

onQ Digital Group Pty Ltd

Diversity Policy





DIVERSITY AND INCLUSION ARE INTEGRAL TO OUR ETHOS AT ONQ

We believe that diverse teams drive innovation, foster growth, and contribute to a healthy work culture. We are proud of our diverse workforce and are dedicated to creating an inclusive environment that welcomes individuals of all backgrounds, cultures, genders, ages, sexual orientations, and abilities.

We recognize that diversity goes beyond numbers; it's about fostering a culture where everyone feels they belong, can contribute, and can thrive. onQ is committed to enhancing inclusivity and removing barriers to equity for all.



APPLICATION OF THIS POLICY

We seek the cooperation of all employees, visitors, and other individuals. We welcome suggestions for achieving our health and safety goals and creating a safe work environment with zero accidents. This policy applies to all business operations and functions, including off-site work.

Policy authorized by: **Date: 01/07/2025**

Myles Quinn

Myles Quinn - CEO – onQ Digital Group Pty Ltd

REVIEW OF POLICY

This document will be reviewed as necessary to ensure continued compliance with the evolving circumstances of onQ Digital Group Pty Ltd

Developed: **23rd September 2018**

Reviewed: **01 July 2025**