



ENVIRONMENTAL POLICY

KEC Limited has been at the forefront of electro-magnetic compatibility interconnect technology since the company was formed in 1979. The company is based in Aldermaston, Berkshire, UK and designs and manufactures EMC backshells in addition to a range of bulkhead glands and fittings, cable harnesses and conduit systems.

The Directors and all who work for KEC Ltd are committed to the care of the environment and the prevention of pollution.

The Company ensures that all its activities comply with the relevant environmental compliance obligations and any other environmental requirements.

The Company seeks to protect the environment and contribute to climate change mitigation by minimising waste and emission arisings, promoting recycling, controlling energy and resource consumption, determining environmental risks, opportunities and potential emergency situations, and, where possible, working with suppliers and subcontractors who themselves have sound environmental policies.

In order to ensure the achievement of the above commitments, the organisation has implemented an environmental management system which satisfies the requirements of BS EN ISO 14001:2015, including procedures for emergency response.

An essential feature of the environmental management system is a commitment to improving environmental performance. This is achieved by setting environmental objectives which are monitored and periodically reviewed and by observing external environmental conditions that could result in undesired effects or unforeseen events.

This Policy, the applicable compliance obligations and responsibilities required by the environmental management system have been communicated to all employees and persons working on behalf of the organisation.

The Policy is available to our interested parties and the general public on request.

This Policy is reviewed periodically by the Managing Director to ensure its continuing suitability for the needs of the Company and its customers.

Signed: Cheryl Watson (Managing Director)

Date: 15th Jan 2026