week. The bracelet is to remain the property of the UOSU and may be removed if deemed appropriate due to actions of the 101er.
 - 2.2.1. For Virtual Events or events that are open to all students regardless
- 2.3. "101 Week kits" shall refer to the items provided by the UOSU and by the participating Recognized Student Governments to the 101ers to participate in 101 Week.
- 2.4. "101 Week Event" shall refer to any scheduled and approved activity held by the UOSU, an RSG and/or the University.
- 2.5. "101er" shall be defined as any member of the UOSU that is registered for at least one 101 Week event and is not a Guide, UOSU 101 Week staff, or a guest of a UOSU student group at a 101 Week event.
 - 2.5.1. Any person who is not outlined in this list (ie. Not a 101er, guide, UOSU 101 Week staff, or known guest) is not permitted to attend 101 Week events.
- 2.6. "101 Week Guide" shall be referred to as "guide" or "101 Week guide" and shall refer to the current UOSU members who are selected by the UOSU and/or a participating Recognised Student Government as volunteers to facilitate 101 Week. Their tasks include but are not limited to the following;
 - 2.6.1. Supervise 101 Week events;
 - 2.6.2. Lead instructed orientation of 101ers;
 - 2.6.3. Act as student ambassadors for the UOSU and the University;



2.6.4. Lead cheers and icebreakers.

- 2.7. "Blue Bands" shall refer to RSG Guides and UOSU staff, who undergo more extensive training than other guides and have the authority to remove students from 101 Week (i.e bracelet cutting authority). Blue Bands must be aged of at least 19 years of age by the start of 101 Week.
- 2.8. "101 Week Participant" shall refer to all 101ers, Guides, Executives, Volunteers, and all other participants of 101 Week.
- 2.9. "Wet event" shall refer to events where the consumption of alcohol is permitted.
- 2.10. "Dry events" shall refer to events where the consumption of alcohol is not permitted.
- 2.11. "Virtual events" shall refer to events held via an online platform. Virtual events may be free of charge to attend. For virtual events requiring purchase for admission, a virtual 101 Week Kit Bracelet may be issued.
- 2.12. "Hazing" shall be defined a, but not limited to any activity that exposes a 101er or guide to physical or mental discomfort, embarrassment, harassment, ridicule, abuse, or denial of dignity.
- 2.13. "101 Week contract" shall refer to the mandatory document to be signed by each participating 101er that outlines the rules and regulation of participants over the course of 101 Week. The contract shall include a waiver outlining the minimum security they will be subject to during 101 Week events, and more parameters the 101er must be aware of to participate.
 - 2.13.1. If the contract is broken, the UOSU and the 101er's respective RSG reserves the right to remove a 101er from their activities for the remainder of 101 Week.
- 2.14. "Guide contract" shall refer to the mandatory document to be signed by each participating guide that outlines the rules and regulation of 101 Week guides over the course of 101 Week.
 - 2.14.1. If the contract is broken the UOSU and the 101er's respective RSG reserves the right to remove a Guide from their duties for remainder of 101 Week.
- 2.15. "101 Week personnel" shall refer to all guides and members of the UOSU's Student Life Committee.



- 2.16. “Recognized Student Government” shall be referred to as “RSG” and refers to the Recognized Student Governments as outlined in the UOSU Constitution.
- 2.17. “Encouraging the use of alcohol” shall be defined as any activity that includes but is not limited to actively urging, stimulating, rewarding, promoting, the action of consuming alcohol. This also includes pressuring a 101er to consume alcohol at a given time or in a limited amount of time as well as providing unrestricted free alcohol.
- 2.18. “Cheer” shall refer to a collective and organized song or chant to heighten excitement and participation during 101 Week activities. A Cheer can have many different shapes and meanings leading to a sense of belonging to a group in question for amusement and that does not contravene any policies included in section 14 of the 101 Week Code.
- 2.19. “Promotional material” shall refer to any media or content created to advertise, market, or promote a 101 Week event, service or brand by the UOSU or an RSG. This can include flyers, brochures, posters, advertisements, social media posts, videos, and other formats designed to attract and engage a target audience, ultimately aiming to increase awareness, interest, and sales or participation.
- 2.20. “Social Roundtable” shall refer to the sequential meetings that occur between UOSU Student. Life and 101 Week team members and the Social or 101 Week Representatives from each RSG.
- 2.21. “UOSU Staff” Shall refer to any employee of the University of Ottawa Students’ Union.
- 2.22. “UOSU Guide” shall refer to any UOSU staff or designated volunteer that completed the 101 Week Guide training and will act as a guide during 101 Week
- 2.23. “UOSU Blue Band” shall refer to any UOSU staff that completed the 101 Week Guide training, the Bracelet Cutting training and has the required certifications for Blue Bands.

3. ENFORCEMENT OF THE POLICY

- 3.1. RSGs and other recognized student groups which do not participate in 101 Week will be bound by the 101 Week Code to the extent that it is necessary to facilitate their participation in, and the UOSU’s organization and supervision of, the event(s) in which they have agreed to participate.



- 3.2. Should any group choose to not participate in 101 Week, they will be prohibited from hosting activities that use the 101 Week promotional material and not aided by the UOSU or other 101 Week resources.
- 3.3. No UOSU student group or RSG must participate in 101 Week, with the acknowledgement that if an RSG runs parallel programming during 101 Week, they will be independent, not receive insurance coverage for their events, and be cut off from 101 Week resources provided by the UOSU.

4. SITUATION OF 101 WEEK

- 4.1. 101 Week is held on the first week of every fall semester to welcome new students to the University of Ottawa.
- 4.2. The Student Life Committee, in consultation with the Social Roundtable and 101 Week Coordinator, will set the official 101 Week start and finish times and date no later than the first Friday of June.
- 4.3. 101 Week is held by the UOSU and Recognized Student Governments (RSGs);
 - 4.3.1. Participation of 101 Week is not mandatory for all incoming UOSU members.
 - 4.3.2. Participation in 101 Week is limited to the available 101 Week Kits by the UOSU and RSGs, with the exception of virtual events and/or events open to students regardless of 101 Week Kit purchase. Open events will be indicated on communications; the assumption of participants should be that they are paid if not stated otherwise.
 - 4.3.3. All UOSU sanctioned 101 Week events, guide behavior, and actions covered by UOSU insurance, are governed by this policy, POL-GEN, POL-GEN 18, and any other rules adopted by the Student Life Committee.

5. 101 WEEK COORDINATOR

- 5.1. The role of the UOSU 101 Week Coordinator is to plan all logistics of 101 Week, under the guidance of the Student Life Commissioner.



- 5.1.1. The 101 Week Coordinator will host, with the Student Life Commissioner, all Social and Philanthropic Roundtables leading up to 101 Week.
- 5.1.2. The 101 Week Coordinator will be the main point of contact for all RSGs should they have any questions or concerns
- 5.1.3. The 101 Week Coordinator will make recommendations to the Student Life Commissioner on decisions to be made about 101 Week.

6. 101 WEEK EVENT APPROVAL

- 6.1. RSGs holding their own 101 Week Events must have all their events approved in writing by the Student Life Commissioner of the UOSU, following recommendation from the 101 Week Coordinator, prior to that event taking place.
 - 6.1.1. A meeting can be requested between a representative of each RSG and the Student Life Commissioner if consultation is needed.
- 6.2. Every RSG's events shall be proposed to the Student Life Commissioner as a draft list of events, for review, feedback and approval.
 - 6.2.1 The Student Life Commissioner will prepare a report of all approved tentative schedules and will present them to the Student Life Committee for transparency reasons.
- 6.3. If the Student Life Commissioner finds a problem or concern with a RSG's event, they shall refer the event back to the RSG, with correspondence feedback, for possible changes to be made. If changes will not be made, it shall be referred to the Student Life Committee for discussion and review.
 - 6.3.1. If an event is diverted to the Student Life Committee due to concerns identified by the Student Life Commissioner, the Student Life Committee reserves the right to reject any event that meets any of the following:
 - 6.3.1.1. The event is dangerous;
 - 6.3.1.2. The event conflicts with the 101 Week rules stated in the 101 Week Code or any rules adopted by the Student Life Committee;



- 6.3.1.3. The event violates any article, policy or equity stance of the UOSU, the rules of the Constitution of the UOSU, the rules and/or policies of the University of Ottawa, the by-laws of the municipality where the event is being held, and/or any provincial or federal law; and/or
- 6.3.1.4. The event may damage the image of the University of Ottawa, the UOSU, any member of the UOSU, and any of the RSGs.
- 6.3.1.5. If the Student Life Committee rejects the proposed event, this event will not be covered by the UOSU's policy of insurance.
- 6.4. Student Life Commissioner in consultation with the Advocacy Commissioner and relevant services shall establish a list of criteria, known as the accessibility and sustainability checklist, before the first Friday of June of each year. This list shall be used as a guideline to evaluate the accessibility and sustainability of proposed events for all 101 Week Events.
 - 6.4.1. UOSU and RSGs will ensure all promotional material include the phrase "Accommodations available upon request" along with the organizers' contact information, to allow 101ers the option to request adaptive measures in order to make an event accessible to them. Event organizers will take the appropriate steps to provide accommodation. The UOSU Centre for Students with Disabilities can provide the organizer(s) with the resources to help arrange accommodation.
 - 6.4.2. The Student Life Commissioner and 101 Week Coordinator of the UOSU and the VP Social of the RSGs which organize one or more 101 Week Events can schedule a meeting before 15 July to have their events evaluated for accessibility, as defined by the accessibility checklist.
 - 6.4.2.1. The Student Life Commissioner shall make recommendations for making events accessible, and provide where reasonable the RSG with appropriate resources and contacts to enable them to do so.
 - 6.4.2.2. In the event that an event cannot be made accessible, the RSG, faculty, member association, or group are responsible for identifying and promoting an accessible alternative to this event from the list of events organized by other groups, and within the same scheduled time-slot.
 - 6.4.3. All groups involved with 101 Week must indicate in their calendars which events are Dry and which are Wet.
 - 6.4.3.1. All Wet events must have a Dry event taking place at the same time
 - 6.4.3.2. No individuals under the drinking age are able to attend a wet event.



6.4.4 Any 101 Week Event which takes place further than the distance determined by the Executive Committee from uOttawa campus must provide and require transportation to and from the Event.

6.4.4.1 While accompanied by the appropriate number of guides, 101ers may travel on the O-Train, as determined by the Executive Committee, to and from an Event, and then may walk thereafter for the distance determined by the Executive Committee.

6.5. Every RSG and other group shall present the final schedule of their 101 Week Events to the Student Life Commissioner of the UOSU in electronic and/or hard copy no later than August 1st. The Student Life Commissioner will make their best effort to approve RSG events as they are submitted for approval.

6.6. In the event that the Student Life Commissioner position is vacant, the Student Life Committee shall assume all responsibilities relating to event approval.

6.6.1. Any financial decisions must also be approved by the Finance Committee

7. 101 WEEK MANDATORY EVENTS

7.1. There shall be five (5) 101 Week Events which require participation from all RSGs organising 101 Week Events.

7.2. These events are as followed:

7.2.1. Opening Ceremonies;

7.2.2. Be Present to Consent Workshop;

7.2.3. Shinerama Day (also know as Shine Day) or any other philanthropic effort chosen by the RSG or the UOSU;

7.2.4. Francophone event;

7.2.5 Take Back the Night.



- 7.3. The Student Life Commissioner of the UOSU shall set the dates and times of these events before the end of the second week of June in conjunction with the Social Roundtable and 101 Week Coordinator.
- 7.4. RSGs and other groups approved by the UOSU may not schedule events that would conflict with the mandatory events listed in section 7.2 and must ensure that any other events during their 101 Week schedule do not prevent and/or discourage the maximum number of students from participating in the mandatory events. RSGs are encouraged to send guides to these events.

8. 101 WEEK GUIDES

- 8.1. No person may be a 101 Week Guide unless they have completed the UOSU's 101 Week Guide training program and have signed the 101 Week Guide Contract.
- 8.2. Rules governing 101 Week Guides are as follows:
 - 8.2.1. All 101 Week Guides must wear the official 101 Week wristband for the duration of 101 Week, with the exception of an entirely online 101 Week.
 - 8.2.2. All 101 Week Guides must wear some form of easily seen identification (such as a t shirt) at all times while participating in 101 Week activities, or be easily identified in another manner in virtual events.
 - 8.2.3. 101 Week Guides may not, under any circumstances, consume any alcoholic beverages, use cannabis for recreational use, nor use any illegal drugs during the full duration of 101 Week, as approved by the Student Life Committee in section 4.2.
 - 8.2.4. 101 Week Guides may not, under any circumstance, engage in intimate activities with a 101er.
 - 8.2.5. 101 Week Guides volunteering for RSGs must inform their respective RSG of any prior existing relationship with a 101er.
 - 8.2.6. All 101 Week Guides must inform the 101 Week Coordinator of any prior existing relationship with a 101er.



- 8.2.7. 101 Week Guides may not, under any circumstances, participate in any activities that are deemed Hazing as per the definition.
- 8.2.8. 101 Week Guides may not encourage the consumption of alcohol, cannabis, or any illegal substance in any way.
- 8.2.9. 101 Week Guides may not engage or promote harassment, violence and/or discrimination of any kind in person, online or otherwise.
- 8.3. RSGs are required to hire 1 guide for every 5 registered 101ers.
 - 8.3.1. For Wet events, RSGs are required to have one (1) guide for every five (5) 101er present.
 - 8.3.1. For Dry events, RSGs are required to have one (1) guide for every five (5) 101er present.
 - 8.3.2.1. This ratio may be adjusted, with the approval of the Student Life Commissioner.
- 8.4. Blue Bands
 - 8.4.1. All RSGs must designate a minimum of two and maximum of five Blue Bands.
 - 8.4.2. The authority vested in Blue Bands may be transferred to another individual should a previously identified Blue Band be unable to fulfill their duties. The new Blue Band must have received the UOSU Guide training, bracelets cutting training, and possess Standard or Emergency First Aid and SmartServe certification.
 - 8.4.3. UOSU must be informed of the identity of each RSG's Blue Bands by the third Friday of June.
 - 8.4.4. Pursuant to successfully completing the bracelet cutting training, Blue Bands have the authority to cut 101er brackets for reasons outlined under section 13.
 - 8.4.5. Blue bands must have standard or emergency first aid certification and Smart Serve certification ahead of the second Friday of August. They must also attend UOSU Bracelet Cutting Training as offered.



- 8.5. Failure to comply to the rules outlined in section 8.2 warrants grounds for the removal of wristbands and immediate dismissal of the 101 Week Guide in question by their respective RSG's Blue Band or a UOSU Blue Band. Upon dismissal, the 101 Week Guide in question may no longer participate for the remainder of 101 Week.
- 8.5.1. To appeal the dismissal of a 101 Week Guide, the 101 Week Guide in question must submit a request to appeal in writing to the Student Life Committee of the UOSU within 48 hours of the dismissal. The request must contain a concise summary of the grounds of the requested appeal.
- 8.5.2. The Student Life Committee will meet with the 101 Week Guide in question as well as the person(s) who administered the dismissal of the 101 Week Guide for discussion as soon as is reasonably practicable. The 101 Week Guide and said person(s) will retain speaking rights; however, voting rights will only be extended to members of the Student Life Committee.

9. RECOGNIZED STUDENT GOVERNMENT EXECUTIVES

- 9.1. Rules governing RSGs Executives are as follows:
- 9.1.1. All RSG Executives must complete the 101 Week Guide training.
- 9.1.2. All RSG Executives must wear the official 101 Week wristband for the duration of 101 Week.
- 9.1.3. All RSG Executives must wear some form of easily seen identification at all times while participating in 101 Week activities.
- 9.1.4. All RSG Executives may not, under any circumstances, consume any alcoholic beverages, use cannabis for recreational use, nor use any illegal drugs during 101 Week.
- 9.1.5. All RSG Executives personnel may not, under any circumstance, engage in intimate activities with a 101er.
- 9.1.5.1. All RSG Executives must inform the 101 Week Coordinator of the UOSU of any prior existing relationship with a 101er.



9.1.6. All RSG Executives may not, under any circumstances, participate in any activities that are deemed Hazing as per the definition.

9.2. Failure to comply to the rules outlined in section 8.2 warrant grounds for the wristband of the RSG Executive in question to be removed and immediate dismissal by a UOSU Blue Band.

9.2.1. In the event that a RSG Executive has been dismissed, they may no longer participate for the remainder of 101 Week, nor future 101 Weeks.

9.2.2. To appeal dismissal, the RSG Executive will follow the procedure outlined in article 7.5.1 and 7.5.2.

10. 101 WEEK GUIDE TRAINING

10.1. The 101 Week Guide training program can operate during the months of June, July, and August.

10.2. The 101 Week Guide training program shall be available in both English and French.

10.2.1 The 101 Week Guide training will be consistent throughout the summer and between both languages notwithstanding instructors and/or presenters to ensure Guides have a sufficient opportunity to complete the training.

10.3. Upon invitation, all university and UOSU services may have a maximum of 20 minutes to present during 101 Week Guide training in order to explain to Guides the services each offers.

10.4. The 101 Week Guide training program shall incorporate accessibility training on how to interact with persons with disabilities, approved and provided by the Centre for Students with Disabilities

10.5. The 101 Week Guide training program shall incorporate a minimum of 30 minutes of training on sexual violence prevention, provided by the Feminist Resource Centre.

10.5.1. This presentation will include an overview on Sexual Violence services available in the Greater Ottawa region.

10.6. The 101 Week Guide training program shall incorporate bystander training.



- 10.7. The 101 Week Guide training program shall incorporate a presentation on the rules and regulations of the 101 Week Code, approved and provided by the 101 Week Coordinator of the UOSU, the Student Life Commissioner of the UOSU, and/or a designate.
- 10.9. In the event of virtual events, the 101 Week Guide training program shall incorporate a presentation on the use of the online platforms, including a technical training on the equipment used.
- 10.10. An online version of the 101 Week Guide training program may also be made available at the discretion of the Student Life Commissioner and 101 Week Coordinator as an accommodation measure for Guides where appropriate.

11. 101er AND THE 101 WEEK CONTRACT

- 11.1. 101ers must be identified with the official 101 Week Kit Bracelets issued by the UOSU. Each 101er must sign and remain in compliance with the 101 Week Contract.
 - 11.1.1. The 101er contracts are to be kept by each RSG and must be easily accessible at all times during 101 Week, whether they be hard copies or electronic copies.
 - 11.1.2. In order to receive their bracelet, all 101ers must complete the Be Present to Consent training offered by the FRC at the beginning of 101 week. No 101er can receive a bracelet prior to the completion of this training.
 - 11.1.3. Only a Blue Band can bracelet a 101er.
- 11.2. The 101 Week Contract must be drafted by the 101 Week Coordinator and Student Life Commissioner, in consultation with the Social Roundtable of the UOSU and must include:
 - 11.2.1. Rules set out by the UOSU Board of Directors;
 - 11.2.2. Rules set out by the Student Life Committee in consultation with the Social Roundtable;
 - 11.2.3. Rules set out by the Executive Committee of the UOSU;
 - 11.2.4. Rules outlined by the University of Ottawa.



- 11.3. The contract must be approved by the Executive Committee of the UOSU.
- 11.4. The contract will take effect at 0h00 on the first day of 101 Week and will expire at 23h59 on the last day of 101 Week as set by the Student Life Committee.
- 11.5. All 101ers must sign the 101er contract prior to their involvement in any 101 Week event.

12. CONDITIONS OF PARTICIPATION

- 12.1. 101 Week Participants are responsible for fully apprising themselves of the risks involved in each event and understand that the attendance at, or participation in, certain events is entirely voluntary and is potentially hazardous.
- 12.2. Participants of 101 Week agree not to participate in 101 Week in person activities unless they;
 - 12.2.1. are medically able;
 - 12.2.2. are properly prepared;
 - 12.2.3. have read the UOSU 101 Week Code;
 - 12.2.4. have signed the 101 Week Contract; and
 - 12.2.5. have signed the release, waiver and indemnity;
- 12.3. The UOSU reserves the right to immediately exclude any participant from any 101 Week event or associated activity for non-compliance with this 101 Week Code and 101er Contract at its sole and absolute discretion;
- 12.4. Participants of 101 Week freely accept and fully assume all inherent risks, dangers and hazards, including unforeseen risks, and the possibility of personal injury including death, property damage, or loss of any kind resulting therefrom (hereinafter the "Risk");
- 12.5. All 101 Week Participants freely accepts and fully assume the Risk willingly knowing that the UOSU is not liable or responsible for their safety, security or health whatsoever;



- 12.6. Participants of 101 Week are responsible for fully apprising themselves of the risks involved in each event and understand that the attendance at, or participation in, certain events is entirely voluntary and is potentially hazardous;
- 12.7. Blue Bands are entitled to remove bracelets when;
 - 12.7.1 A 101er or Guide fails to comply with the terms and conditions outlined in the respective 101 Week Contract.
- 12.8. A Blue Band may transfer their right to cut the bracelet to any one (1) executive of their RSG.
 - 12.8.1. The President of RSG must inform the Student Life Commissioner via email and receive approval of their approval of the transfer.
 - 12.8.1.1. For a transfer to be approved, the new Blue Band must have all required training and certifications as outlined in section 8.4.
 - 12.8.2. This transfer cannot be reversed.

13. BRACELET CUTTING PROCEDURE

- 13.1. All Blue Bands must receive a Bracelet Cutting Training by the Student Life Commissioner and 101 Week Coordinator of the UOSU no later than seven (7) days prior to 101 Week.
- 13.2. Should any Blue Band fail to complete the Bracelet Cutting Training, they shall not have bracelet-cutting authority during 101 Week.
- 13.3. RSG Blue Bands may only cut the bracelets of guides from their respective RSG, or students who have purchased their RSG's 101 Week Kit Bracelet.
 - 13.3.1 A UOSU Blue Band can cut the bracelet of any 101er and guide.
 - 13.3.2 Only UOSU Blue Bands are able to cut the bracelet of a Blue Band. A UOSU Blue Band can cut the bracelet of any RSG or UOSU Blue Band.
- 13.4. There is no possibility of appeal following a band being cut.



14. CHEERS

- 14.1. Use of Cheers during 101 Week that are deemed inappropriate by any 101 Week Personnel should be reported.
- 14.2. A means of reporting inappropriate Cheers should be available for use and publicized to 101ers.
- 14.3. Inappropriate cheers are cheers which do the following, but not limited to:
 - 14.3.1. Marginalize any demographic;
 - 14.3.2. Include offensive sexual content;
 - 14.3.3. Lead to hazing;
 - 14.3.4. Lead to discrimination.
- 14.4. No 101 Week Participant shall participate in or encourage other to participate in any such inappropriate cheers.

15. REVISION OF THIS POLICY

- 15.1. This Policy shall be reviewed by the Social Roundtable in the month of May of every year. The Social Roundtable will indicate to the Student Life Commissioner should a review process be implemented by the Student Life Committee to make modifications. If the Social Roundtable feels there is no need to review the Policy, no revision will take place until the Mandatory Review Term.
 - 15.1.1. The Student Life Committee of the UOSU can start the review process and/or make modifications to this Policy at any time.
- 15.2. The Mandatory Review Term shall be set at 3 years. The review should take place after 101 Week has ended, in the months of October and November by the Student Life Committee.

Mandatory Review Term: 3 years
Next Mandatory Review: 2029-06-21



Certified by the Chair of the Board