

**Schedule A: Language Standards**

**Proficiency**

1. To seek election as an Executive, a Member shall demonstrate that they are proficient in:
  - i. French and English; or
  - ii. French or English, and any First Nations, Inuit, Métis, or other language indigenous to Turtle Island.
2. Despite article 1, the Francophone Affairs Commissioner must demonstrate that they are proficient in French.

**Proof of Proficiency**

3. Proficiency can be demonstrated through:
  - i. Results from French or English proficiency testing conducted within the past two (2) years;
  - ii. For only one language, a high school or CÉCEP diploma, proving full-time, regular study a respective language, which shall not include immersion programs;
  - iii. For languages indigenous to North America, documentation within the past ten (10) years showing proof of learning, including through a reference letter from an Elder, scholar or community leader attesting to the language learning;
  - iv. Achieving the minimum score on a language proficiency test that is approved by the Chief Electoral Officer or Board.
5. The minimum score described in paragraph iv. of article 3 shall be one that demonstrates that the Member has met the following standards, or equivalent:
  - i. For speaking and writing: communicates effectively, with ease and minor imprecision;
  - ii. For listening and reading comprehension: complete global comprehension; comprehends almost all explicit details.
7. The Chief Electoral Officer shall determine if references are legitimate and may, at their discretion, require candidates to participate in testing should they not be satisfied with the proof of proficiency provided.

8. Elected Executives who qualify under paragraph (ii) of article 1 of this Schedule shall pursue language training, paid for by the UOSU, to improve their language competency in the language in which they are not proficient.
9. The Board may adopt such policies as are necessary to implement this Schedule.