



DOUGLAS
OHI

onsite insight

HSSE Newsletter

JUNE 2026



CIOB

Company Member

An OHI Company

Introduction

Welcome to our June 2026 HSSE Newsletter

Welcome to this month's edition and what a packed issue it is. June brought the full force of the Gulf summer, but across the region our teams continued to demonstrate what good HSSE looks like in practice by planning carefully, staying hydrated, speaking up, reporting observations and looking out for one another. Most importantly, our regional performance remained strong, with zero lost time injuries across the UAE, Oman and Saudi Arabia.

Inside this issue, we begin with a message from the bridge before moving into our regional round-ups. The UAE team shares a clean June scorecard, strong observation reporting, World Environment Month activities, a client Environmental Excellence Award and recognition for one of our best drivers. Oman's update highlights proactive healthcare, night-shift support, heat illness prevention, 5S improvements, an AI-powered security system and lessons from a ladder-related incident. In KSA, we look at major work volumes delivered safely, snake and scorpion awareness, Beat the Heat initiatives, emergency preparedness, fire system testing and the team's growing tree-tagging programme.

We also celebrate significant recognition this month, with Douglas OHI receiving two RoSPA Health and Safety Awards for 2026, our ninth consecutive Gold Award for construction and a standalone Fleet Safety Gold Award. These awards are a proud reminder that world-class safety is built through everyday choices, consistent standards and the commitment of our people.

There is plenty of people-focused content too. In our new "Did You Know?" feature, Sanket Mistry introduces Dougie On the Go, our AI-powered knowledge assistant designed to make company guidance, procedures and policies easier to find. We also sit down with Saneesh, our Senior Business Analyst, to learn more about his background, his approach to improvement and what he hopes to contribute at Douglas OHI.

Finally, Dougie returns in HSSE Corner with a simple reminder about permits to work and why they matter during higher-risk activities. There is also something for our younger readers this month, with a colouring activity and the chance to send their artwork to Dougie.

So grab a cold drink, take a few minutes and enjoy this month's edition. Every story in this issue reinforces one simple message. When we care, plan and speak up, we help everyone go home safe.





One Region, One Standard, Zero Harm

June was a strong reminder of what safety looks like when everyone plays their part. Across the UAE, Oman and Saudi Arabia, our teams came through the month with zero lost time injuries, an achievement we should all be proud of, especially during the peak of the Gulf summer. It comes down to the small things done well by taking the time to plan, staying hydrated, speaking up and looking out for one another.

The hours worked across the region tell only part of the story. What matters most is that behind every shift, every task and every journey, our people made safe choices and returned home safely at the end of each day.

It was also encouraging to see the enthusiasm around our environmental and heat stress campaigns. From World Environment Day activities to Beat the Heat initiatives, our teams demonstrated a genuine commitment not only to compliance but also to caring for one another and the places where we work.

Of course, we also had a few learning moments. Thankfully, none resulted in serious harm, but each one reminded us why we continue talking, reporting and sharing lessons across the business. That openness is one of the strengths that keeps our safety culture moving forward.

As we move into July, my message is simple. Keep doing the basics well, support one another through the summer and never hesitate to speak up. That is how we continue to build one region, one standard and one shared commitment to zero harm.

Regards,

Greg Crook
Deputy Regional Director

Regional Roundup

Sultanate of Oman

Proactive, health-focused and innovation-minded

Oman delivered another strong month, recording 206,884 manhours in June. The scorecard remained solid with zero lost time injuries, while the team logged 358 safety observations, reflecting a proactive culture where people continue to identify and address risks before they develop.



One of our colleagues taking a well-earned break in the hydration and cooling shelter.



One of our dedicated hydration and rest shelters supporting our workforce.

If three words defined Oman's June, they would be collaboration, health and care. A Heat Illness Prevention awareness session led by the client set the standard, supported by regular fatigue assessments for night-shift operators, illumination surveys, ongoing health monitoring, daily JSA meetings, health check-ups, housekeeping drives, an I-Care committee meeting, monthly stand-downs led jointly by project and Douglas OHI management, and weekly site meetings. Together, these initiatives reflect a team committed to protecting its people around the clock.



Client and Douglas OHI teams coming together for a Heat Illness Prevention awareness session.



Daily JSA meetings keep the ever-changing site risk profile front of mind.

Regional Roundup

Oman also demonstrated its innovative approach. At one worksite, the team introduced an AI-powered security system that detects encroachments and HSSE violations while relaying footage to head office for immediate action. Combined with successful 5S inspections, the completion of roof concrete works and a senior management site visit, the month reflected visible progress and proactive risk management.



Senior management site visit.



A major milestone achieved with the successful completion of the tank roof in Sohar.

A learning moment. The month's restricted work case involved a colleague assisting with a water heater replacement when a ladder slipped, resulting in a cut to his left big toe. It reinforced the importance of securing ladders properly, maintaining three-point contact. The team further strengthened this message through Right to Refuse and hand injury awareness sessions, where a chargehand shared his own experience, demonstrating how honest peer-to-peer conversations help drive safer behaviours.

Oman's June reflected a proactive, people-focused and innovative approach, providing a strong example as we continue through the summer months.

Regional Roundup

United Arab Emirates

A clean scorecard and a month of recognition

Our UAE team delivered an outstanding June across four active projects, which together have now exceeded 9.5 million manhours. The safety scorecard remained exemplary with zero fatalities, zero lost time injuries, zero medical treatment cases, zero first aid cases and zero recordable near misses. Equally encouraging was the team's proactive reporting culture, with 458 safety observations recorded throughout the month.

Recognition was another highlight. Douglas OHI received a Client Environmental Excellence Award during the World Environment Month campaign, marking a proud achievement for the region. Two of our junior employees were recognised as Environmental Toolbox Talk Champions for promoting environmental awareness, while Mr Renjith Radhakrishnan was named Best Driver of the Month by the client.



Mr. Renjith Radhakrishnan named Best Driver of the Month by our Client. One of our everyday heroes who sets the tone for everyone around them.



Celebration of World Environment



June was also a busy month for HSSE campaigns. The team marked World Environment Day, brought great energy to the Hydration Parade and reinforced hand and finger safety through interactive hazard displays and team participation. Mock drills, HSE incentive awards and client assurance visits further strengthened readiness, engagement and compliance across our projects.



Whether responding to heat stress or a chemical spill, our UAE teams train regularly to stay prepared.

Regional Roundup

A learning moment. During the month, a skid loader manoeuvring near the worker mess hall made contact with a store container, causing minor damage to the panel. No one was injured. The review identified three straightforward causes: a momentary joystick control error, equipment parked outside a designated area and attention slipping in the rush to a meal break. The lessons apply wherever we work. Park only in designated areas, remain deliberate with equipment controls and never allow routine or haste to reduce focus. Thank you to the team for carrying out a thorough and open review of the incident.



Realistic hand injury awareness sessions reinforce the importance of protecting our hands.

Looking ahead to July, the team is preparing to commence a new pipe rack foundation contract while continuing HSSE campaigns, summer preparedness initiatives, offshore HSE training and client medicals for personnel preparing for offshore deployment. The same discipline that defined June will continue to guide the months ahead.

Regional Roundup

Kingdom of Saudia Arabia

From heat awareness to tree tagging, KSA's month in focus

Our KSA operation carried the region's largest workload in June and delivered it safely. Across all projects, the teams completed more than 460,000 manhours, bringing cumulative totals to 5.29 million, 5.67 million and 0.60 million manhours respectively. The result was zero lost time injuries across every project. Reporting culture also stood out, with one project recording 1,648 observations during June, taking its total to more than 20,800 observations, alongside strong contributions from relevant projects.



Snakes and scorpions remain a real risk on our projects, making awareness and preparedness essential."



Heat stress awareness session led by our dedicated medic.

Training and awareness remained a priority throughout the month. Recognising the realities of desert work, the team delivered a large-scale Snake and Scorpion Bite Awareness programme, training 182 personnel, alongside heat stress and heat stroke awareness sessions, daily and weekly toolbox talks, and job-specific training covering confined spaces, working at height, emergency response and line of fire hazards. Beat the Heat initiatives at Zuluf Camp included cooling shelters, mist fans, hourly heat index monitoring, ORS distribution and a nurse-led awareness programme to help protect the workforce during the hottest periods.

Environmental stewardship also remained a highlight. The tree-tagging initiative at the Zuluf project continues to grow, with the team measuring, tagging and monitoring around 90 trees planted to date. The month also included mass safety meetings, colour-coding inspections, a client medical team meeting at MCC Camp, a waste management awareness campaign, successful fire system functionality testing, and recognition for one of our HSE performers during a client walkthrough at the 889 Cooling Tower.



Tree-tagging initiative underway.

Regional Roundup

A learning moment. On an evening in June a company pickup returning to one of our projects was involved in an off-site collision on the Riyadh-Dammam Highway after following a heavy trailer too closely. Both occupants were safe, with only a minor elbow abrasion sustained by the driver. The incident reinforced the importance of maintaining safe following distances and remaining alert throughout every journey.

The team also strengthened its emergency preparedness by carrying out practical firefighting exercises, ensuring personnel remain ready to respond should the need arise.



KSA closed June with strong operational performance, an increasingly proactive safety culture and a growing commitment to environmental stewardship, proving once again that scale and care go hand in hand.

Celebrating World-Class Safety Excellence Across Our Business



As mentioned, we are absolutely thrilled to announce that our organisation has been honoured with two prestigious accolades at the 2026 Royal Society for the Prevention of Accidents (RoSPA) Health and Safety Awards. Our construction business has secured its incredible ninth consecutive Gold Award, while our fleet operations have been recognised with a standalone Fleet Safety Gold Award.

RoSPA is the world's leading accident prevention charity. Founded in the United Kingdom during the First World War in 1916 to combat the rise in road accidents during blackouts, RoSPA has spent more than a century pioneering life-saving safety legislation. Granted its Royal title by King George VI in 1941, the charity now operates under the patronage of His Majesty King Charles III. Today, the RoSPA Awards remain one of the world's most respected benchmarks for workplace health and safety excellence.

Operating across the GCC, maintaining these rigorous UK-recognised standards presents unique logistical and operational challenges. While we are not alone in our success, very few construction companies in the region have achieved the exceptional milestone of nine consecutive Gold Awards alongside a dedicated Fleet Safety Gold Award.

Reflecting on this achievement, our Regional Director, Anil Kumar, said:

“

These awards reflect the professionalism, commitment and collective care shown by our teams every day. They do not belong to management or to a single department. They belong to every employee on our sites, in our yards and behind the wheel. While we are proud of this recognition, our focus remains on continually improving safety performance so everyone returns home safely at the end of every working day.

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Thank you to our entire workforce for your continued commitment to keeping yourselves and your colleagues safe. We look forward to building on this outstanding achievement together.

Did you know?

Meet Dougie On the Go!

By Sanket Mistry



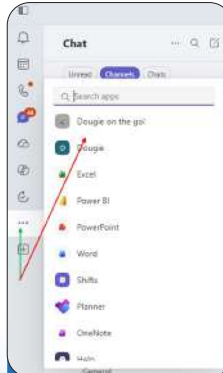
Ever spent longer than you'd like searching for the right procedure or company policy? Dougie On the Go! is here to help.

What can Dougie help with?

Dougie can help you find information from a wide range of company resources, including:

- Process Procedures
- Company Policies
- Human Resources (HR)
- Health, Safety & Environment (HSE)
- Quality
- Information Technology (IT)
- Labour Requirements
- Sustainability
- Life Saving Rules
- ...and many more as our knowledge base continues to grow.

Whether you're looking for a procedure, checking a policy or refreshing your understanding of a requirement, Dougie helps you find the information you need faster.



It couldn't be simpler to find the answer. Just two clicks and you're there.

Dougie is your AI-powered knowledge assistant, designed to make it easier to find trusted information across our internal knowledge base. Instead of searching through multiple documents, simply open Microsoft Teams, click the three dots on the left-hand menu, select Dougie On the Go, and ask your question in plain language. Dougie will guide you to the most relevant information.

Why use Dougie?

- Find trusted company information more easily.
- Spend less time searching through documents.
- Get answers to everyday questions from our approved knowledge base.
- Access information whenever you need it.
- Support a consistent understanding of company requirements.

Dougie is designed to make finding information simple and efficient. While it provides guidance based on our approved company documentation, always follow the relevant procedures and speak to your manager or the appropriate subject matter expert if you need further advice.

**Next time you have a question,
ask Dougie On the Go!**

In Conversation With



Saneesh Sadanandan

Senior Business Analyst

- 1 **What inspired you to pursue a career as a Senior Business Analyst?**
With over 10 years of experience in payroll management and HR cost control, I naturally developed a strong interest in how financial discipline and process efficiency directly impact an organisation's success. Moving into a Business Analyst role felt like a natural progression.
- 2 **What has been your most memorable project or achievement with Douglas OHI so far?**
As I've just joined, I'm currently focused on understanding Douglas OHI's existing practices in depth. I look forward to sharing meaningful achievements as I continue streamlining our cost and compliance processes.
- 3 **What challenges have you faced in your role, and how did you overcome them?**
Understanding a new organisation's systems, culture and stakeholder relationships within a short timeframe is always a challenge. I've approached this by engaging closely with HR, Finance and department heads to build a clear, accurate picture before proposing any changes.
- 4 **How do you contribute to promoting health, safety and sustainability at work?**
I ensure statutory and regulatory compliance is consistently maintained, which supports a stable, fair and secure working environment for all employees.
- 5 **What advice would you give to new employees joining Douglas OHI?**
Take the time to understand existing processes and the people behind them before suggesting change. Strong cross-department communication and attention to detail go a long way in building trust and delivering real value.
- 6 **What are your hopes or goals for the future, both professionally and personally?**
Professionally, I aim to help Douglas OHI achieve greater cost efficiency and stronger internal controls without compromising employee experience or company goodwill. Personally, I look forward to growing alongside my family while building a lasting career here.
- 7 **How do you balance work and personal life, especially when working away from home?**
I stay organised and prioritise clear planning during work hours, which allows me to stay connected and present with my family, currently my wife and two children, despite the distance.
- 8 **What makes you happiest in your work or life at Douglas OHI?**
Being part of a company that values transparency and continuous improvement, and knowing that my work directly contributes to smoother operations and the wellbeing of the organisation and its employees.

Dougie's HSSE Corner

Hi everyone, Dougie here! A **Permit to Work**, or **PTW** as we sometimes call it, is really important when a job involves higher-risk activities such as hot work, lifting operations, confined spaces or live electrical work. It helps us stop, think and identify hazards before anyone starts work. The permit makes sure the right people are carrying out the job, the risks are understood and the necessary controls are in place. It also helps everyone communicate clearly, reducing the risk of misunderstandings between workers, supervisors and contractors. Put simply, a good PTW helps keep high-risk work planned, controlled and safe for everyone.

INSTRUCTIONS FOR USING A PERMIT TO WORK (PTW)

Follow these simple steps to make sure work is planned, controlled and completed safely.



1

READ THE PTW

Ensure you understand the work scope and requirements.



2

VERIFY THE WORKSITE

Confirm the work area is safe before starting.



3

CHECK CONTROL MEASURES

Ensure all precautions and PPE are in place.



4

SIGN THE PTW

The permit issuer and receiver must sign before work begins.



5

KEEP THE PTW AT THE WORKSITE

The permit must remain available throughout the activity.



6

STOP WORK IF CONDITIONS CHANGE

Suspend work and obtain a new authorisation if conditions become unsafe.



Dougie's HSSE Corner

Get creative!

Colour the Permit to Work picture and share your masterpiece!



Why not discuss this with your parents, colour the picture
and send it to Dougie@douglasohi.com
for a chance to win a prize?