## A Comparative Analysis of SAE EIA-649C and CM2 Configuration Management Frameworks

July 2025

True North for Enterprise Calibration

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## **Executive Summary**

Configuration Management (CM) is a critical discipline for establishing and maintaining the consistency of a product's or system's attributes with its requirements, design, and operational information throughout its lifecycle. This white paper provides a detailed comparative analysis of two prominent frameworks in the field: the SAE EIA-649C standard and the CM2 methodology, drawing primarily upon the content of the official documents EIA649C and CM2-500 Rev014, supplemented by verifiable external sources. The analysis reveals that SAE EIA-649C serves as a universally applicable, principle-based standard, defining the fundamental functions ("what"), but provides a very basic high-level rationale ("why") of CM nor prescribing specific implementation methods ("how-to"). In contrast, CM2, developed by the Institute for Process Excellence (IpX), presents a more comprehensive and prescriptive methodology ("why" and "how-to") focused on enterprise-wide process excellence, aiming to address perceived limitations of traditional CM practices, particularly in managing change complexity and ensuring requirements clarity. Key distinctions emerge in their scope (EIA-649C's broad applicability vs. CM2's explicit enterprise integration), approach (EIA-649C's five functions and underlying principles vs. CM2's 19 core business process categories), baseline management concepts (EIA-649C's point-in-time definition vs. CM2's As-Planned/As-Released baseline incorporating future changes), and change control philosophies (EIA-649C's focus on control principles vs. CM2's emphasis on closed-loop efficiency and fast-tracking). While distinct, the frameworks can be viewed as complementary, with CM2 offering a specific, robust pathway to potentially fulfilling and extending the foundational principles articulated in EIA-649C, especially for organizations seeking high process maturity and seamless digital integration.

## 1. The Landscape of Configuration Management

## 1.1. Defining Configuration Management (CM)

Configuration Management (CM) is broadly recognized as a fundamental systems engineering and management discipline. Its core function is to establish and maintain consistency between a product's performance, functional, and physical attributes and its requirements, design, and operational information throughout its entire life cycle. This involves applying technical and administrative direction and surveillance to identify and document characteristics, control changes, and record and report the status of change processing and implementation.

The primary purpose of CM is to facilitate the orderly management of system information and system changes. This structured approach serves beneficial objectives such as revising capabilities, improving performance, enhancing reliability or maintainability, extending operational life, reducing costs, mitigating risks and liabilities, or correcting defects. Ultimately, CM aims to ensure the integrity and consistency of a product's design and

operational information over time, thereby preventing errors, reducing costs, and enhancing overall product quality and reliability. The very existence and continued evolution of detailed CM standards like SAE EIA-649 and comprehensive methodologies such as CM2 highlight the critical need for such frameworks. Managing the inherent complexity of modern products and systems, particularly within interconnected development and operational environments, demands formalized approaches. Without robust CM practices, organizations face significant risks of accumulating errors, experiencing costly delays, and encountering operational inefficiencies. The development of these standards and methodologies is a direct response to the practical necessity of controlling complexity and ensuring consistency throughout the product lifecycle.

### 1.2. Brief History and Evolution

The origins of formal Configuration Management can be traced back to the United States Department of Defense (DoD) during the 1950s, initially conceived as a technical `management discipline for hardware material items. As systems grew in complexity, the need for standardized practices became evident. CM evolved into its own technical discipline in the late 1960s and 1970s with the development and issuance of a series of military standards, notably the "480 series" (MIL-STD-480, MIL-STD-481).

These were later consolidated into MIL-STD-973 in the early 1990s. A significant shift occurred when the DoD moved towards reducing military-specific standards in favor of adopting industry-developed consensus standards. This led to the cancellation of MIL-STD-973 (replaced for guidance by MIL-HDBK-61) and the development of ANSI/EIA-649, "National Consensus Standard for Configuration Management," first published in 1998. The adoption of EIA-649 by the DoD in 1999 marked a transition from prescriptive military specifications to a more flexible, principle-based approach intended for broader applicability.

Concurrently, another evolutionary path emerged. In the 1980s, driven by increasing complexities in industries like aerospace and defense, the Institute of Configuration Management (ICM), now known as the Institute for Process Excellence (IpX), developed the methodology initially called CMII (Configuration Management II), now referred to as CM2. CM2 was specifically created to address perceived limitations in traditional CM approaches, particularly concerning the scalability of change management processes and the handling of intricate product configurations.

This historical context reveals two related but distinct developments in the field of CM. One path, culminating in SAE EIA-649C, focused on establishing a universal, non-prescriptive set of

principles and functions applicable across diverse industries and environments, moving away from rigid military dictates. The other path, represented by CM2, focused on creating a specific, structured process methodology designed to overcome operational challenges, enhance efficiency, and drive enterprise-level improvements, particularly where traditional methods were found lacking in scalability or

EIA-649 defined the essential elements and rationale, while CM2 sought to provide a detailed operational blueprint for achieving excellence, especially within complex organizational settings.

integration. EIA-649 defined the essential elements and rationale, while CM2 sought to provide a detailed operational blueprint for achieving excellence, especially within complex organizational settings.

# 2. SAE EIA-649C: The Standard for Configuration Management

### 2.1. Development, Purpose, and Authority

SAE EIA-649 is the globally recognized industry standard for Configuration Management. The latest version, SAE EIA-649C, was published by SAE International on February 7, 2019. The standard has evolved through previous versions (ANSI/EIA-649 in 1998, ANSI/EIA-649-A in 2004, SAE EIA-649-B in 2011) and changes in ownership, originating with the Electronic Industries Alliance (EIA) and passing through TechAmerica (formerly GEIA) before arriving under the stewardship of SAE International.

The fundamental purpose of EIA-649 is to define and explain CM, addressing the overall requirements, principles, and best practices without mandating specific terminology or dictating *how* CM should be implemented in any particular environment. It focuses on the "what" of effective CM, providing a standardized definition and high-level rationale for various CM processes. Its development was driven by the goal of serving the public interest by eliminating misunderstandings between manufacturers and purchasers, facilitating product interchangeability and improvement, and assisting purchasers in selecting appropriate products.

EIA-649 gained significant authority when it was adopted by the US Department of Defense (DoD) in February 1999, replacing the military standard MIL-STD-973. The DoD continues to view EIA-649C as the primary industry standard for establishing, performing, or evaluating CM processes. While EIA-649 itself is positioned as guidance, specific requirements consistent with its principles are often imposed contractually, particularly in defense contexts through the companion standard SAE EIA-649-1, "Configuration Management Requirements for Defense Contracts". A similar standard, EIA-649-2, exists for NASA enterprises. The standard's neutral terminology and broad applicability make it suitable for both government and commercial sectors. The rationale stated for the revision to version 'C' was specifically to clarify principles and content, remove subjective opinions, and thereby improve the overall quality and adoptability of the standard across all types of enterprises.

## 2.2. Intended Scope and Applicability

A key characteristic of SAE EIA-649C is its broad scope and universal applicability. It is designed to be relevant across a wide spectrum of commercial and government enterprises and is applicable to hardware, software, firmware, facilities, processes, services, systems, and documentation. The standard intentionally uses neutral terminology for CM concepts and generic names for product life cycle phases, allowing organizations to easily map the standard's framework to their specific models and vocabulary without imposing a particular lexicon.

EIA-649C is designed to be scalable. While all its functions and principles apply throughout the product lifecycle, the degree of emphasis or rigor applied to each may vary depending on factors such as the product's complexity, its intended use, its value, and the specific lifecycle phase. This inherent scalability provides a rational basis for tailoring CM implementation to specific needs. The standard's principles apply not only to the product itself but also extend to internally focused enterprise information, processes, and supporting systems, as well as to the external working relationships between entities like acquirers and suppliers. This allows its use in defining internal enterprise CM policies and in establishing contractual CM requirements.

## 2.3. The Five Core CM Functions

SAE EIA-649C structures the discipline of Configuration Management around five core functions or elements. These functions provide a comprehensive framework for managing a product's configuration throughout its lifecycle:

- 1. CM Planning and Management: This function involves establishing a formal plan to guide the CM program. It includes defining personnel roles, responsibilities, resources, training requirements, meeting guidelines, baselining processes, control procedures, naming conventions, audit plans, and subcontractor/vendor requirements.
- 2. Configuration Identification (CI): CI consists of selecting configuration items, setting and maintaining baselines that define the system architecture and components at specific points in time, assigning unique identifiers, and documenting the functional and physical characteristics. It establishes the definitive basis for tracking changes and status accounting.
- 3. Configuration Control / Change Management: This function encompasses the evaluation of all change requests and proposals, their subsequent approval or disapproval, and the systematic management of modifications to the system's design, hardware, firmware, software, and documentation.
- 4. Configuration Status Accounting (CSA): CSA includes the processes for recording and reporting the description of configuration items and tracking all departures from the established baseline during design, production, and operation. It provides visibility into the current configuration and the history of changes.
- 5. Configuration Verification and Audit: This function involves independent reviews and audits to assess compliance with established performance requirements, standards, and baselines. Functional Configuration Audits (FCAs) verify that performance requirements have been met, while Physical Configuration Audits (PCAs) verify that the product conforms to its documented physical design.

These five functions are consistently identified across various sources describing the standard.

## 2.4. Guiding Principles

Underlying the five core functions, SAE EIA-649C defines specific guiding principles. The 'C' revision contains 40 such principles, detailed in Annex A, Table A1 of the standard. These principles are designed to capture the essence of each CM function and provide a foundation for best practices. They can be collectively used as a checklist to evaluate the effectiveness and completeness of a CM program.

Examples of these principles illustrate their nature: Principle CMP-6 emphasizes the need to provide CM training to ensure personnel understand their responsibilities and procedures.

#### A Comparative Analysis of SAE EIA-649C and CM2 Configuration Management Frameworks

Principle CCM-1 states that changes to an approved configuration must be accomplished using a systematic and measurable process. Principle CI-20 defines a baseline as representing the attributes of a product at a point in time. Principle CVA-37 requires that products are audited to verify conformance to documented requirements. The full list of 40 principles provides detailed guidance across all five functional areas.

The structure of EIA-649C, based on functions underpinned by fundamental principles, is significant. It provides a clear definition of *what* needs to be achieved in CM and *why* it is important, but deliberately avoids prescribing the exact *how*. This principle-based approach grants organizations considerable flexibility in designing and implementing CM processes and selecting tools that best suit their specific context, industry, product complexity, and organizational maturity. As long as the underlying principles are addressed, diverse implementation strategies can comply with the standard, fostering adaptability rather than rigid adherence to a single method.

## 3. CM2: The Methodology for Enterprise Excellence

### 3.1. Development, Purpose, and Authority

CM2, previously known as CMII (Configuration Management II), is a specific configuration management methodology developed and promulgated by the Institute for Process Excellence (IpX), which evolved from the Institute of Configuration Management (ICM). Its origins date back to the 1980s, arising from a perceived need to address limitations inherent in traditional CM approaches, particularly concerning the effective management of change and product complexity at scale within demanding sectors like aerospace and defense.

The core purpose of CM2 is to provide a comprehensive, structured methodology for managing the configuration of products, systems, and services throughout their entire lifecycle. It focuses strongly on achieving integrated process excellence by providing detailed "why" and "how-to" guidance. Key objectives include enabling organizations to accommodate change effectively, optimize the reuse of standards and best practices, ensure requirements

**CM2** focuses strongly on achieving integrated process excellence by providing detailed "why" and "howto" guidance across the enterprise. remain clear, concise, and valid, improve communication across the enterprise, and ensure conformance to requirements. A significant aim is to help organizations escape the costly and inefficient "corrective action

mode" by minimizing errors, reducing rework, shortening change lead times, and enabling faster development cycles. CM2 is positioned not just as a CM methodology but as a foundation for operational excellence and digital transformation. Its authority stems from IpX, which offers extensive training, certification programs, and related standards (like CM2-600 for tool assessment) globally.

## 3.2. Philosophy and Scope

A defining characteristic of CM2 is its explicit enterprise-wide scope. Unlike traditional CM, which often focuses primarily on the product and its technical data, CM2 extends its reach to encompass all business and technical processes and any information across the organization that could impact key objectives such as safety, security, quality, schedule, cost, profit, or environmental compliance. It aims to integrate

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CM principles deeply into the fabric of the enterprise's operations.

The philosophy of CM2 is centered on process excellence and continual improvement. It advocates for a perpetual cycle of evaluation, optimization, and adaptation of processes to ensure responsiveness to changing needs and technologies. A core tenet is the proactive prevention of errors and the minimization of corrective actions, which are seen as major sources of inefficiency and cost.

CM2 strongly emphasizes the concept of managing the digital thread and enabling the digital twin. It views an organization's data not merely as a byproduct but as its fundamental "digital DNA". The methodology aims to structure and manage this digital information seamlessly, bridging interoperability gaps between different enterprise systems (like PLM, ERP, MES) and ensuring traceability throughout the lifecycle. This digital focus suggests CM2 is inherently geared towards modern, data-intensive environments. Its applicability spans the full product lifecycle, from initial concept through design, production, service, and eventual decommissioning.

## 3.3. Core Processes and Concepts (CM2 Framework)

The operational core of the CM2 methodology is defined in the CM2-500 standard. This standard comprises 19 core business process categories that provide a comprehensive framework for enterprise operations. While the full list of 19 categories is proprietary to IpX, the structure reveals CM2's integrated approach. Process categories 1.0 through 7.0 are

specifically identified as residing within the domain of Configuration Management, providing the foundation for accommodating change and maintaining requirement integrity. These, along with category 8.0 (Information Management), form the essential infrastructure upon which the remaining business processes (categories 9.0 through 19.0, covering areas like facilities, safety, HR, finance, etc.) are built. This structure demonstrates how CM2 embeds CM principles within a broader operational context, rather than treating CM as an isolated function. Key areas explicitly covered by the CM2-500 framework include Configuration Management, Requirements Management, Change Management, Release Management, Data Management, Records Management, Dataset Control, and the Enabling Software/Systems that support these processes.

Core Business Process Categories	CM2-500 Operating Standards	CM2-600 Tool Req's
1.0 CM2 Baselines	21	25
2.0 CM2 Development Process	29	4
3.0 Naming, Numbering and Reuse	10	6
4.0 Data and Record Integrity	9	10
5.0 Validation and Release Record	9	6
6.0 CM2 Closed Loop Change Process	30	16
7.0 As-Built Records	9	7
8.0 Information Systems	4	2
9.0 Facilities and Asset Management	9	9
10.0 Security, Safety and Environmental	9	6
11.0 Business Program Management	9	3
12.0 Research and Development	9	4
13.0 Marketing, Sales and Contracts	9	3
14.0 Supply Chain Management	9	5
15.0 Order Fulfillment and Verification	18	0
16.0 Integrated Logistic Support	9	0
17.0 Human Resources and Training	8	0
18.0 Financial Accounting and Reporting	8	0
19.0 Process Oversight and Internal Audit	9	0
Total	227	106

Several core concepts are central to the CM2 methodology:

- Closed-Loop Change Process: A cornerstone of CM2, this refers to a systematic, end-toend process for managing all changes. It emphasizes efficiency and includes a welldefined "fast-track" capability for implementing low-risk changes rapidly, aiming to significantly reduce overall change cycle times.
- **Requirements Management:** CM2 places exceptionally strong emphasis on managing requirements as critical information assets. The goal is to ensure requirements are, and remain, "clear, concise, and valid" throughout the lifecycle, forming a stable foundation for design and verification. Specific training modules are dedicated to this topic.
- CM2 Baseline (As-Planned/As-Released): CM2 utilizes a specific baseline structure that differs from simpler point-in-time snapshots. The As-Planned/As-Released baseline aims to represent not only the currently effective configuration but also incorporates all formally planned (approved but not yet implemented) changes and their contextual impact on the product structure and related information. This provides enhanced visibility into the future state.
- Hierarchical Structure / Product Structure: CM2 emphasizes the importance of defining

clear hierarchical structures for products and information. This structured approach facilitates visualization, navigation, impact analysis, and effective management of complex configurations.

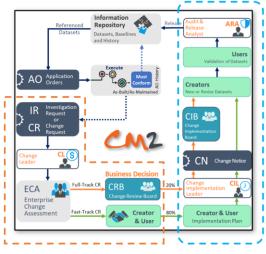
- Dataset Management: CM2 promotes the concept of managing information in discrete, reusable units or "datasets," potentially allowing for more granular control and independent lifecycles for specific pieces of information associated with a configuration item.
- Validation and Release: The methodology includes formal steps for validating that requirements have been met and involves designated user co-ownership or approval in the release process.

#### Robust Business Decision

- Analysis Phase or "Front Half" of Change
- Investigation Request and Change Request

High-level objectives: Control Framework

- Cross Functional Change Assessment
- Robust Decision Making
- Change Impact Analysis



#### **Efficient Execution**

- Execution Phase or "Back Half" of Change
- Change Notice

High-level objectives: Efficient Delivery:

- Detailed Execution Plan w/ Risk Management
- Prioritization towards Enterprise Goals
- On Time, On Cost, On Spec

Furthermore, IpX has developed the CM2-600 standard, which is used specifically to assess and certify the capabilities of enterprise software tools (like PLM, ERP, MES) to ensure they adequately support the requirements and processes defined in the CM2-500 model.

The integration of CM functions within a larger set of 19 enterprise process categories suggests that CM2 views Configuration Management not as a standalone discipline, but as an indispensable, foundational element of overall business operation and process excellence. It provides an integrated system where CM principles enable

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and support broader organizational goals. Moreover, the strong focus on upfront requirements clarity, baselines that incorporate planned changes, and the explicit goal of minimizing corrective action points to a fundamentally proactive philosophy. CM2 aims to anticipate and prevent problems through rigorous process definition and information management, contrasting with approaches that might be perceived as primarily reacting to control changes after they have been proposed or baselined.

## 4. Comparative Analysis: EIA-649C Standard vs. CM2 Methodology

Comparing SAE EIA-649C and CM2 reveals both shared foundations in CM principles and significant differences in philosophy, scope, and implementation approach.

### 4.1. Fundamental Differences: Standard vs. Methodology, Scope

The most fundamental distinction lies in their nature. SAE EIA-649C is an industry standard. It defines the essential functions, underlying principles, and rationale ("what" and "why") of Configuration Management, providing a common framework and guidance.<sup>16</sup> It is intentionally designed to be non-prescriptive regarding specific implementation methods or tools, allowing for flexibility and broad applicability. Its scope is universal, covering CM principles applicable to products, systems, and potentially enterprise information, but its core remains principle-based guidance.

In contrast, CM2 is a methodology. It provides why configuration principles are need and a detailed set of processes, procedures, and "how-to" instructions for implementing CM within an enterprise context. It represents a more structured, arguably more prescriptive but fit for purpose approach aimed squarely at achieving integrated process excellence. Its scope is explicitly enterprise-wide, positioning CM as an integral part of a larger business process framework (the 19 categories) designed to optimize overall organizational performance.

This difference suggests they operate at different levels of abstraction. EIA-649C establishes the universal ground rules and objectives for CM. CM2 offers a proven comprehensive strategy for playing the game according to those rules, especially for organizations aiming for high levels of process integration and efficiency. They are not necessarily mutually exclusive; indeed, IpX materials suggest that implementing the CM2 methodology is a way to robustly fulfill the requirements and principles outlined in the EIA-649 standard. Therefore, CM2 can be viewed as a potential implementation path for EIA-649, rather than a direct alternative standard at the same level.

## 4.2. Alignment with Core CM Functions

When mapped against EIA-649C's five core functions, CM2's processes demonstrate coverage, albeit with differing emphasis:

- ✓ CM Planning: While EIA-649C dedicates specific principles (CMP 1-9) to planning, CM2 addresses planning implicitly through its highly structured approach, emphasis on requirements definition upfront, and the overall framework of its 19 process categories which necessitate planning for implementation.
- Configuration Identification: CM2 places very strong emphasis here, with detailed concepts for hierarchical structures, naming/numbering conventions, dataset management, and particularly its unique As-Planned/As-Released Baseline concept. This appears to offer more specific structural guidance than the broader principles (CI 10-23) in EIA-649C.
- ✓ Configuration Change Management: This is arguably the most prominent and detailed area within CM2, featuring the closed-loop process and fast-track mechanisms designed for efficiency and robustness. EIA-649C defines the essential control principles (CCM 24-32) that any change process must adhere to.
- ✓ Configuration Status Accounting: CM2 supports CSA through its inherent focus on traceability, structured data management (datasets, hierarchies), and managing the digital thread, ensuring information about configuration status is available. EIA-649C's principles (CSA 33-35) focus directly on the requirement to capture and report status information.
- ✓ Configuration Verification & Audit: CM2 incorporates validation and release steps within its processes and inherently emphasizes ensuring conformance to the rigorously managed requirements. EIA-649C principles (CVA 36-39) cover the verification of processes, product conformance, change implementation, and the use of audits to establish baselines.

While CM2 addresses the functional areas defined by EIA-649C, the emphasis is clearly different. CM2 appears to provide more detailed, prescriptive procedural guidance, particularly for change management, requirements management, and the specific structure of configuration identification (baselines, datasets). This likely stems from its origins in addressing perceived shortcomings in the practical application and scalability of traditional CM approaches. EIA-649C, being principle-based, defines the necessary outcomes and controls but leaves the specific "why" and "how" more open to interpretation and tailoring.

## 4.3. Baseline Management Approaches Compared

The concept of a baseline is fundamental to CM, but EIA-649C and CM2 approach it differently:

- EIA-649C: Defines a baseline functionally as representing the approved attributes of a product (its requirements and documented design) at a specific point in time (Principle CI-20). It consists of the configuration documentation plus any approved changes incorporated up to that point (Principle CI-21). Baselines are typically established at key lifecycle milestones, often formalized through audits (Principle CVA-39). The standard does not prescribe a specific baseline structure.
- CM2: Proposes and utilizes a specific structure known as the CM2 Baseline or As-Planned/As-Released Baseline. This construct is presented as being more advanced or mature than traditional baselines. Its key distinguishing feature is the inclusion of not only the currently released ('As-Released') configuration information but also all formally planned ('As-Planned') changes that have been approved but not yet implemented, along with their anticipated impact within the product structure.

The CM2 baseline concept offers a significant advantage in terms of proactive visibility. By incorporating planned changes directly into the managed baseline structure, stakeholders can gain insight into the configuration's future state and understand the cumulative impact of pending modifications before they are physically implemented. This contrasts with the EIA-649C definition, which primarily focuses on capturing the documented state resulting from changes that have already been approved and incorporated, thus reflecting the past and present approved configuration.

### 4.4. Change Management Philosophies and Mechanisms

Both frameworks mandate rigorous change control, but their philosophies and mechanisms differ in emphasis:

- EIA-649C: Focuses on establishing the necessary principles for effective control. This includes requiring a systematic and measurable process, justification for changes, unique identification for tracking, classification based on impact, clarity in change requests, thorough impact and risk assessment, approval by the correct authority, and priority assignment (Principles CCM 24-32). It also allows for documented temporary variances (Principle CCM 32)] The emphasis is on ensuring the integrity of the configuration through disciplined control and documentation of changes.
- CM2: Centers its approach on a highly defined "Closed-Loop" change process. While demanding control, CM2 places a very strong, explicit emphasis on the efficiency and speed of this process while maintaining the core EIA-649C principles. This is exemplified by its unique "fast-track" capability, designed to expedite low-risk changes and dramatically reduce overall change lead times. A core goal is to minimize resource-intensive corrective actions and rework. Change management is deeply integrated within

the broader CM2 enterprise process framework.

While both frameworks ensure changes are controlled, CM2's philosophy explicitly prioritizes optimizing the velocity and efficiency of the change process alongside maintaining control described in EIA-649C. This focus likely stems from its objective to overcome the perceived bureaucracy or sluggishness sometimes associated with traditional CM implementations. EIA-649C, while not precluding efficiency, primarily focuses on articulating the essential principles required to ensure that changes are properly evaluated, approved, and documented, thereby safeguarding configuration integrity.

### 4.5. Emphasis on Requirements Management

The handling of requirements reveals another difference in emphasis:

- EIA-649C: Requirements are foundational the purpose of CM is to maintain consistency of the product *with* its requirements. Verification and audits explicitly check conformance *to* requirements (Principle CVA-37). However, requirements management itself is not typically listed as one of the five distinct core CM *functions* within the standard's structure. Requirements are the target, rather than the primary object of management within the CM functions themselves.
- CM2: Places strong and explicit emphasis on Requirements Management as a central pillar of its methodology. A key objective is to ensure requirements are rigorously defined, documented, validated, and maintained in a state that is "clear, concise, and valid" throughout the entire lifecycle. IpX offers specific training courses focused on requirements management within the CM2 context (e.g., CM2-02).

CM2 treats requirements information not just as a target for conformance, but as critical configuration data or datasets that must be actively and rigorously managed within the CM system itself, potentially with their own lifecycles and controls. This elevation of requirements management to a core, explicit activity within the CM framework seems more pronounced in CM2 than in the functional breakdown presented by EIA-649C.

## 4.6. Traceability and Documentation Implications

Both frameworks necessitate traceability and documentation, but CM2's approach seems more deeply integrated with digital systems:

- EIA-649C: Requires traceability implicitly through the functions of Configuration Identification (linking items and information), Change Management (tracking changes), and Status Accounting (reporting status and history). The goal is to maintain consistency between the physical product and its defining information. The 'C' revision was noted to include improvements related to traceability and documentation.
- CM2: Is explicitly built around achieving robust traceability and managing the digital thread. It emphasizes detailed documentation, the use of hierarchical structures to show

relationships, and the importance of linking related information elements (datasets). The methodology aims for seamless data flow and interoperability across enterprise systems.

CM2 appears to have been conceived and designed with modern digital enterprise environments (PLM, ERP, MES, MBSE) as its primary context. Its emphasis on structured, linked, traceable digital information suggests that effective digital thread is maintained, and enabled by the CM2 methodology. The existence of the CM2-600 standard for assessing tool compliance further reinforces this digital integration focus. While EIA-649C is certainly applicable within digital environments, its principle-based nature makes it inherently less tied to a digital thread.

### 4.7. Implementation Considerations

The practical aspects of implementing the two frameworks does not differ significantly:

- EIA-649C: As a principle-based standard, it provides the essential functions and goals but requires organizations to define their own specific procedures, workflows, and implementation details. Implementation typically involves developing a tailored Configuration Management Plan (CMP) that documents how the principles will be applied within the organization's specific context. Training associated with EIA-649C generally focuses on understanding the standard's principles, functions, and how to apply or assess them in various environments.
- CM2: Offers a much more defined and detailed set of processes and "how-to" guidance as a starting point. Implementing CM2 typically involves adopting the specific CM2 operational model that are applicable to the organization, which may require existing process re-engineering and organizational change to align with its enterprise-wide, integrated approach. CM2 training is extensive, often involving multiple courses leading to professional certifications (CM2-Core, CM2-Professional), and focuses specifically on mastering the CM2 methodology and its application. The existence of the CM2-600 tool assessment standard provides a way to incorporate the methodology and supporting software capabilities.

While CM2 is not a fixed or rigid operational system in itself, it offers a structured and comprehensive methodology for implementing the principles outlined in EIA-649.

Implementing CM2 often means adopting a more defined and integrated approach—one that drives higher process maturity through standardization and organizational discipline. In contrast, EIA-649C provides a flexible, principle-based framework that allows organizations to tailor their Configuration Management (CM) processes to their unique needs. However, with that flexibility comes a greater responsibility: the organization must define the detailed procedures, roles, and toolsets necessary to operationalize those principles effectively.

The choice between CM2 and EIA-649C depends on the organization's goals. If the aim is to rapidly adopt a proven, enterprise-ready model with built-in guidance and governance

tailored to the organization, CM2 provides that path. If the goal is to build a custom CM system guided by internal culture and systems, EIA-649C offers the flexibility to do so.

Feature	SAE EIA-649C	CM2-500 (IpX)	
Туре	Industry Standard	Industry Standard Methodology / Enterprise Operating Model	
Primary Focus	Principles, Functions ("What" & High-Level "Why")	Functions ("Why"), Processes, Procedures ("How-to"), Process Excellence	
Scope	Universal (Product/System), Principle-Based	Enterprise-Wide Integration	
Core Elements	5 Functions, 40 Principles	19 Process Categories, Core Concepts (Closed-Loop, Baseline)	
Change Management	Principle-Based Control Focus	Closed-Loop Process, Efficiency/Speed Focus (Fast-Track)	
Baseline Concept	Point-in-time Snapshot (Approved Config)	Continually maintained As-Planned/As- Released (Includes Planned Changes)	
Requirements Management	Implicit Necessity (Target for Conformance)	Explicit Core Process ("Clear, Concise, Valid")	
Prescriptiveness	Low (Flexible Implementation)	Higher (Defined Processes w/ company specific needs)	
Digital Integration	Applicable	Foundational (Digital Thread/Twin Focus)	
Governing Body	SAE International	Institute for Process Excellence (IpX)	
Associated Standards	EIA-649-1 (Defense), EIA-649-2 (NASA)	CM2-600 (Tool Assessment/Certification)	

Table 1: Summary Comparison of	f EIA-649C and CM2
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## 5. Industry Context and Integration

## 5.1. Adoption Patterns and Recognition

Both EIA-649C and CM2 hold significant recognition within relevant industries, though their adoption patterns reflect their different natures.

EIA-649 is widely accepted and referenced as *the* foundational industry standard for Configuration Management. Its adoption by the US DoD and its use as a basis for contractual requirements in defense (via EIA-649-1) and space (via EIA-649-2 for NASA) lend it considerable weight in those sectors. It is also applied across diverse industries including automotive, information technology, and energy. Furthermore, its principles are recognized as aligning with or forming the basis for CM aspects within other major quality and process frameworks like ITIL, ISO 10007 (CM guidance), and AS9100 (aerospace quality).

CM2 is recognized as a leading methodology and standard, particularly for organizations seeking a comprehensive, enterprise-level approach to CM and process excellence, and is often highlighted in the context of implementing robust digital thread capabilities. It sees application in complex manufacturing and regulated industries such as aerospace, defense, automotive, general manufacturing, and medical devices. IpX, along with its global partners, provides extensive, multi-level training and professional certification programs (CM2-Base, CM2-Core, CM2-Professional, CM2-Expert) focused exclusively on the CM2 methodology. The existence of the CM2-600 standard for assessing and certifying software tools against CM2 requirements further solidifies its position as a distinct ecosystem.

## 5.2. Relationship: Complementary, Overlapping, or Alternative?

The relationship between EIA-649C and CM2-500 is best understood as potentially complementary rather than purely alternative or solely overlapping. As established earlier, EIA-649C defines the foundational principles and functional requirements of CM that any robust system should address. CM2, on the other hand, provides a detailed and integrated set of processes designed to meet and arguably exceed those foundational requirements within an enterprise context.

CM2's detailed procedures for areas like change management (closed-loop, fast-track), baseline structuring (As-Planned/As-Released), and requirements management is a well-defined way to implement the broader principles articulated in EIA-649C. CM2 extends beyond these core CM functions by integrating them into a wider enterprise process framework and by emphasizing process efficiency and proactive error prevention not explicitly detailed in the principle-based standard.

An organization might leverage EIA-649C to understand the universally accepted tenets and goals of CM, perhaps using its principles as a basis for auditing or defining high-level

requirements. Subsequently, that organization might choose CM2 as its implementation methodology if it seeks a comprehensive, predefined system aimed at achieving high levels of process maturity, efficiency, and digital integration across the enterprise.

CM2 is designed to be fit-for-purpose, adaptable to an organization's unique needs. It can serve as a 'true north' for targeted improvement across key areas–without requiring full-scale implementation to deliver measurable benefits.

## 6. Conclusion

SAE EIA-649C and CM2 represent two significant contributions to the field of Configuration Management, each serving a distinct but related purpose. EIA-649C stands as the internationally recognized, principle-based standard, establishing a common understanding of the five essential CM functions (Planning, Identification, Change Management, Status Accounting, Verification/Audit) and the fundamental principles that underpin effective CM practice. Its strength lies in its universal applicability, flexibility, and focus on the essential "what" of CM, providing a robust framework adaptable to diverse contexts.

CM2, developed by IpX, operates as a comprehensive methodology and enterprise operating model. It provides a detailed, integrated set of processes (structured around 19 core business categories) that offer specific "why" and "how-to" guidance for achieving operational excellence through rigorous CM. Its strengths lie in its enterprise-wide scope, focus on process efficiency (e.g., closed-loop change with fast-track), advanced concepts like the As-Planned/As-Released baseline, explicit emphasis on requirements management, and its inherent design for modern digital environments and the digital thread.

The primary distinctions lie in their nature (standard vs. methodology), scope (universal principles vs. enterprise process integration), approach (defining principles vs. prescribing processes), and specific concepts (baseline definitions, change philosophy). However, they are not necessarily adversarial. CM2 can be effectively viewed as a highly structured implementation path that fulfills and potentially extends the principles laid out in EIA-649C. Organizations seeking a foundational understanding and flexible framework often turn to EIA-649C. Those seeking a defined, comprehensive system to drive high process maturity, efficiency, and enterprise-wide digital integration find CM2 a compelling and trusted solution.

For more than 40 years, CM2 has stood as a globally recognized, industry-proven methodology for managing complexity across the product lifecycle. Its implementation not only satisfies but exceeds the rigor of the EIA-649 standard. In today's landscape of sophisticated product development and lifecycle management, both EIA-649C and CM2 offer significant value. The choice between aligning with EIA-649C or fully adopting CM2 depends on an organization's strategic goals, operational maturity, appetite for change, and whether it favors a flexible guiding framework or a more wholistic, fully integrated enterprise approach to people, processes, data and tools.

## **Research Notes**

- 1. Research conducted using Google Gemini Advanced, Deep Research with 2.5 Pro.
- 2. Automated research reviews:
  - 2.1. ChatGPT, model: o3.
  - 2.2. Gemini Advanced 2.5 Pro
  - 2.3. Perplexity Pro