JUSTIN ALLEN HOLDINGS LIMITED
捷隆控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 01425)

RE-DESIGNATION OF DIRECTOR

The board of directors (the "Board") of Justin Allen Holdings Limited (the "Company") hereby announces that Mr. Lui Ho Ming Paul ("Mr. Lui") has been re-designated from an executive Director to a non-executive Director of the Company with effect from 1 August 2026 due to his personal development reasons.

Mr. Lui has confirmed that he has no disagreement with the Board and there are no other matters relating to his re-designation that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

Biographical Details of Mr. Lui

Mr. Lui Ho Ming Paul, aged 60, was appointed as our independent non-executive Director on 26 July 2019 and was subsequently re-designated as an executive Director on 1 January 2025. Mr. Lui graduated from Macquarie University in April 1993 with a master's degree of economics and Hong Kong Metropolitan University (formerly The Open University of Hong Kong) in December 2007 by distance learning with a master's degree in electronic commerce. He has over 20 years' experience in the corporate finance industry.

Mr. Lui was an independent non-executive director of Century Energy International Holdings Limited (a company listed on the GEM of the Stock Exchange, stock code: 8132) from 4 August 2021 to 8 September 2024. Mr. Lui was a director of Zhong Bu Development Singapore Pte. Ltd. from March 2024 to June 2024. He was also a consultant of Altus Capital Limited, a licensed corporation to carry on type 6 (advising on corporate finance) regulated activities under the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO") during April 2023 to January 2025. He was licensed to advise on corporate finance advisory matters. Mr. Lui is currently the director of the Company's subsidiaries, Justin Allem Kenya Garment Manufacturing EPZ Limited and Justin Allen (Cambodia) Garment Manufacturing Co., Ltd.

Mr. Lui has entered into a new letter of appointment with the Company in respect of his re-designation as a non-executive Director for an initial term of three years commencing from 1 August 2026, unless terminated by not less than two months' notice in writing served by either party, and is subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the Articles of Association of the Company. Pursuant to the terms of the letter of appointment, Mr. Lui is entitled to a director's fee of HKD 360,000 per annum, which has been determined by the Board with reference to his duties and responsibilities, the Company's remuneration policy, and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Mr. Lui (i) does not hold any other position in the Company or its subsidiaries; (ii) did not hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) does not, and is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the SFO; and (iv) does not have any relationship with any directors, senior management, substantial shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules")) or controlling shareholders (as defined in the Listing Rules) of the Company.

Save as disclosed above, there is no other information related to Mr. Lui that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the shareholders of the Company in respect of his re-designation.

By order of the Board

Justin Allen Holdings Limited

Tam Kwok Pui

Chairman

Hong Kong, 28 July 2026

As at the date of this announcement, the Board comprises three executive directors of the Company, namely, Mr. Tam Kwok Pui, Ms. Yeung Suk Foon Paulina and Mr. Lui Ho Ming Paul; and three independent non-executive directors of the Company, namely, Mr. Woo Chun Fai, Mr. Mak King Sau and Ms. Lau Jeny.