

## OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM (OHSMS) POLICY

Effective Date: 14 June 2024

Version: 3.0

**VANITY GROUP** is a company that is committed to elevating hotel amenities from merely essential items to an experience that can compete with even the most luxurious suite.

The **VANITY GROUP** values and supports its people and is committed to ensuring healthy and safe working environments. The **VANITY GROUP** recognizes that employee health, safety and wellbeing is integral to achieving excellent work performance outcomes and commits, so far as reasonably practicable to:

- prevent workplace injuries and illnesses
- allocate adequate resources
- enhance workplace culture
- provide transparent and robust information, training, instruction and documentation
- drive continuous improvement in health, safety and wellbeing
- maintain a working environment that is safe and without risks to health

**VANITY GROUP** have established, implemented, and maintained an OHSMS policy that:

- provides safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organisation and to the specific nature of its OHS risks and OHS opportunities.
- Provides a framework for setting OHS objectives. Progress against each OHS objective is discussed as part of the management review process.
- Commit to fulfil legal requirements and other requirements.
- Commit to eliminate hazards and reduce OHS risks.
- Continually improve the OHSMS.
- Ensure that there is consultation and participation of workers and, where they exist workers' representatives.

The OHSMS Policy is:

- Available as documented information
- Communicated within the organisation
- Made available to interested parties as appropriate
- be relevant and appropriate.

The OHSMS Policy will be revised every two years.

Signature:

Date: 14 June 2024



**Jie Ma**  
Chief Operating Officer  
**VANITY GROUP**

