

**School Age Care Team Lead (Queen Victoria Annex) Frog Hollow Neighbourhood Neighbourhood House**  
(Internal/External)

**Frog Hollow Neighbourhood House & ANHBC**

Frog Hollow Neighbourhood House is a volunteer-driven, community-service organization. Our mission is to make neighbourhoods better places to live. Our goal is to enable people to enhance their lives and strengthen their communities. Our challenge is to work with communities to develop innovative programs and services that meet the changing needs of a diverse population.

The Association of Neighbourhood Houses of BC (ANHBC) builds healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change.

ANHBC is the legal entity and umbrella organization made up of eight neighbourhood houses, an outdoor camp and central services. We operate more than 300 community-based programs and services for a diversity of participants. At ANHBC, we are committed to Reconciliation, Decolonization and Anti-racism. Together with community, we build strong and supportive relationships at welcoming and inclusive sites throughout Metro Vancouver. To learn more about ANHBC, visit [www.anhbc.org](http://www.anhbc.org).

ANHBC is currently seeking an experienced School Age Care Team Lead who shares [ANHBC's values](#) to join our Frog Hollow Neighbourhood House team [www.froghollow.bc.ca](http://www.froghollow.bc.ca). Neighbourhood houses are highly collaborative with a strong team framework. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

**About You**

We are seeking a highly motivated, passionate, flexible, and compassionate individual to join our dynamic child care team as a **School Age Care Team Lead at our Queen Victoria Annex (QVA) program for children Kindergarten to Grade 5 at 1850 East 3<sup>rd</sup> Avenue, Vancouver. This before and after school care program will be opening in late September at our new location at Queen Victoria Annex Elementary School.**

**About the Position**

The School Age Care Team Lead will be responsible for the leadership, supervision, and administration of the Queen Victoria Annex school age program licensed for 30 spaces for children Kindergarten to Grade 5 that will be opening in late September. This program fosters a positive, and emergent learning environment with a focus on the social and emotional well being of all children. Working closely with the other School Age Care Team Leads and the School Age Care Coordinator, this position also plays an integral part in the winter, spring and summer programming in which our programs combine at the various sites and include children ages 5-12. We are an inclusive, multicultural, dynamic and collaborative child care setting which includes working with other educators and with our other School Age Care Programs, and School Age Care Coordinator to plan and implement a progressive and innovative program inspired by the Reggio Emilia approach, BC Early Learning Framework in concert with the values of FHNH. Other responsibilities include developing strong and collaborative relationships and communication with children, families and colleagues.

We are a Learning Centre ([www.reggiollearning.ca](http://www.reggiollearning.ca)) with amazing opportunities for professional development and for collaborative efforts with other educators and with the community as a whole.

**Skills & Qualifications:**

- Minimum Responsible Adult for School Age program, ECE or degree in relevant area is an asset
- Minimum 2 year's Supervisory/Team Lead experience working in a childcare facility or similar programs

- Experience and passion working with children of all abilities
- Ability to implement emergent programming based on the principles of the Reggio Emilia approach and the Early Learning Framework (BC) and able to lead the team in implementing its components
- Strength in building and maintaining supportive and collaborative partnerships with families and children
- Ability to nurture the strengths and talents of the staff team and build a team committed to achieving common goals
- Experience in effectively leading and inspiring staff, volunteers, and practicum students
- Positive attitude, flexibility, adaptability, sensitivity, creativity, initiative, enthusiasm, and a sense of humor
- Passion for ongoing professional development and growth
- Ability to work in a multicultural and inclusive environment
- Must be able to demonstrate strong communication, planning, organizational, and leadership skills
- First Aid Certificate

### **Hours:**

This is a regular full time position at 35hrs/week. It includes working direct service Monday to Friday 7:30-9:00am and 2:30 to 6:00pm plus meeting and admin time with occasional evening meetings. Shifts will vary during professional development days, spring, summer and winter breaks.

### **Salary & Benefits:**

**Hourly Salary:** \$27.43-28.39/hour depending on experience. This position qualifies for the additional \$6.00 WE for any candidate with ECE.

**Benefits:** Competitive benefits package including group medical and Municipal Pension Plan, 3 weeks vacation, sick time, and exceptional professional development opportunities.

### **Start Date: September 1, 2026**

The Association of Neighbourhood Houses of BC is an equal opportunity employer. Our work is centered on inclusion and equity, to build social connection and to break down discrimination through community building. We strongly encourage applications from people who identify as Black, Indigenous, and People of Colour (BIPOC), individuals with disabilities, and members of the LGBTQIA2S+ communities.

**How to Apply:** All qualified individuals who share our values are encouraged to apply by **Friday, July 17th 2026, to Anna Cuomo, Director of Children's Centres at [annac@froghollow.bc.ca](mailto:annac@froghollow.bc.ca)**

To help us track our recruitment effort, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews. No phone calls please.

We acknowledge that our houses, camp and central services office are situated on the stolen, traditional, ancestral and unceded territories of the Coast Salish people including the Musqueam, Squamish, Semiahmoo, Kwantlen, Tsleil-Waututh, Kwikwetlem, Tsawwassen and Sto:lo Nations