

**Chair of Trustees Report
March 28, 2026
Najma Khan**

Assalamualaikum,

Thank you for attending this year’s annual general body meeting. We have conducted this special forum to give you an update and share information about our beloved MCC, exchange ideas, and discuss matters of general interest with all of you.

At the Center, we have made a lot of progress regarding strategic items by creating committees such as the Multipurpose Facility, Ghusal Facility, and Full-Time School. Some of these items are long overdue, but believe me, a lot of progress has been made.

Multipurpose Facility: After reviewing the 2017 Feasibility Study and 2025 reports, the Task Force focused on the revised Request for Proposal (RFP) for the updated Master Plan, with a primary objective of defining the Multi-Purpose Building. The 2025 RFP includes significant functional additions and minor omissions compared to the 2017 study. Updates were provided to the community during the August Town Hall and the December Semi-General Body meeting.

MCC FUNCTIONAL SPACES ANALYSIS					
SL NO	FUNCTIONAL SPACES	AREA (SQFT)		COMPARED AREA (SQFT)	
		2016 REPORT	2025 REPORT	2016 REPORT	2025 REPORT
1	GYMNASIUM	12900	10000	12900	10000
2	AUDITORIUM / HALL	5500	5300	5500	5300
3	SWIMMING POOL	10900			
4	GAME ROOM	600	720	600	720
5	STUDY ROOM	600			
6	DINING & FOOD SERVICES	6700	1700	6700	1700
7	MINGLING / FLEX SPACE	1800	1440	1800	1440
8	INFORMATION DESK		350		350
9	BATHROOM FACILITY		1200		1200
10	INDOOR PLAY AREA		720		720
11	STORAGE	3900	2000	3900	2000
12	MISCELLANEOUS	9170	10000	9170	10000
13	CIRCULATION	5850	5014.5	5850	5014.5
	Total	57920	38444.5	46420	38444.5

The committee received four proposals for the Master Plan from local architectural and engineering firms. These proposals are being prepared and will be forwarded to the BoT for approval.

- We have a \$400,000 grant from the county for this project.


Ghusal Facility: The Ghusl Facility project scope outlines several categories, including: Site Feasibility & Zoning, Regulatory & Legal Compliance, Community Engagement, Funding & Budget Feasibility, Construction, and Operation of the Ghusl Facility.

The Feasibility Committee evaluated six potential sites for the project: the Shed, Gazebo, Basement, Minaret, Close to Heritage Church, and close to Ukrainian Church.

No location has been decided. The proposal has not been approved by the BoT.

- We have a \$150,000 donation from a donor and a \$100,000 grant from Montgomery County.

Full-time School: Through weekly meetings, the FTSC has completed all of the research needed as part of Phase 1 of this project.

				
Mission/Vision/Core Values:	Principal/JD:	Finance/Operational Cost Model:	Legal Entity/Governance:	Type of School
Through engagement with experts, a parent focus group, and peer review the mission/vision/core values is complete and finalized	In order to launch a successful in-house school, this workstream conducted due diligence sessions with experts to develop a framework for what the principal Job Description (JD) would be envisioned	Completed an initial high-level operating model for the FTS. This includes start up costs, infrastructure enhancements, operational costs based on assumptions, etc. Note: A final financial model would be developed upon real enrollment numbers	Conducted full research on the requirements needed to operate a church-exempt school and how to register it with the state of Maryland. This also includes requirements for childcare licensing from the MSDE for K/1 grade, and thoughts around oversight governance	The team has done both an evaluation of MCC standing up a school as well as partnering with an already established school. During the evaluation, we have determined that the scope to start (based on survey results) is K-5. Middle School is out of scope.

The BoT has asked to submit a comprehensive five-year financial analysis for the full-time school. The submission should include a strategic, data-driven forecast that ensures long-term sustainability. This project has not been approved by the BoT.

Finance Committee Report: This committee consists of all members of the Board of Trustees, the President, the Treasurer, and the Clinic Executive Director (ED). Monthly financial reports for the Center and Clinic are reviewed, showing both are in good financial standing. The Treasurer will present the Center report, and the Clinic ED will present the clinic report.

Investments: We met with Saturna to review their investment strategy. The fund utilizes a global portfolio of short-term and intermediate-term Islamic income-producing investments structured to be less risky. We endorse the current strategy and maintain a positive outlook.

Bylaws Status: I have the bylaws and plan to forward them to the BoT members.

Grants: The reporting on all grants is up to date.

Annual Audit: Following his appointment in January 2026, Mr. Troy Emory began the 2025 annual audit immediately. I regularly attended his weekly meetings with the Center and clinic, and his diligence ensured the project was finished on time. I am very grateful for his efforts.

Strategic Asset: Yesterday, we met with a broker regarding the purchase of the Heritage Church property. He plans to submit an offer this week, and we will keep you updated.

Clinic:

- In May 2025, the executive director was changed at the clinic from Dr. Arif Khan to Dr. Azad Ejaz.
- The Medical Clinical Board (MCB) was dissolved.
- Rules of Procedure (RoP) have been revised to address the changes.
- The Medical Executive Committee has been under the leadership of Dr. Tahoorah Kawaja.

The members of his committee are Dr. Asif Qadri, Dr. Mohammed Munir, Dr. Bintu Fall, Dr. Irfan Karimullah, Saus Abdi, the executive director, and a BoT member. representative.

The Clinic has been notified that the County Executive has included all our legacy grants in his 2027 budget.

Name	Project Purpose	Details	FY26 Approved Award Amount	FY27 Approved Award Amount
MCC Clinic	Strengthen clinical quality, enhance patient access, and improve health outcomes across the entire MCC Medical Clinic patient population of approximately 20,000 individuals.	Shuttle services, quality assurance, patient navigator, women's wellness, and eye clinic	\$158,479.00	\$162,441.00
MCC Clinic	Provide increased	women wellness and	\$104,234.00	\$106,840.00

	access to gynecological services for better cancer screening for uninsured and underinsured Montgomery County residents	Cancer Prevention		
--	---	-------------------	--	--

The new programs at the clinic:

- Free weekly programs for Asian seniors, including yoga, exercise, and game nights, are now available in the clinic lobby, senior lounge, and main hall. Please contact the clinic to sign up.
- Physical Therapy sessions are available for a fee.
- Massage sessions for the sisters are available for a fee.

Two services that we plan to explore insha'Allah:

- Adult Home Care: This can serve the patients in their home. Medicare and Medicaid pay for these services.
- Telehealth or remote urgent care services: Allowing for virtual visits with doctors from home. This would be a 24-hour service.

On a sadder note, I want us to remember and offer sincere prayers for members of our community, the founder's wife, sister Sakeen Mohammed, and Br. Asim Qureshi, br. Nehal Shah, Dr. Akram Zahoor, and other community members who left us, may Allah grant them the highest levels of Jannah, Ameen.

I have a few suggestions for the new BoD members or existing members.

1. In times of uncertainty, you look to the Prophet's example to guide your actions, prioritizing integrity, fairness, and mutually beneficial solutions. By modeling your approach on his wisdom and ethical leadership, you ensure your choices reflect the highest standards of character.
2. Cherish time with your small children, as they grow up quickly. As the Prophet said, "The best of you are the best to their families". He emphasized the family, not the community.
3. Mindful of the money that you handle, always remember that they are trusting you. Act with integrity, knowing that Allah (sub) will question how it was managed. Apply the same diligence in spending as you would your own money.

On behalf of the BoT, the utmost gratitude is expressed to the Board of Directors, especially the president, Imam, committee chairs, all volunteers, and staff, for their willingness to dedicate time and expertise that has made a significant difference. Volunteers are the backbone of our organization. We couldn't have done it without you. May Allah (sub) reward each of you.

Thank you to the board of trustees for giving me this opportunity to serve as your chair.