

Driving Sustainable Progress Across Our Wineries, Distillery and Brewery



September 2025

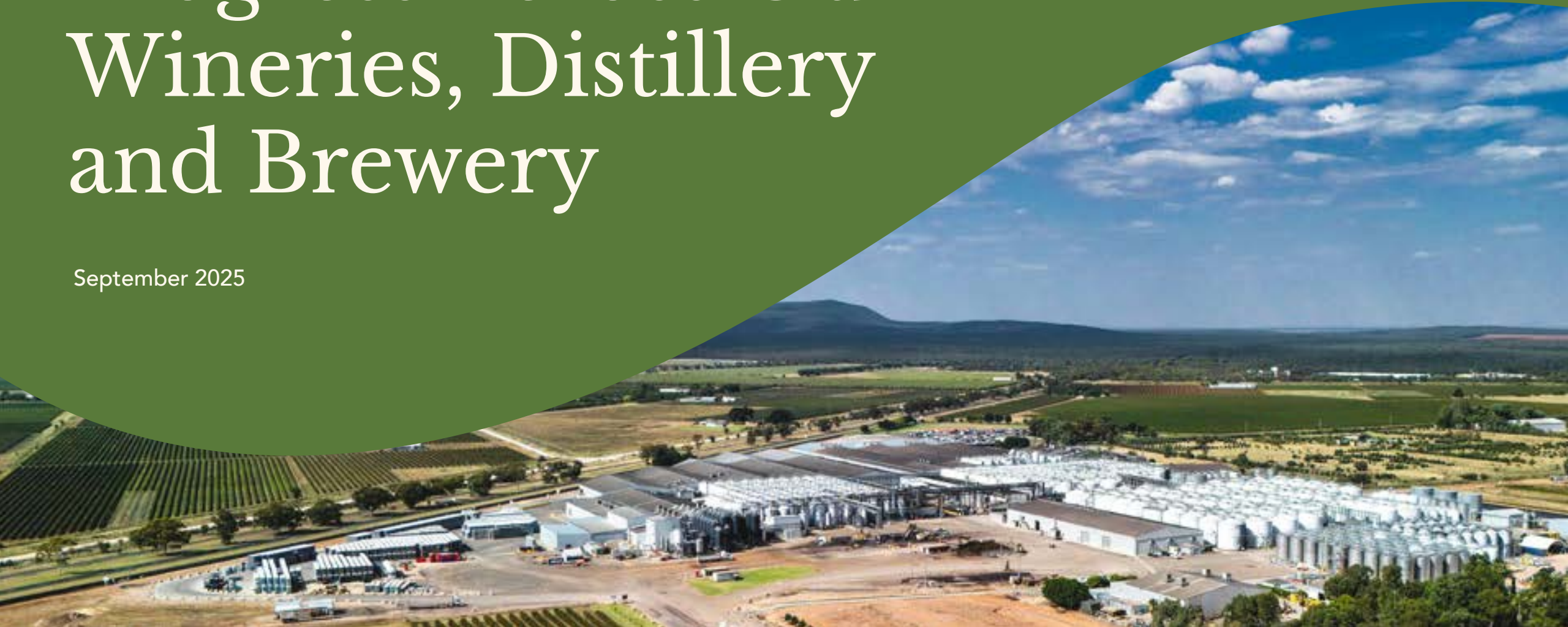


Table of Contents

Page 3-4

Leadership Messages

John Casella

Joey Sergi

Page 5-8

About Casella Family Brands

Who We Are

Our Winemaking Capabilities

Crafting Whisky and Wine

Our Brewery

Page 9

Executive Summary

Page 10-12

Highlights 2024-2025

Page 13-14

Our Vision

Our Approach

Page 15

Our Sustainability Framework

Page 16-24

Responsible Production

Page 25-30

Protecting Our Planet

Page 31-39

Empowering People and Places

Page 40-43

Compliance and Accreditation

Page 44

Disclosure Statement



A Message from John Casella, Managing Director

I'm pleased to present our Sustainability Report, showcasing our company's continued progress toward reducing our environmental impact. This report highlights our progress, challenges, and commitments as we strive to integrate sustainability into our operations. We are committed to honest and transparent performance reporting, ensuring accountability and continuous improvement.

Casella Family Brands is Australia's largest family-owned drinks business, founded on the values of entrepreneurial drive, accountability, and care for people and communities. With our wineries, brewery, distillery, and vineyards spread across Australia, we recognise our responsibility to the land and communities we depend on. We have taken meaningful steps to embed

sustainability into our practices, including reducing our carbon footprint, promoting sustainable viticulture, re-evaluating our packaging, and enhancing supply chain transparency.

Accountability is fundamental to our approach. Sustainability is integrated into our decision-making and team responsibilities, ensuring accountability is a business and individual priority. This report honestly reflects our achievements and acknowledges the work still ahead. However, with the dedication of our talented team, the support of our stakeholders, and the strength of collective action, I'm confident that we will continue making meaningful progress toward a more sustainable and responsible future. I want to thank our employees, partners, customers, and communities who have supported

our sustainability efforts. Let us continue to collaborate as we work together to drive real progress toward long-term sustainability.

John Casella
Managing Director



A Message from Joey Sergi, Sustainability Manager

As the Sustainability Manager, I am proud to present our annual Sustainability Report, which outlines our ongoing progress in reducing our environmental impact. This report reflects our progress, challenges, and future goals in our efforts to advance responsible and sustainable practices.

Over the past year, we have adopted strategies aimed at improving energy efficiency, reducing emissions, and enhancing water conservation efforts within our organisation. Our efforts are guided by both regulatory requirements and our core values, recognising that responsible environmental stewardship supports long-term business resilience.

This report details our key initiatives, performance data, and stakeholder engagement efforts. We aim to foster transparency and accountability while inspiring collaboration across all levels of our organisation and with our partners. Thank you for your continued support as we work together to drive real progress toward long-term sustainability; together, we can make meaningful strides toward a more sustainable world.

Joey Sergi
Sustainability Manager



Responsible Production

We commit to producing our brands and products with care and integrity



Empowering people and places

We aim to empower our people and enhance the communities where we operate through meaningful initiatives



Protecting our planet

We are dedicated to utilising resources and practices responsibly for long-term environmental health

Who We Are

From Yenda to the World: The Story of Casella Family Brands

Casella Family Brands is a globally respected Australian beverage company with a strong Italian heritage, deeply rooted in the timeless values of family and tradition. While we've expanded across categories and grown internationally, we remain committed to treating everyone, from our growers and partners to our customers, as part of the family.

With a passion for bringing people together, we focus on crafting quality drinks that celebrate life's simple pleasures.

Though our business has grown to a global scale, we remain passionate, humble, and closely tied to the craft that defines us. At the heart of it all, we are a family dedicated to creating memorable moments and sharing joy through our brands.

Our Vision

To be the world's most admired Australian family owned drinks company.

Our Mission

To craft globally loved Australian drinks brands that bring people together.

Our Purpose

To share Australian optimism with the world.



The background of the slide is a photograph of numerous wooden wine barrels stacked in rows within a cellar. The barrels are held together by metal racks. Some barrels have identification numbers stenciled on their heads, such as '13.885', '13.0890', '13.0899', and '13.0937'.

Our Winemaking Capabilities

Casella Family Brands (CFB) is Australia's fourth largest wine company by total wine production, and our Yenda winery is Australia's largest wine processing facility*. We have four winemaking sites across Australia with a total capacity exceeding 230,000 tonnes, yielding approximately 140 million litres of wine annually. In 2025, CFB's share of the 1.57 million tonne national crush was 12.67%**.

CFB is famous for [yellow tail] wine. From its launch in 2001, [yellow tail] has grown to be one of the world's leading and most recognisable wines. In addition, we offer a portfolio of premium wine brands reflecting regional excellence, including Peter Lehmann, Morris of Rutherglen, Baileys of Glenrowan and Brand's Laira, Coonawarra.

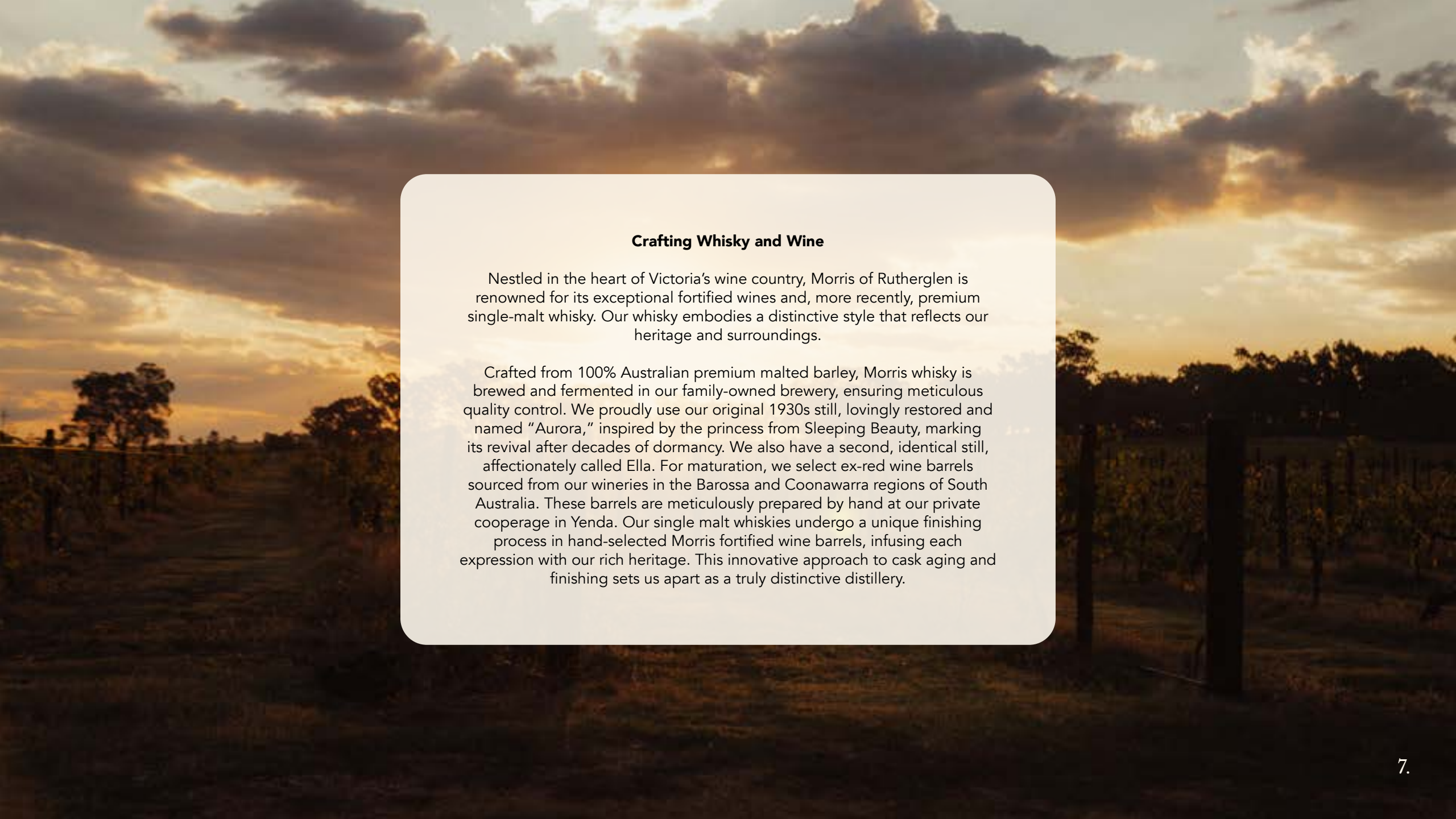
CFB has a broad network of family growers spanning generations. We source up to fifty-five grape varieties from over 230 growers across 29 GIs.

CFB is an export-based business with 15.5+ million cases*** sold around the world in 70+ countries and exports 16% of Australia's total bottled and bulk wine.

*Verified by The Australian and New Zealand Wine Industry Directory Buyer's Guide 2025 published by Winetitles Media

** Wine Australia National Vintage Report 2025 and Casella Family Brands data on tonnage

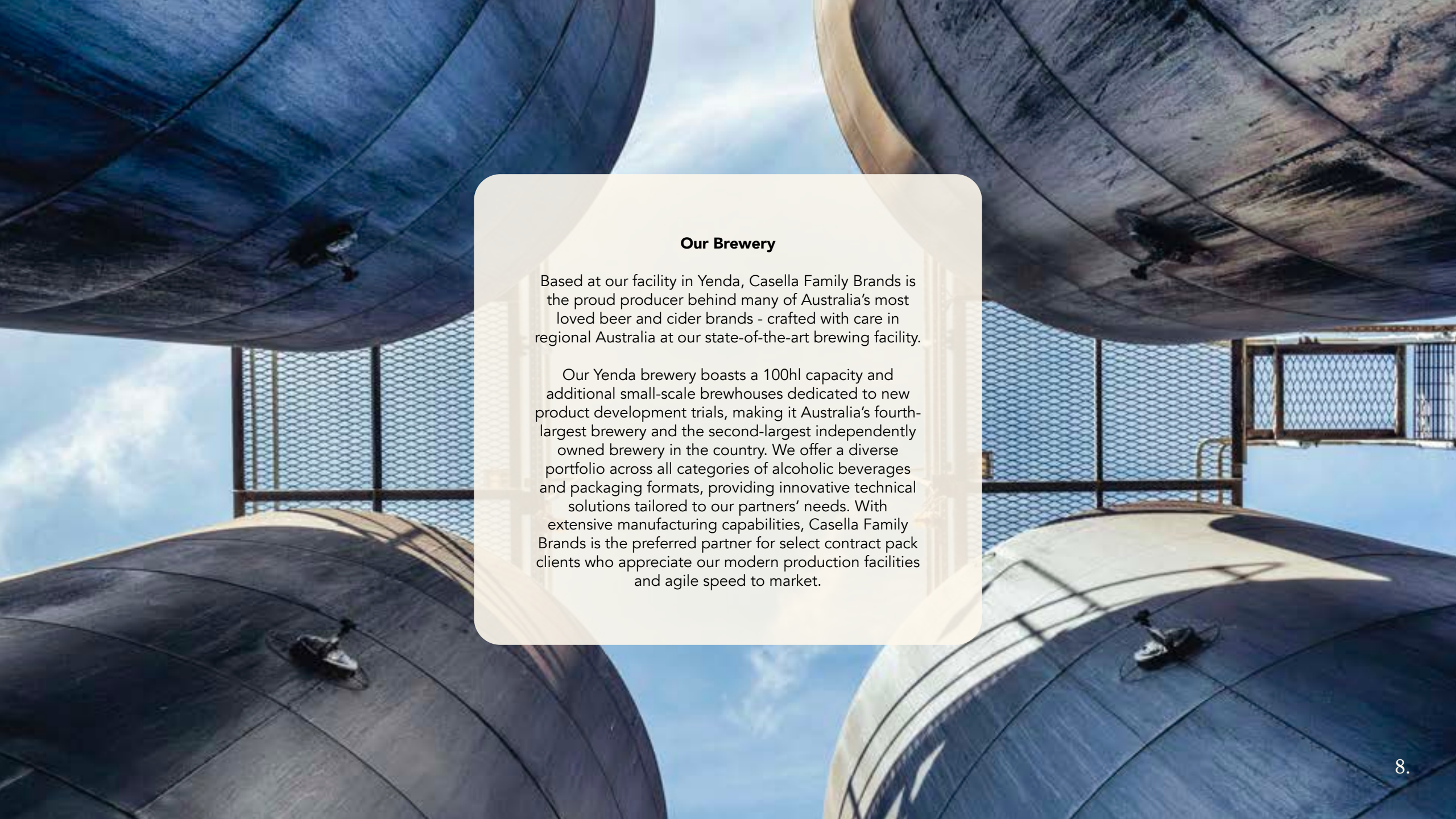
***9LE case equivalent MAT March 2024, Total CFB & CFBE



Crafting Whisky and Wine

Nestled in the heart of Victoria's wine country, Morris of Rutherglen is renowned for its exceptional fortified wines and, more recently, premium single-malt whisky. Our whisky embodies a distinctive style that reflects our heritage and surroundings.

Crafted from 100% Australian premium malted barley, Morris whisky is brewed and fermented in our family-owned brewery, ensuring meticulous quality control. We proudly use our original 1930s still, lovingly restored and named "Aurora," inspired by the princess from Sleeping Beauty, marking its revival after decades of dormancy. We also have a second, identical still, affectionately called Ella. For maturation, we select ex-red wine barrels sourced from our wineries in the Barossa and Coonawarra regions of South Australia. These barrels are meticulously prepared by hand at our private cooperage in Yenda. Our single malt whiskies undergo a unique finishing process in hand-selected Morris fortified wine barrels, infusing each expression with our rich heritage. This innovative approach to cask aging and finishing sets us apart as a truly distinctive distillery.

The background of the page is a low-angle shot looking up at several large, cylindrical industrial brewing tanks. The tanks are made of dark metal with visible rivets and seams. On top of each tank, a worker in safety gear is visible, likely performing maintenance or inspection. The sky is blue with some light clouds. A semi-transparent white box with rounded corners is centered on the page, containing text.

Our Brewery

Based at our facility in Yenda, Casella Family Brands is the proud producer behind many of Australia's most loved beer and cider brands - crafted with care in regional Australia at our state-of-the-art brewing facility.

Our Yenda brewery boasts a 100hl capacity and additional small-scale brewhouses dedicated to new product development trials, making it Australia's fourth-largest brewery and the second-largest independently owned brewery in the country. We offer a diverse portfolio across all categories of alcoholic beverages and packaging formats, providing innovative technical solutions tailored to our partners' needs. With extensive manufacturing capabilities, Casella Family Brands is the preferred partner for select contract pack clients who appreciate our modern production facilities and agile speed to market.

Executive Summary

Casella Family Brands is proud to present its latest Sustainability Report, highlighting our progress in environmental stewardship, social responsibility, and sustainable business practices. In 2024/2025, we advanced key initiatives towards our sustainability goals while strengthening our commitment to employees and community engagement.

Climate Action and Renewable Energy

50%

We are committed to achieving Net-Zero emissions by 2050 through verified reductions in Scope 1, 2, and 3 emissions, with an interim goal of reducing Scope 1 and 2 Greenhouse gas (GHG) emissions by 50% by 2030.

Our leadership in renewable energy was underscored by the launch of one of the largest solar power facilities in the Australian beverage sector, generating 11.53 GWh of clean electricity annually.

35%

The 5.67 MW system supplies approximately 35% of the electricity needs at our Yenda site and is expected to offset around 7,800 tonnes of greenhouse gas (GHG) emissions – the equivalent to powering 1,900 Australian homes, as verified by SunWiz.*

*SunWiz is Australia’s leading independent solar market analyst, which tracks solar systems over 0.1 MW in size. SunWiz has confirmed the system’s size and endorsed its status relative to comparable installations.

Sustainable Winegrowing and Waste Management

150+

From the 2025 vintage release, all Casella Family Brands wines will be certified under the Sustainable Winegrowing Australia program, reflecting our commitment to best practices in environmental sustainability across our winery sites, grower base, and grape supply. Working with over 150 growers and sourcing from 29 GIS across Australia, this achievement makes a material difference in environmental stewardship for the Australian wine industry.

1213t

Through enhanced recycling efforts, we diverted 78% of our waste from landfills in FY24, equivalent to 1,213 tonnes. This represents a 3% improvement from the previous year.

01

Solar Power Leadership



We launched the largest solar power facility in the Australian beverage sector, **generating 11.53 GWh of renewable electricity annually, offsetting 7,800 tonnes of greenhouse gas emissions** - enough to power approximately **1,900 homes**.

This claim has been verified by SunWiz, Australia's leading independent solar market analyst, which tracks solar systems over 0.1 MW in size.

02

Sustainable Winegrowing Australia



Over 150 growers with a **total of 14,401 hectares of vineyard area across 29 GIs are now certified under the Sustainable Winegrowing Australia program**. Each site, vineyard, and grower involved in this certification has undergone training and third-party audit.

97% of our total grape supply in Vintage 2025 was certified (total crush was 198,866 tonnes).

03

Waste Diversion Performance



In FY24, **78% of total waste was diverted from landfill**, representing a 3% improvement compared to the previous year. A total of **1,213 tonnes was diverted through recycling and reuse programs** across our sites.

For a full breakdown by material type and diversion method, see Waste Management Information on p. 20

04

Packaging Optimisation



Currently, 88% of our packaging (measured by weight in tonnes) is reusable, recyclable, or compostable, and **84% of our plastic packaging is designed to be recyclable or compostable.**

We are working towards achieving targets in line with the Australian Packaging Covenant guidelines.

In FY24, we retained our Advanced status in our Australian Packaging Covenant Annual Report and Action Plan. In the context of the Australian Packaging Covenant (APCO), “advanced status” refers to a performance level within their annual reporting system, indicating significant progress in an organisation’s packaging sustainability journey.



05

Sunday Times Best Place to Work



In 2024, **Casella Family Brands Europe Ltd (CFBE) was recognised as a Sunday Times Best Place to Work in the Small Organisation category.** The award is based on a comprehensive, independent employee survey conducted across the UK, measuring performance across key areas including employee wellbeing, reward and recognition, and workplace culture. The Sunday Times commended CFBE for its commitment to cultivating a positive workplace and supporting employees both personally and professionally.

06

Community Giving



In FY24, Casella Family Brands provided funding **support to 18 community organisations across our operating regions**. These organisations work in areas such as health and well-being, biodiversity conservation, and local development. Funding recipients were selected through an application process, with each organisation submitting a project overview and a description of how the funding would be used. Initiatives are grassroots and locally driven, aligning with our commitment to regionally focused community engagement.



07

Donating Blood and Plasma Initiative



Casella Family Brands **introduced paid leave for employees to donate blood and plasma** through the Australian Red Cross. This initiative encourages employee participation in voluntary blood donation efforts and supports broader efforts to address national supply needs.



Our Vision

Our sustainability vision is to cultivate exceptional drinks that reflect the integrity of our environment, embracing practices that honour and protect the land and the resources we rely on.

SUSTAINABILITY STRATEGY

Our Approach

We recognise that what we make and how we make it affects the planet, the people, and the communities surrounding our business.

Our strategy is anchored in three fundamental principles that guide our efforts to enhance our company's environmental and social sustainability while actively promoting sustainable practices throughout our operations and supply chain.



Responsible Production

We commit to producing our brands and products with care and integrity.



Protecting our Planet

We are dedicated to utilising resources and practices responsibly for long-term environmental health.



Empowering People and Places

We aim to empower our people and enhance the communities where we operate through meaningful initiatives.



Responsible Production

We commit to producing our brands and products with care and integrity

SUSTAINABLE WINEGROWING



Producing wine with a focus on reducing environmental impact through our Sustainable Winegrowing Australia certification.



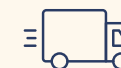
Optimising energy efficiency to reduce our consumption footprint.



We are evolving our packaging to align with Australian Packaging Covenant (APCO) targets and reduce environmental impact.



Advancing a circular economy by understanding our waste streams, optimising our materials and maximising recycling and reuse initiatives.



We aim to work with suppliers aligned to sustainability principles, and we're progressively reviewing and improving supply chain practices.



Protecting our planet

We are dedicated to utilising resources and practices responsibly for long-term environmental health

CLIMATE AND ENERGY



We are committed to achieving Net-Zero emissions by 2050.

*These targets currently exclude Scope 3 emissions

BIODIVERSITY



Our biodiversity initiatives aim to support local ecosystems through revegetation and habitat improvement projects.



WATER CONSERVATION

Implementing best practices for water use and continuously seeking innovative solutions to minimise our water footprint.



Empowering people and places

We aim to empower our people and enhance the communities where we operate through meaningful initiatives

OUR PEOPLE



Fostering a supportive, safe and diverse environment where everyone can thrive.



OUR COMMUNITIES

Giving back to our local communities and the regions where we operate by supporting local charities and initiatives.



OUR CONSUMERS

Offering lower-alcohol and reduced-calorie options to support conscious consumption preferences.



Responsible Production

We commit to producing our brands and products with care and integrity

SUSTAINABLE WINEGROWING



Producing wine with a focus on reducing environmental impact through our Sustainable Winegrowing Australia certification.

ENERGY EFFICIENCY



Optimising energy efficiency to reduce our consumption footprint.

CONSIDERED PACKAGING



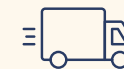
We are evolving our packaging to align with APCO targets and reduce environmental impact.

WASTE MANAGEMENT



Advancing a circular economy by understanding our waste streams, optimising our materials and maximising recycling and reuse initiatives.

SUPPORTIVE SUPPLY CHAIN



We aim to work with suppliers aligned to sustainability principles, and we're progressively reviewing and improving supply chain practices.



Sustainable Winegrowing



**SUSTAINABLE
WINEGROWING
AUSTRALIA**

Target:

Casella Family Brands' wineries, vineyards, and grape supply are now certified under the Sustainable Winegrowing Australia program, which means that from the 2025 vintage release, all wines produced by CFB will carry the Sustainable Winegrowing Australia certification.

Activity:

Sustainable Winegrowing Australia is administered by the Australian Wine Research Institute, with governance and support from Australian Grape & Wine and Wine Australia.

Casella Family Brands has achieved Sustainable Winegrowing Australia certification across all winery production sites, vineyards, and at least 85% of its grower network as per the requirement from Sustainable Winegrowing Australia.

This certification represents a milestone for both the business and the industry. Based on the 2025 vintage crush, over 1 in 10 grapes in Australia will now be sourced from Sustainable Winegrowing Australia certified vineyards.

As CFB accounts for approximately 16% of Australia's total wine exports, this means a significant portion of certified sustainable Australian wine will reach international markets commencing from the 2025 vintage release of each wine.¹

Each site, vineyard, and grower involved in this certification has undergone training and third-party audit, with a total of 14,351 hectares of vineyard area now certified under the Sustainable Winegrowing Australia program.

This achievement makes a material difference in terms of environmental stewardship for CFB and the Australian wine industry.

Certified Sustainable from Vine to Bottle: The Sustainable Winegrowing Australia certification covers the full production cycle - including water use, energy efficiency, soil health, pest and disease management, and waste reduction.

Third-Party Verification: All certified sites are independently audited, providing retailers and consumers with assurance of responsible practices.

Product Integrity & Quality: Sustainable practices can support improved vine health and grape quality, contributing to wines that reflect their regional character.

Meeting Consumer Expectations: This certification aligns with growing consumer interest in sustainability. A 2023 NielsenIQ study for Hort Innovation found that

69% of consumers globally say sustainability is more important to them than it was two years ago.²

On-Pack Visibility from the 2025 vintage release: The Sustainable Winegrowing Australia trust mark helps build recognition of certified wines and supports a broader industry understanding of sustainability credentials.

Footnotes:

1. CFB crushed 198,866 tonnes of grapes in 2025 (12.67% of Australia's total national crush of 1,570,000 tonnes).
2. NielsenIQ study for Hort Innovation, 2023.





Optimising Energy Usage

Target: We aim to reduce Scope 1 and 2 greenhouse gas emissions by 50% by 2030 (from a 2022 baseline) and achieve Net Zero emissions by 2050

Activity: Metering & Monitoring Implementation

We have recently had a successful application with the NSW Department of Climate & Energy Action for the installation of Metering and Monitoring on the condenser fans that serve the refrigeration plant at our Yenda facility.

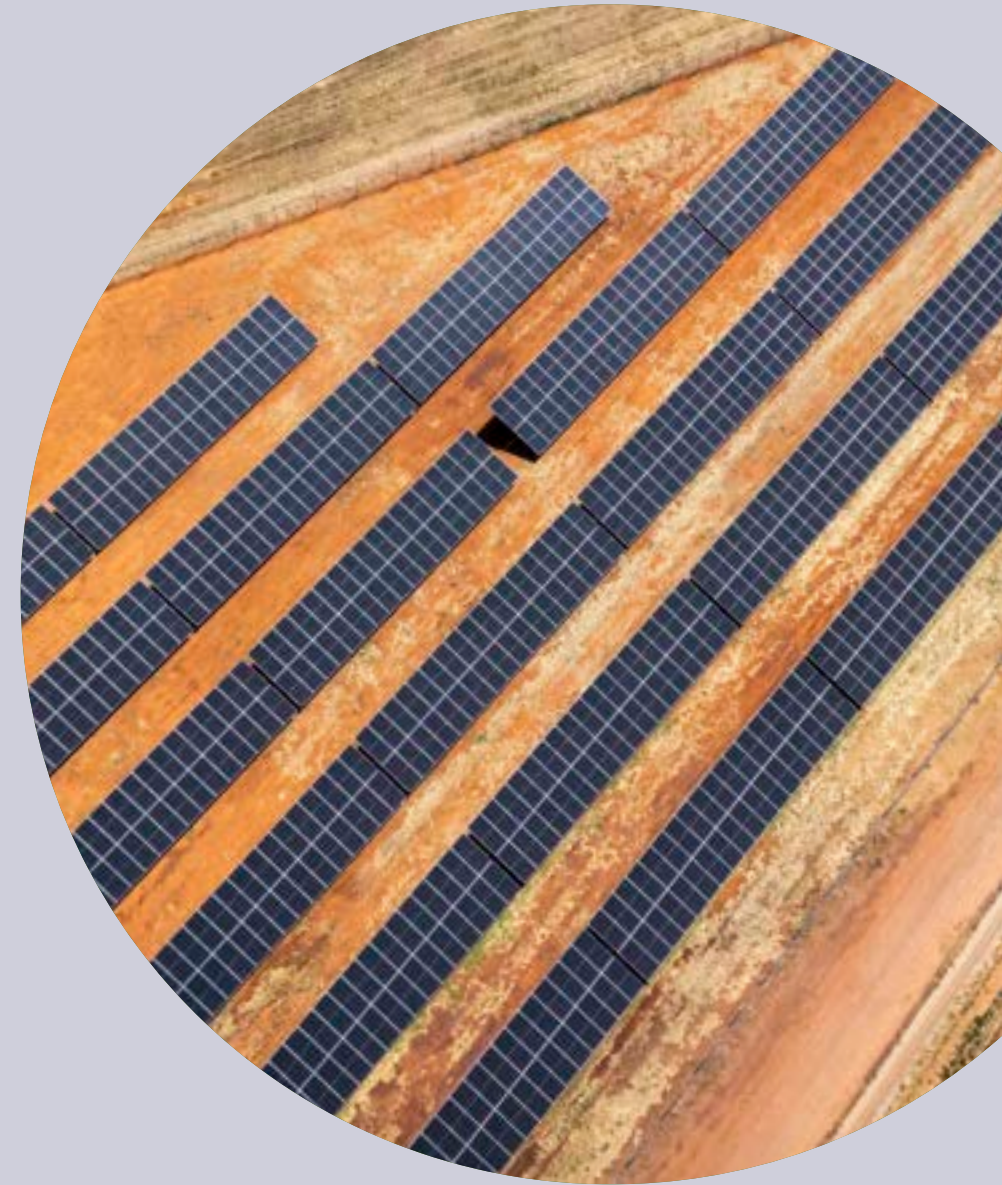
Installing Metering and Monitoring will enable the baselining of current energy consumption and develop a business case for the installation of Variable Speed Drives on the condenser fans.

Convert all lighting to LED at our Yenda production facility.

There is an assortment of older lighting technologies dispersed throughout the Yenda site. We have been diligent in replacing fittings as they fail with LEDs. However, there are still a number of non-LED fittings that can be replaced with newer, energy-efficient technology.

In addition to electricity savings, LED fittings can have the following additional benefits: they produce higher quality lighting, longer life, reduced operation costs, and less heat.

When replacing the light fittings, the whole fitting will be replaced, not just the bulb, to ensure full advantage of the LED electricity savings.



Casella Family Brand's Solar Facility, Yenda, NSW



Considered Packaging

Target: Casella Family Brands is working towards the Australian Packaging Covenant Organisation (APCO) National Packaging Targets in 2025.

Activity: We have integrated sustainability considerations into our new product development processes, with the aim of supporting improved packaging design and alignment with circular economy principles.

Our Packaging Material Database enables us to track and monitor the materials used across our packaging portfolio, providing insights and helping to identify opportunities for improvement.

As part of our continuous improvement approach, we are:

- Maintaining current efforts to reduce plastic packaging where feasible
- Collaborating with suppliers to explore alternatives and substitutions
- Trialling alternative strapping materials to replace traditional plastic strapping used in dry goods transport

These efforts reflect our commitment to progressively improving packaging sustainability while working within available technical and supply chain constraints.

Target: Working toward achieving 50% average recycled content across all packaging, in line with the APCO National Packaging Targets.

Activity: We have continued to work with key suppliers of our raw materials to develop viable solutions to increase recycled content in our packaging materials.

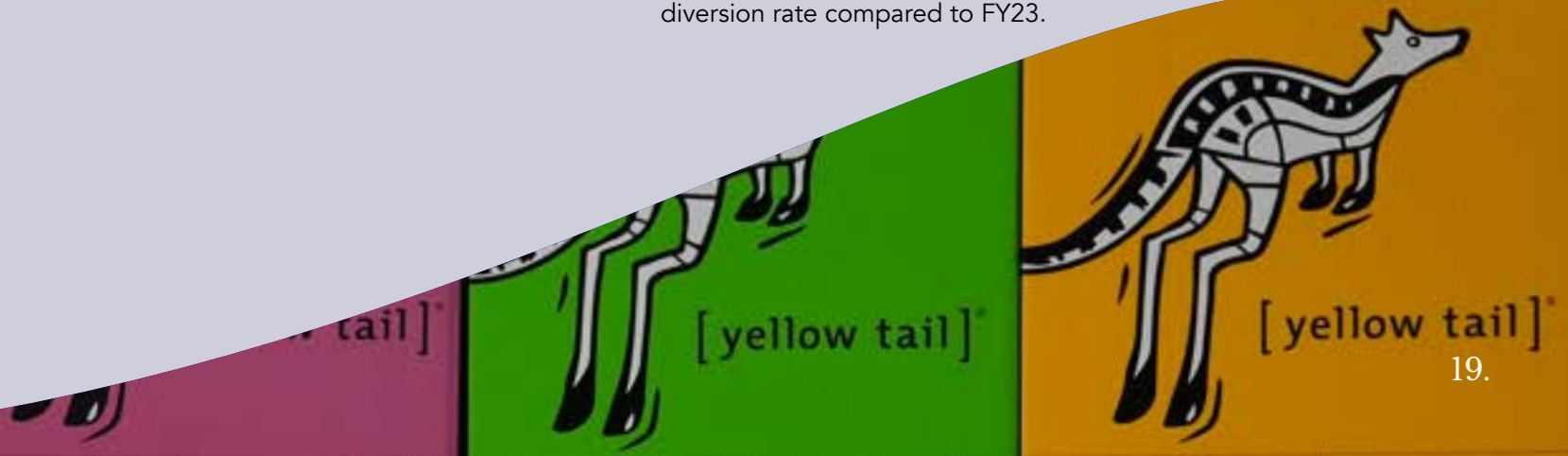
- To date, we have achieved an average 23% recycled content across all packaging.
- Our [yellow tail] screwcaps will increase to 60% recycled content, marking a significant step toward material circularity
- We are reviewing opportunities to enhance compliance with international packaging regulations, including Extended Producer Responsibility (EPR) frameworks, and will integrate these into our long-term sustainability strategy.

Target: Reduce waste sent to landfill by 3% per year, measured against our FY23 baseline, through improved recycling, waste reduction strategies, and supplier collaborations.

- This reduction target is a year-on-year target and focuses solely on diverting waste from landfill. It does not include organic waste such as grape skins or stalks.

Activity: We continue to explore and trial alternative waste management solutions, including partnerships with suppliers to find substitutes for hard-to-recycle materials.

- Our ongoing recycling programs across production areas focus on reducing landfill waste through improved segregation and material recovery.
- In FY24, we diverted 1,213 tonnes of waste from landfill, representing 78% of total non-organic waste generated, a 3% improvement in our diversion rate compared to FY23.





Breakdown of non-organic materials sent for recycling

314 tonnes

of cardboard/paper
(sent for recycling)

210 tonnes

of plastic (processed
through mechanical
recycling facilities)

630 tonnes

of glass (repurposed for
new bottle manufacturing)

26 tonnes

of metal (sent to scrap
metal recovery)

33 tonnes

of timber
(repurposed or used
for biomass energy)





Project: Waste Management

Target: Support circular outcomes by prioritising composting, animal feed, and distillation pathways for organic by-products

Activity: Casella Family Brands' Yenda facility generates significant volumes of organic by-products as part of winemaking and brewing operations. To reduce environmental impact and support circular practices, we have implemented a number of organic waste reuse programs that focus on beneficial reuse in agriculture and animal feed. As a result, 100% of organic waste is repurposed across the facility.

Key initiatives include:

Grape Marc

The seeds and skins left after pressing (grape marc) are processed by a distillery to recover alcohol spirit and other usable elements. Remaining materials are incorporated into compost for agricultural application.

Stalk Composting

In 2024, 3,425 tonnes of grape stalks were removed at the crusher via conveyor belt and transported to our composting area. The material is blended with manure, grape marc, gypsum or lime to create custom nutrient mixes for agricultural application.

Brewers Grain

Sourced from our onsite brewery, 1,771 tonnes of spent grain were either fed to cattle or composted and used as a soil conditioner.

Dewatered Sludge

As part of our wastewater treatment process, 423 tonnes of dewatered sludge were recovered and diverted from landfill through appropriate organic reuse pathways.

These initiatives support our broader goal of reducing organic waste to landfill while creating value from by-products within our production system.



Grape marc and stalks turned into compost in Yenda, NSW



Project: Supportive supply chain

Target: Casella Family Brands is committed to enhancing operational efficiency through ethical sourcing, human rights diligence, and environmental stewardship across our supply chain.

Activity:

- CFB publishes an annual Modern Slavery Report under both the Australian Modern Slavery Act 2018 and the UK Modern Slavery Act 2015, which is publicly available via our website.
- We are actively engaging with our supply chain partners to encourage alignment with modern slavery legislation and ethical sourcing expectations. As part of this effort, we request that our key suppliers of dry goods, raw materials, and contract packing services complete an online audit and submit Modern Slavery statements in line with regulatory requirements.
- We report on our progress using recognised sustainability platforms and customer-aligned reporting frameworks to ensure transparency.
- We have also been a signatory to the Voluntary Code of Conduct for Australian Winegrape Purchases since June 2021, which promotes fair, transparent, and ethical relationships with grape suppliers.



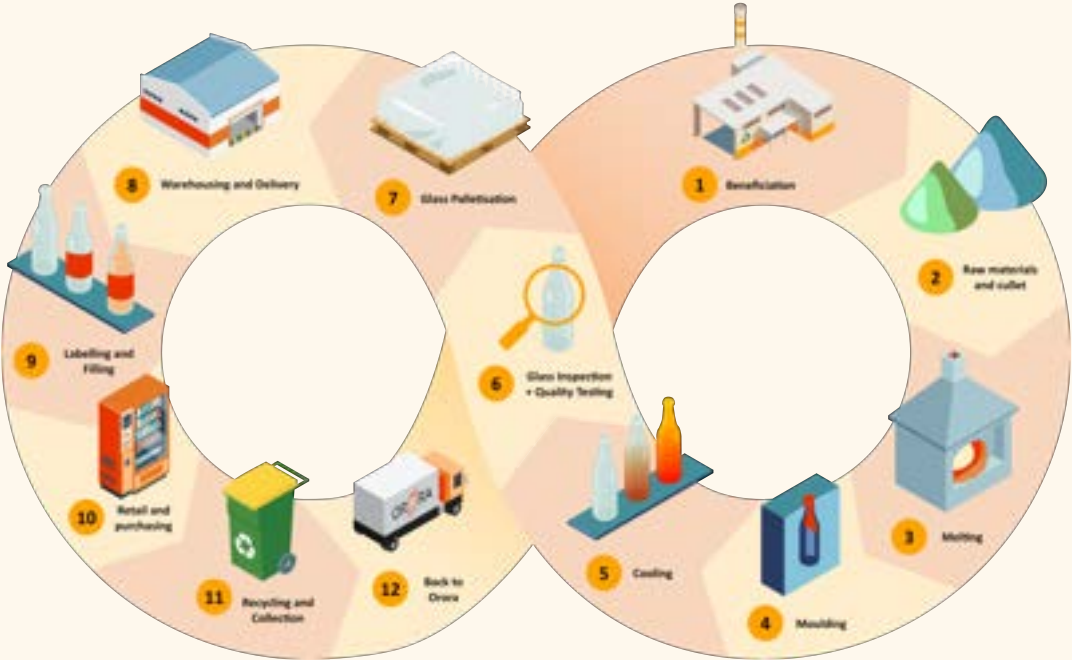


Case Study: Supportive Supply Chain

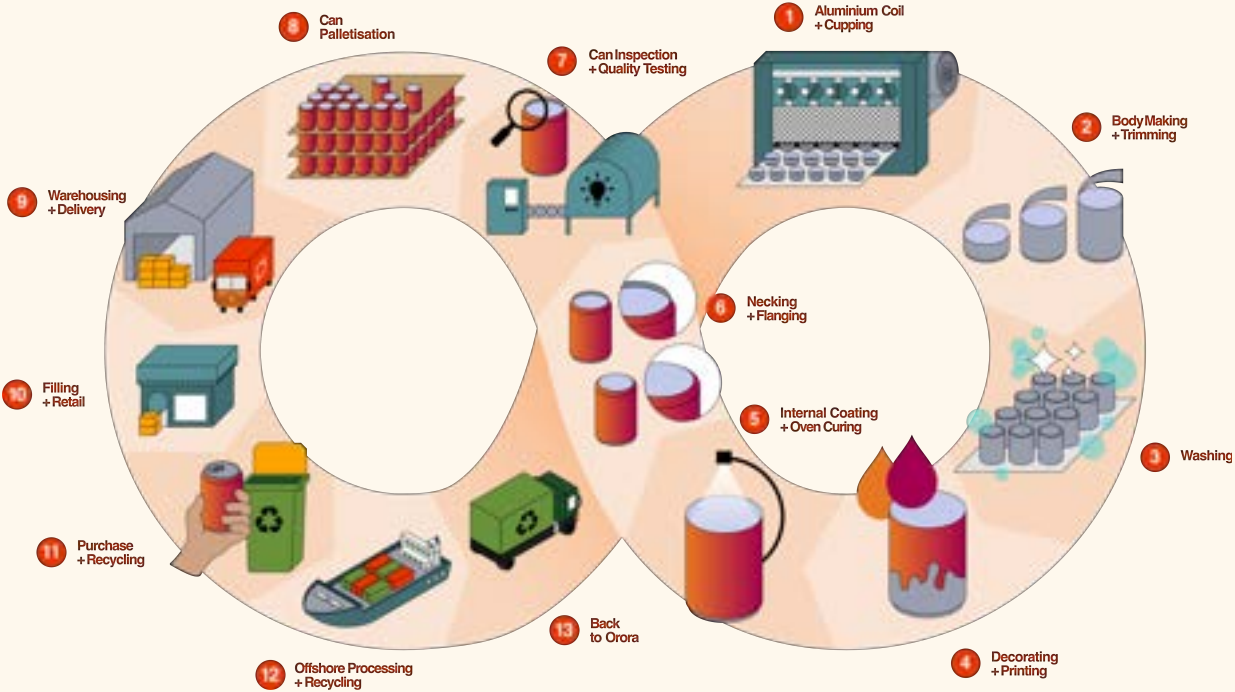
Casella Family Brands partners with Orora for the supply of glass and aluminium packaging. Orora operates circular manufacturing processes, as illustrated below, which support circularity and material recovery in the supply chain. These processes apply to packaging sourced from Orora and reflects their manufacturing model for products they supply to Casella.



Orora Glass - Circular Manufacturing Process



Orora Cans - Circular Manufacturing Process



Source: Orora Limited, 2025. Used with permission



Protecting our planet

We are dedicated to utilising
resources and practices
responsibly for long-term
environmental health

CLIMATE AND ENERGY



We are committed to achieving
Net-Zero emissions by 2050.

*These targets currently
exclude Scope 3 emissions



BIODIVERSITY

Our biodiversity initiatives aim
to support local ecosystems
through revegetation and
habitat improvement projects.



WATER CONSERVATION

Implementing best practices
for water use and continuously
seeking innovative solutions to
minimise our water footprint.



Project: Climate and Energy

Target: We aim to reduce Scope 1 and 2 greenhouse gas emissions by 50% by 2030 (from a 2022 baseline) and achieve Net Zero emissions by 2050. We acknowledge that future targets will be updated to incorporate Scope 3 emissions as part of our expanded inventory.

Activity Highlights:

- Conducted a climate risk and opportunity assessment using the Task Force on Climate-Related Financial Disclosures (TCFD) framework.
- Measured our Scope 1 and 2 GHG emissions at 54,000 tonnes in 2022.
- Achieved a 34% reduction by 2024, and based on current project implementation timelines, we are on track for a 40% reduction by 2025.
- Conducted a comprehensive energy audit across winery operations and developed a marginal abatement cost curve (MACC) to prioritise cost-effective emissions reduction opportunities.
- Implemented priority projects identified in the MACC model.

Renewable Energy Investments:

- Installed a 5.6 MW solar farm with 8,730 panels, which now provides approximately 35% of Yenda's electricity needs from renewable sources.
- Commissioned a second solar farm adjacent to our wastewater treatment plant. This facility includes 936 panels, generates approximately 890.47 MWh per year, and supplies around 30% of the treatment plant's electricity requirements.

Next Phase (2026–2027):

- We will conduct a full inventory of our Scope 3 GHG emissions to further refine our understanding of value chain emissions and reduction opportunities.
- We are working toward submitting our Net Zero targets for external verification through the Science Based Targets initiative (SBTi) to ensure our climate ambitions meet international best practice.



John Casella, Managing Director of Casella Family Brands at the company's solar facility in Yenda, NSW

Case Study: Solar Energy Generation via our 5.67MW Solar Farm

Generation of electrical energy from solar panels through the installation of our large-scale solar farm.

Casella Family Brands, one of Australia's largest family-owned drinks companies and the home of [yellow tail], has invested in one of the largest solar energy systems in the Australian beverage industry, consisting of 8,730 solar panels and verified by SunWiz.

The system generates approximately 11.53 GWh of renewable electricity annually, supplying up to 35% of the electricity needs at our Yenda site. This initiative contributes to our goal of reducing Scope 1 and 2 greenhouse gas emissions by 50% by 2030, from a 2022 baseline, as part of our longer-term Net-Zero Emissions Pathway.

The solar installation is one of several measures in our broader program to improve energy efficiency and reduce operational emissions.

Industry Recognition:

- Wine Communicators of Australia: Best Wine Marketing Communications Campaign – Highly Commended
- Wine Industry IMPACT Awards: Finalist – Sustainability Category



Case Study: Biodiversity

Our ongoing partnership with Ralph and Sean Schrapel began in the 80s, and the Schrapels have been supplying high quality fruit to Peter Lehmann Wines ever since. The Schrapels take biodiversity seriously, approaching it from multiple outcomes to create exceptional fruit whilst respecting and protecting their environment.

The Schrapels have been delivering to Peter Lehmann since the early 80s. Their fruit is often selected for:

- The multi award-winning Stonewell Shiraz.
- Mentor Cabernet the winery's best Cabernet of vintage.
- Very Special Vineyard 1885 Shiraz - made using Shiraz that survived the vine pull, planted in 1885.
- Black Queen Sparkling Shiraz - inspired by the groundbreaking, Sparkling Burgundy of the 1950s and made from Shiraz grapes from old-low-yielding vines.

Region GI: Ebenezer / Barossa Valley

Water Management: Under vine drip irrigation and precise soil moisture monitoring - 7 probes across vineyard.

Soil management: Approach is to work vineyard little as possible. Compost and cover crops underneath rows to improve soil structure and retain moisture.

Pest and disease control strategy: Haven't used insecticide for 20+ years. Reduction of herbicide use with minimal spraying 4 times per year, based on weather events

Biosecurity strategy: Precise practices relating to clothing, cleaning of own plant and machinery. Advantage of minimal foot and vehicle traffic as isolated site.

Pruning: Canes of cordon-trained vines can be pruned to 2-3 node spurs to maintain canopy architecture while optimising fruit production. Significant time and effort into hand pruning each block.

Schrapels Worm Farm

Established a large worm farm on site. Worm tea is injected straight into the irrigation line, allowing for targeted fertigation and adding micronutrients back into the soil.



The team at Schrapels amongst the vines (top) and soil management through worm farming (bottom two images).



Volunteers work hands-on to clear invasive species at the Maslin Creek Reed Swamp as part of a biodiversity restoration project in partnership between Casella Family Brands and Biodiversity McLaren Vale.

Case Study: Revegetation Support in the McLaren Vale Region

Casella Family Brands is contributing to a local revegetation project in the McLaren Vale, supporting landscape restoration efforts alongside other stakeholders. The project is being delivered with funding from the Landscape Board for weed control, and Casella Family Brands has provided plants, guards, and stakes to assist with regeneration at two identified sites.

Initial woody weed control has been completed, and planting is scheduled to begin in Autumn, following the arrival of seedlings and materials. A community planting day at Bethany Reserve will invite volunteers to take part in the next stage of restoration, helping to re-establish native vegetation and promote local environmental stewardship.



Project: Water Conservation

Target: Maintain proactive monitoring and continuous improvement of water usage and wastewater management practices, taking into account seasonal and environmental variations such as rainfall.

Activity: Casella Family Brands operates a comprehensive Water Management Program at our Yenda production facility to monitor usage, enhance efficiency, and minimise environmental impact.

Site-wide water meters are used to track consumption and inform ongoing improvement efforts. Our on-site water reclamation facility treats approximately 400 megalitres (ML) of wastewater annually, which is reused for cropping irrigation - helping to reduce reliance on freshwater resources.

To ensure the effectiveness of these systems, regular testing of water, wastewater, soil, and groundwater is conducted by a NATA-accredited third-party laboratory, supporting both our annual EPA reporting obligations and our certification under the Sustainable Winegrowing Australia Environmental Management System.

We are also undertaking an upgrade of our wastewater treatment plant, including the replacement of the Covered Anaerobic Lagoon (cover and liner) system. This upgrade is expected to improve thermal efficiency and energy performance, contributing to long-term operational sustainability.

Our Wastewater treatment plant

In 2007, Casella Family Brands initiated a project to establish a comprehensive wastewater treatment and reuse scheme for our winery operations in Yenda, NSW. This led to the creation of the Mt Bingar Water Reclamation Plant, a purpose-built facility located just 1.2 km from the winery.

The plant, designed and built by JJC Engineering, has been operational since March 2007. It employs simple and cost-effective processes to biologically treat wastewater, making it suitable for storage over winter and subsequent reuse.

Overall, the Mt Bingar Water Reclamation Plant produces up to 400ML of fully treated water annually, using natural chemical-free biological processes. The treated water is reused for irrigation across pastures, cropping and gardens.

Key features of the facility include:

Covered Anaerobic Lagoon (CAL): Stores up to 30 million litres of raw wastewater. The cover helps prevent odour and enables natural biological activity to generate biogas, which is flared. In FY24, 121,412 m³ of methane was flared, contributing to reduced greenhouse gas emissions.

Aeration Lagoon: This 6 million litre lagoon, equipped with twelve 30 kW aerators, converts wastewater into

fully treated water ready for reuse. Operating in batch mode, it is also known as the Sequencing Batch Reactor (SBR).

Storage Lagoon: Capable of storing up to 140 million litres of treated water, this lagoon ensures water is available for reuse as needed.

Sludge Handling: The plant produces biomass, or “bugs,” that consume pollutants in the water. These bugs are regularly removed, dewatered, and converted into compostable cake.



Casella Family Brand's Wastewater treatment plant, Yenda, NSW 30.



Empowering people and places

We aim to empower our people and enhance the communities where we operate through meaningful initiatives

OUR PEOPLE



Fostering a supportive, safe and diverse environment where everyone can thrive.

OUR COMMUNITIES



Giving back to our local communities and the regions where we operate by supporting local charities and initiatives.

OUR CONSUMERS



Offering lower-alcohol and reduced-calorie options to support conscious consumption preferences.



Our People



Health & Safety

Providing a safe workplace is a priority. We implement structured hazard minimisation processes and comply with Workplace Health & Safety (WHS) standards, including certification under ISO 45001:2018.

Our Safety Incentive Program, introduced in 2012, engages employees in safety practices through regular housekeeping checks and adherence to defined safety criteria. The program is designed to help reduce risk, improve workplace safety, and encourage shared responsibility.

We offer access to a confidential Employee Assistance Program that provides wellbeing resources and support services.

Our Whistleblower Policy provides a safe and confidential channel for reporting concerns and is part of our broader commitment to high standards of conduct and accountability.

As a signatory to the Drinks Association's Respect in Drinks Charter, Casella Family Brands supports industry-wide efforts to foster a respectful, inclusive, and responsible workplace culture.





Our People

Creating a Safe and Inclusive Workplace

We aim to build a supportive, safe, and diverse environment where all employees can thrive.



Equal Opportunity

Casella Family Brands aligns its employment practices with the Workplace Gender Equality Agency (WGEA) guidelines, promoting diversity and equal opportunity in recruitment, training, and career development.

We are committed to a merit-based approach that considers qualifications, performance, and experience to ensure equal access to opportunities.



Progression, Reward & Recognition

We recognise employees who demonstrate values-aligned behaviour and outstanding contributions. A peer-nominated program allows team members to acknowledge colleagues, with recipients rewarded through a token of appreciation.

A variety of educational and upskilling opportunities are offered to support personal and professional development across our workforce.



Case Study: Casella Family Brands Scholarship Program

Casella Family Brands supports access to higher education through a series of long-standing scholarship partnerships with Australian universities.

Since 2008, Casella has partnered with Charles Sturt University, offering up to three annual scholarships for students pursuing studies in health and science disciplines.

Casella also collaborates with Deakin University, providing scholarships to motivated students, helping reduce financial barriers to education.

Additionally, the Casella Family Brands Undergraduate Scholarship supports three students annually in the Bachelor of Viticulture & Oenology program at the University of Adelaide, contributing to the development of future professionals in the wine industry.

These programs reflect our ongoing commitment to investing in education and providing students with the resources needed to pursue their academic and career goals.



Winemaking Laboratory at our Yenda Winery



Our Communities



Christmas card received from the staff and students and Light Pass Primary School

Community Engagement & Giving Back

Casella Family Brands actively supports the communities in which we operate through partnerships, volunteering, and regional initiatives.

- All employees are eligible for 2 hours of paid leave to donate blood or plasma through the Australian Red Cross.
- We participate in Riverina's Grow Our Own program to promote local employment pathways.
- Our staff volunteer monthly with Meals on Wheels, delivering approximately 240 frozen meals.
- In the UK, our team supports local food banks, helping to alleviate food insecurity.
- We provide financial support to local sports teams, charities and community organisations annually.
- We host career engagement days for local high schools and offer university scholarships to support students in relevant fields.



Our Communities



Staff and sponsors attend the official grand opening of the Rose Brooks Wildlife Sanctuary on Friday 6th of December 2024

Case Study: Barossa Wildlife Rescue Sanctuary – Supporting South Australian wildlife

Over 35 years ago, Rose Brooks rescued her first joey, sparking a lifelong mission that led to the founding of Barossa Wildlife Rescue (BWR). Now a registered charity with over 130 members, BWR handles nearly 1,000 wildlife rescues and 900 inquiries annually.

Under the guidance of Simon Taylor, the Large Wildlife Rescue Team manages more than 150 wildlife incidents each year, many involving orphaned joeys. BWR cares for approximately 40 joeys annually, even when wild release is restricted.

With the support of local community members, volunteers, and organisations - including WIRES, Barossa Council, and Casella Family Brands - Rose's vision of a permanent wildlife sanctuary has been brought to life. The sanctuary provides a home for non-releasable animals and supports biodiversity through local re-greening efforts, including the planting of 500+ native species.

This community-driven project has formed the foundation for broader conservation efforts, including partnerships to explore a state-wide wildlife network in South Australia.

In addition to rescue operations, BWR conducts wildlife care workshops, outreach, and volunteer training, helping to raise awareness, build capacity, and advocate for improved wildlife protection policies.

Casella Family Brands is proud to support BWR as part of our broader commitment to biodiversity, regional partnerships, and community-led sustainability initiatives.



Our Communities

Case Study: Delivering Meals and Community Support in Yenda

Casella Family Brands (CFB) has supported Meals on Wheels in Yenda for several years, helping vulnerable community members access nutritious meals and regular support.

With a team of 10 dedicated volunteers, CFB helps deliver approximately 240 frozen meals each month to local residents in need.

In addition to providing meals, this program fosters opportunities for community connection and may contribute to the independence and wellbeing of recipients.

By contributing both time and resources, CFB demonstrates its ongoing commitment to supporting regional communities and promoting social care initiatives.



Casella Family Brands employee Josie Sergi supporting the Meals on Wheels program in Yenda, NSW.



Case Study: Supporting Men's Mental Health with Another Day

Casella Family Brands was proud to support Another Day, a men's mental health initiative based in the Sydney.

Another Day provides a safe, supportive space for men of all ages to come together, connect, and talk openly about their mental health. Through monthly walks, ice baths, breath work sessions, and speaker events, the group finds new ways to support mental well-being and break down the stigma around asking for help.

Funding from Casella Family Brands contributed to a free Resilience Workshop held for group members, focused on navigating crisis and building emotional resilience. Delivered by speaker and author Michael Crossland, the session drew on his lived experience of adversity and the mental tools he uses to manage stress.

At the event in February 2025, Michael spoke openly about the resilience he had to develop in his own life, the tools he relies on during moments of stress, and the importance of reaching out for support when needed. He gave participants inspiration and fundamental tools to apply in their lives.

The Casella Family Brands grant enabled the workshop to be offered at no cost to participants, supporting inclusive access for all members of the Another Day community. Partnering with organisations like Another Day is one way we can contribute to positive mental health outcomes locally.



Casella Family Brands employees Mark Churi & Flaminio Dondina supporting the Another Day program



Our Consumers



Wine Australia



Industry collaboration

Casella Family Brands collaborates with a range of industry bodies - including the Drinks Association, Wine Australia, and the Australian Wine Research Institute - to support shared learning, research, and improvement in sustainability practices across the sector.

Our representatives actively contribute to the Drinks Association through board-level participation, including involvement in the HR Directors Forum, the Embrace Difference chapter, and the Sustainability Council.

Light & Bright

We have introduced [yellow tail] Light & Bright to the range to offer a lighter in alcohol alternative crafted to maintain flavour and consistency. This provides consumers with a lower-alcohol option for mindful consumption

Promoting a Healthy Drinking Culture

Casella Family Brands is a member of DrinkWise (Australia) and Drink Aware (UK), supporting responsible consumption through education and practical tools.

At our cellar doors, we provide materials such as the 'tasting tracker scratchie', helping visitors understand standard drink measurements and encouraging moderation—particularly for drivers.

Our product innovation also supports conscious consumption. For example:

- [yellow tail] Light & Bright offers a lower-alcohol wine option developed to maintain flavour and consistency
- Better Beer, produced and distributed by Casella Family Brands, provides lower-alcohol and zero-alcohol beer options for health-conscious consumers.





Compliance and Accreditation

Governance, Compliance & Reporting

Casella Family Brands is committed to complying with all relevant local, national, and international legal and regulatory requirements. This includes meeting standards for environmental management, social responsibility, and corporate governance, in line with applicable frameworks and reporting schemes.

Environmental Management

We monitor and manage our environmental impacts in accordance with current regulatory requirements and industry guidelines, including emissions reporting, licensing, and sustainability frameworks.

Environmental Protection Management

Casella Family Brands holds an Environment Protection Licence (Licence Number 11733) under the Protection of the Environment Operations Act 1997. We publicly report on relevant monitoring data, including soil and wastewater quality metrics, in accordance with regulatory obligations.

National and International Reporting

National Pollutant Inventory (NPI)

We submit annual reports detailing emissions and pollutant management strategies.

National Greenhouse and Energy Reporting (NGER) Scheme

We report annually on our GHG emissions, energy use, and production in compliance with the NGER Act.

Australian Packaging Covenant Organisation (APCO)

We report annually on our packaging performance to support progress toward the National Packaging Targets.

Water Management

Casella Family Brands holds the appropriate water licences to manage water allocation, flow, and discharge at relevant sites. This supports responsible water use in our operations.

Environmental Impact Assessments (EIA)

Where required, we conduct EIAs and work with local councils to assess and manage potential environmental impacts of proposed projects.

Modern Slavery Reporting

Casella Family Brands complies with both the Australian Modern Slavery Act 2018 and the UK Modern Slavery Act 2015, through actions including supplier risk assessments, training initiatives, and annual disclosures.

Certifications and Accreditations

Casella Family Brands has received several third-party certifications across our brands and facilities, including:

- PAS 2050 (product carbon footprinting)
- Australian Certified Organic (for Baileys of Glenrowan brands including Atmata)
- BRC Global Standard – Version 8 (BRC V8)
- ISO 45001:2018 (Occupational Health and Safety)
 - Sustainable Winegrowing Australia Certified

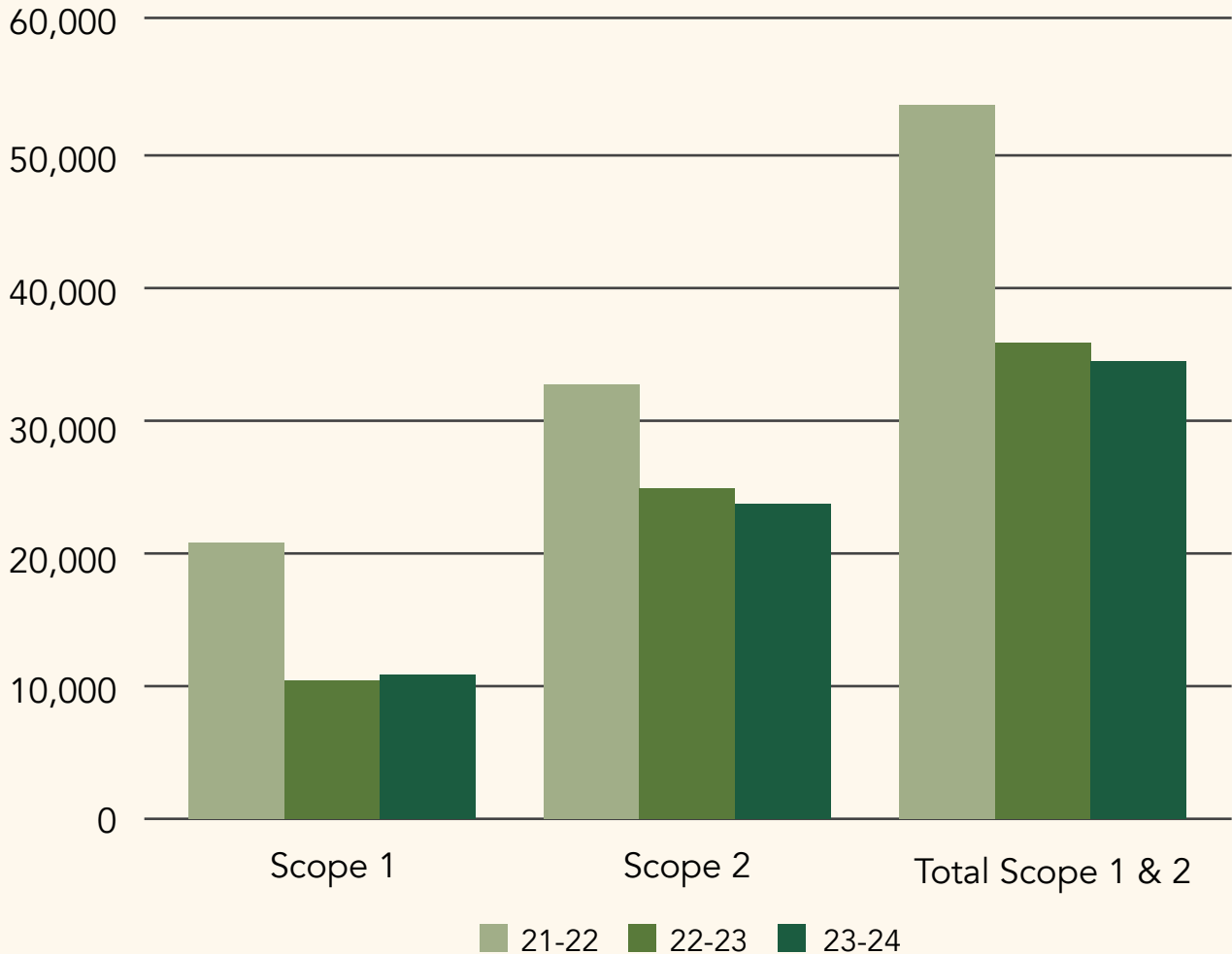
Casella Family Brands Greenhouse Gas (GHG) Emissions Inventory

Casella Family Brands Scope 1 & 2 Greenhouse Gas (GHG) Emissions by Financial Year

FY	SCOPE 1	SCOPE 2	TOTAL	(tCO2)
21-22	20,629	33,738	54,367	
22-23	10,924	25,627	36,551	
23-24	11,383	24,284	35,667	
% Change vs YA	4%	-5%	-2%	
% Change vs F22	-45%	-28%	-34%	

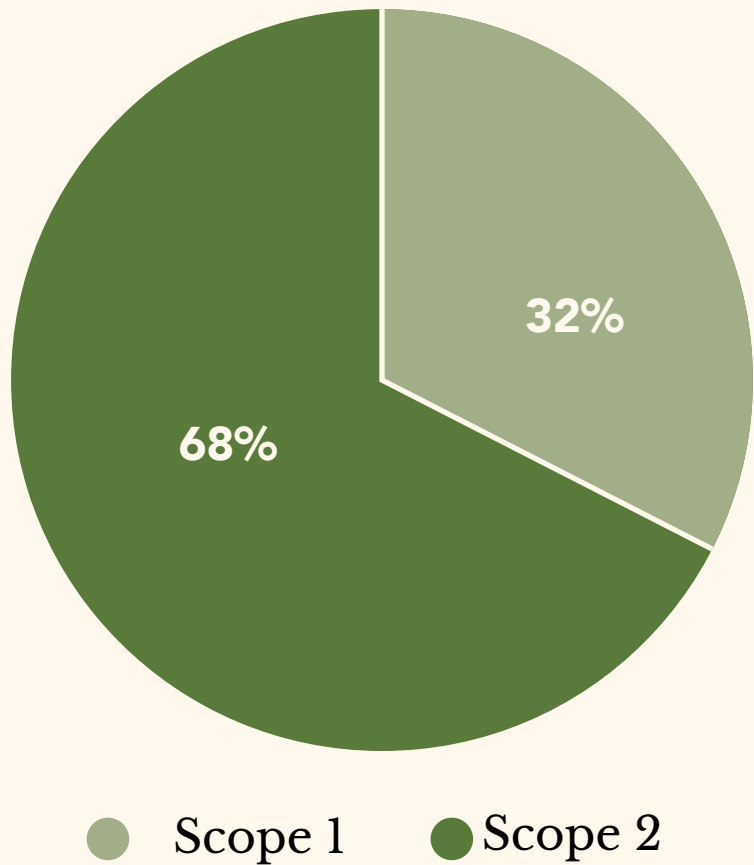
*F22 figure included vineyards which were sold in 2022
These are the most recent figures

Casella Family Brands Scope 1 & 2 Greenhouse Gas (GHG) Emissions by Financial Year



*Please note state offices not included on the page below and make up the remainder of GHG emissions

Casella Family Brands Breakdown of Scope 1 vs Scope 2 GHG Emissions in Financial Year 2023/2024



*Disclosure statement

This report has been prepared by Casella Family Brands for general information purposes and is intended to provide a summary of the company's current sustainability approach, commitments, and selected performance outcomes. It is not intended to be a comprehensive account of all environmental, social, and governance (ESG) activities and should be read in conjunction with other publicly available materials published by Casella Family Brands.

This report contains certain statements, plans, targets, goals, projections, and forward-looking information which are based on current expectations, assumptions, estimates, and beliefs. These may include terms such as "anticipate", "expect", "intend", "aim", "target", "plan", "goal", "commit", "believe," "may", "will", or other similar expressions. These forward-looking statements are inherently subject to known and unknown risks, uncertainties, and other factors - many of which are beyond the company's control - and actual outcomes may differ materially.

Factors that could cause such differences include, but are not limited to, changes in climate and weather patterns, regulatory developments, shifting consumer expectations, supply chain disruptions, technological advancements or limitations, and other emerging risks.

While Casella Family Brands has prepared the information in this report in good faith and with due care based on its current knowledge, no assurance is given as to the accuracy, completeness, or likelihood of future outcomes. Casella Family Brands does not guarantee that any forward-looking statement will be achieved and disclaims any liability for any loss or damage arising from reliance on this report or its contents. Subject to any disclosure applications under applicable law, Casella Family Brands is not obliged and does not undertake to update any forward-looking statement to take into account circumstances occurring after the date of this report.

Unless otherwise stated, this report is unaudited and current as at Thursday, 11th September 2025. Independent limited assurance has been obtained over a selection of key environmental performance indicators and disclosures.

References to "Casella Family Brands", "the company", "we", "our", or "us" refer to Casella Wines Pty. Limited and its affiliated entities, except where the context clearly indicates otherwise. All currency is in Australian dollars unless otherwise specified.

Thank you

If you have any queries specific to
this report please contact Joey Sergi
Joey.Sergi@casellafamilybrands.com

Casella Family Brands

Head office

Wakley Road, Yenda, NSW, 2681

P: +61 2 6961 3000

Sales & Marketing

Level 4, Building A, 207 Pacific Highway,

St Leonards, NSW, 2065

P: +61 2 9330 4700

