

greenhouse

From chaos to clarity

How Greenhouse innovations
help you achieve hiring excellence



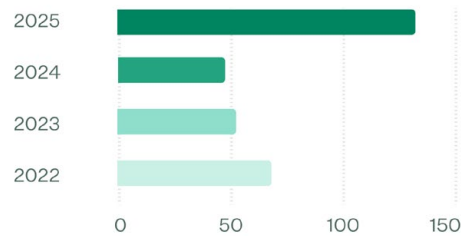
Hire with confidence

Candidates in pipeline



X-Axis: Years ▼

Y-Axis: Candidates ▼



Introduction

Recruiting teams are operating in one of the most chaotic environments in recent memory. Overwhelming application volume, hiring fraud, disconnected tools, leaner teams and budget cuts make it harder than ever to find and hire the right talent. Every extra click, delay or manual workaround adds cost, drains your team's energy and risks losing top candidates.

This guide takes the insights from a recent Greenhouse report and connects them to real, practical solutions in Greenhouse. To show exactly how we help you meet today's challenges, we've organised the guide around three core value propositions:

- 1. Hire the best candidates quickly without juggling multiple tools and tasks**
- 2. Make smarter decisions through unified data and workflows**
- 3. Combat pipeline overload with confidence**

You'll see how our innovations help you simplify complexity, reclaim efficiency and focus on what really matters: connecting with the right candidates.



Hire the best candidates quickly, without juggling multiple tools and tasks

The challenge

Today's recruiters are juggling multiple tools and hundreds of applications, chasing hiring managers for feedback and sending email after email to schedule a single interview. By the time they finally confirm times, the best candidate may have already accepted another offer. If you multiply that across dozens of roles, inefficiency isn't just a nuisance – it's a pipeline killer.



The Greenhouse solution

Greenhouse Scheduling

Automated scheduling so you save on time (and costs)

Simplify your recruiting stack and cut costs with built-in, automated scheduling capabilities with Greenhouse. You won't have to deal with inbox ping-pong – just a seamless process that saves you hours and keeps candidates engaged.

- Greenhouse collects interviewer availability and preferences and spreads recruiter workload fairly, resulting in faster scheduling, fewer errors and less burnout.
- Automate even the most complex and time-consuming scheduling steps, from seamlessly rescheduling multi-recruiter panels to leveraging advanced scheduling templates, to reduce manual coordination.
- No extra tools, vendors or IT headaches – just simpler scheduling that works directly in Greenhouse from day one.

 Send scheduling link

Interview reminder



Monday, 6 Oct 2025
11.00am–11.30am ET

On-site interview

Select date and time

October 2025

S	M	T	W	TH	F	S
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

Monday, 6 Oct 2025

- ☒ 11.00am–11.30am ET
- ☐ 11.30am–12.00pm ET
- ☐ 1.30pm–2.00pm ET
- ☐ 2.00pm–2.30pm ET
- ☐ 2.30pm–3.00pm ET

Schedule interview

Efficiency price tag

Competitors offer integrations with third-party tools. ModernLoop can cost as much as \$31,000 year, while GoodTime can cost up to \$45,000/year, vs Greenhouse scheduling, which is already included with all GHR tiers.



From chaos to clarity

“Greenhouse... has truly transformed the way we recruit and hire. One of the standout features for us is the scheduling functionality. Coordinating large, complex interview loops used to be a logistical headache, but with Greenhouse, our team can set them up quickly and confidently, saving hours of manual work.

The automation and communication tools have also helped ensure that candidates have a smooth, professional experience from their very first interaction with us... it has become an indispensable part of our hiring process.”

Kristin S.

HR Generalist, Mid-Market, Americas

On-site interview

Thursday, 10 April

☐

9.00am – 9.45am

● Available

☒

10.45am – 11.15am

● Available

☐

11.30am – 12.00pm

● Available

Schedule

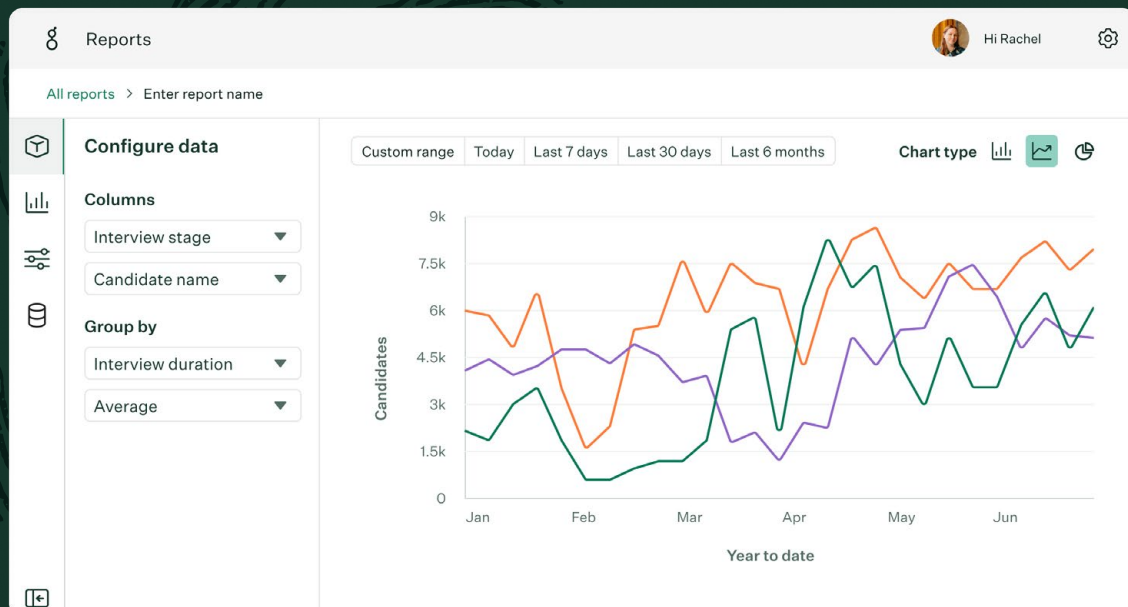
Greenhouse Analytics

Self-service visibility so you act fast

With true self-service analytics, every user – not just analysts – can explore their data the way they want on their own. No more waiting on external tools or overburdened internal data teams. TA leaders and recruiters alike can put actionable insights directly into practice, making better decisions faster.

- Spot where processes stall (e.g., hiring managers taking too long to review candidates) so you can take immediate action before top talent walks away.
- Generate reports to track time-to-fill, pipeline health, time-to-hire, DE&I progress, conversion rates and more to measure performance and stay aligned without delays.
- Drill into your unique KPIs with the analytics builder – no third-party BI tools necessary, so you can answer critical questions quickly.

Together, these features reduce tool sprawl, speed up decision-making and help you hire the best candidates faster and at lower cost.



Make smarter decisions through unified data and workflows

The challenge

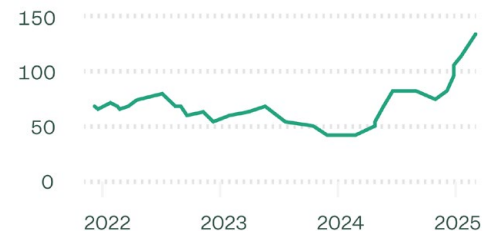
Even after a hire, TA leaders struggle to turn centralised data into an actionable format, while new hires face disjointed onboarding slowed by spreadsheets, emails and duplicate data entry. Without connected analytics and onboarding, teams can't act swiftly to new hiring trends, leaders lack ROI clarity and new employees experience inconsistent, error-prone starts.

Candidates in pipeline



X-Axis: Years ▼

Y-Axis: Candidates ▼



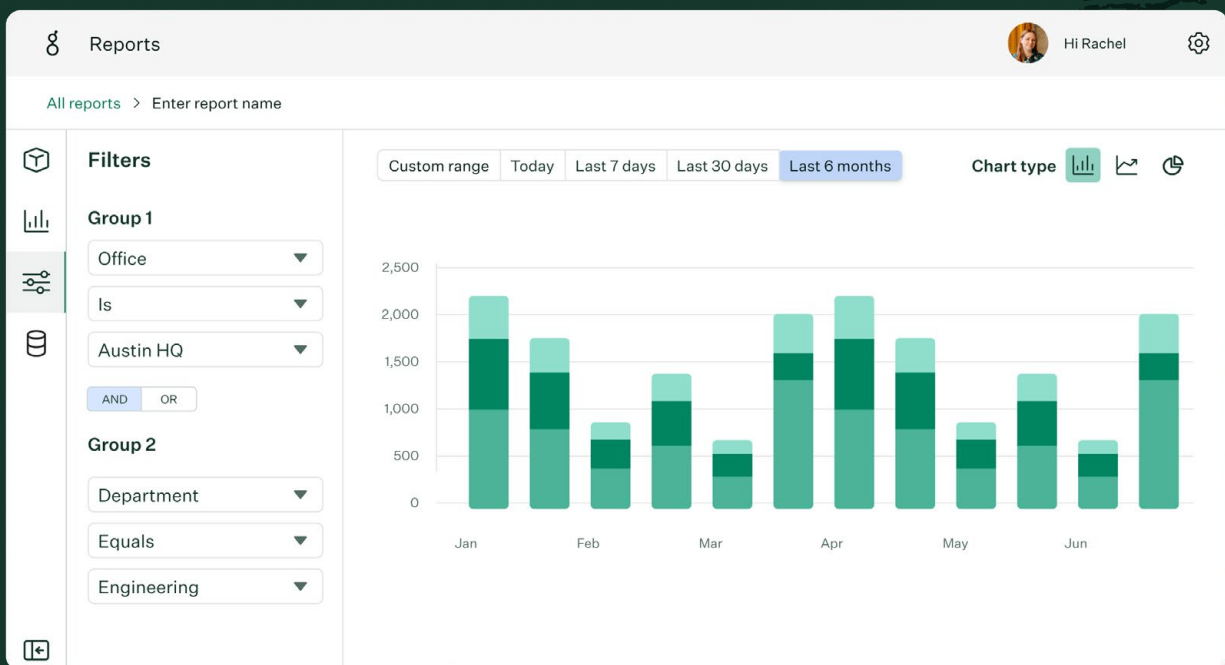
The Greenhouse solution

Greenhouse Analytics

Unified data to prove ROI and drive strategy

Beyond identifying day-to-day bottlenecks, Greenhouse Analytics empowers recruiting teams to connect the dots across all of your hiring data – so you can prove ROI, align stakeholders and adapt strategy with confidence.

- Customise and share reports tailored to your unique needs to align stakeholders and deliver deeper insights across the business.
- Track progress over time with historical visibility to show how your recruiting efforts impact outcomes and evolve.
- Group and visualise data to uncover the “why” behind the numbers and build trust in your hiring strategy.



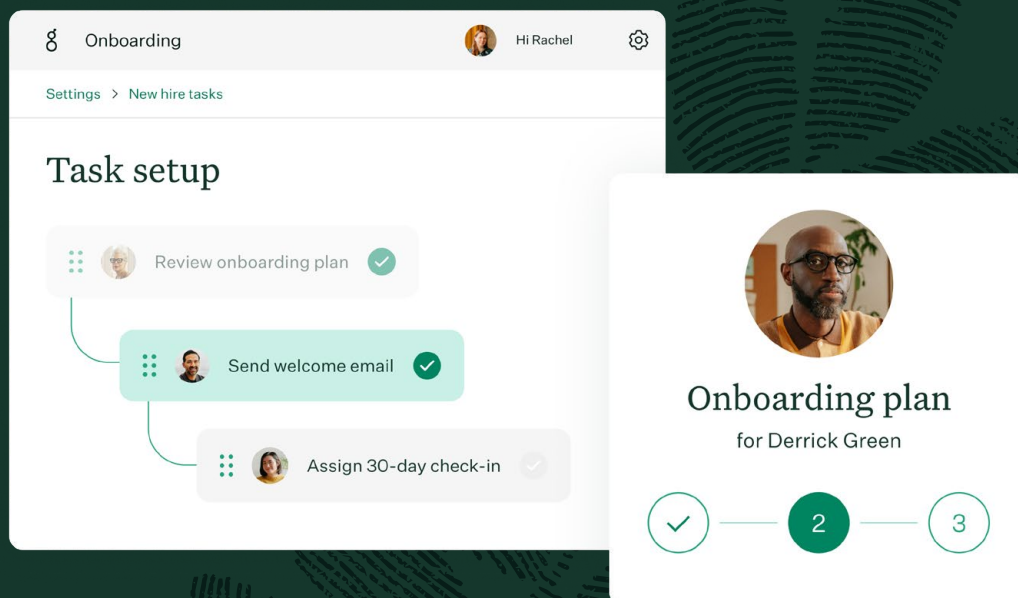
The Greenhouse solution

Greenhouse Onboarding

Automated onboarding, connected systems

Empower HR, IT and People teams to scale onboarding with ease. Templates, personalised plans and smart reminders ensure every new hire has a consistent, timely, high-quality experience – globally.

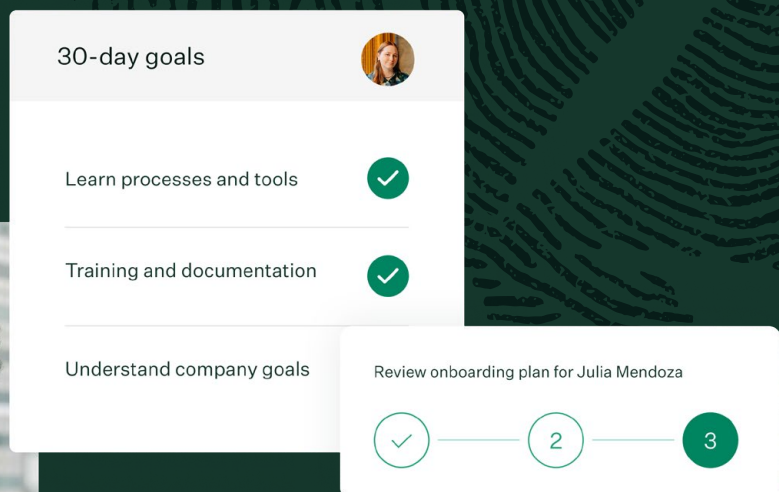
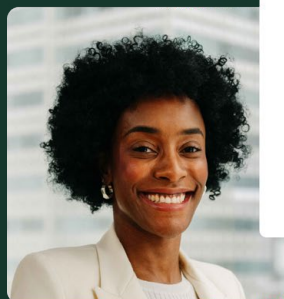
- Streamline onboarding workflows by replacing emails, spreadsheets and handoffs with automated task sequencing that keeps HR, IT and managers in sync.
- Deliver consistent, timely experiences with pre-built templates and standardised plans that guide every new hire through the right steps at the right moment.
- Seamlessly integrate with Workday and sync even more data with Greenhouse Recruiting to eliminate double entry, reduce compliance risk and save your team from wasted hours on manual fixes.



“Our onboarding processes have improved tremendously through our partnership with Greenhouse, mainly due to our ability to build a customised approach that made us more agile in our fast-paced and vibrant environment, and enabled us to put the employee experience first.”

Trang Le

Employee Experience Manager at Outset Medical, Inc.



Combat pipeline overload with confidence

The challenge

Recruiters aren't just reviewing CVs anymore – they're detectives. Fake profiles, AI-generated work samples and candidates gaming the system mean teams waste hours chasing leads that go nowhere. At the same time, qualified candidates are dropping off because of clunky application processes or lack of communication. It's chaos at the top of the funnel – and without the right filters, you're fishing in a polluted pond.



Kira James

Applied: 12 Aug

App status Pending review

1.2K candidates

The Greenhouse solution

Greenhouse Real Talent™

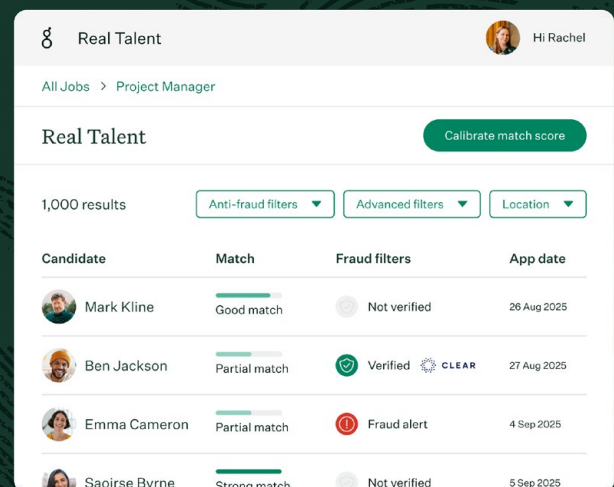
Find the right talent faster, skip the spam and fraud

Unlock the industry's first solution built to clean up your inbound pipeline by prioritising qualified candidates, protecting against fraud and spam and reducing manual work.

- Prioritise qualified candidates to speed up hiring decisions and improve outcomes by focusing recruiter time where it matters most.
- Block fraudulent profiles and spam to reduce business risk, wasted effort, and potential insider threats or data abuse.
- Verify candidate identities instantly with CLEAR (the trusted verification platform with over 30 million users) to build trust and keep your hiring process secure and seamless.
- Automate repetitive screening tasks to free recruiters for meaningful work and stronger candidate connections.

“We’re seeing a huge spike in fraudulent candidates. Real Talent will be a game-changer for our team.”

Greenhouse enterprise customer
Tech sector



Conclusion

The chaotic hiring market isn't calming down anytime soon. With application spikes, fraud on the rise and disconnected processes draining efficiency, the pressure to hire quickly (and get it right) is higher than ever.

Greenhouse helps you stay ahead by streamlining every step of the process in one platform, so you can focus less on fixing workflows and more on creating impact. It's about building stronger teams, proving ROI and earning recognition for driving business success, even in unpredictable times. With Greenhouse, complexity becomes clarity, and hiring becomes a competitive advantage.

[See how](#) Greenhouse can help you turn hiring pipeline chaos into clarity – and give your team the tools to hire faster, smarter and with more impact.





Greenhouse is the leading hiring platform to help companies get measurably better at hiring. Our AI-powered software supports every stage of the hiring process, from sourcing to onboarding, giving businesses everything they need to hire top talent quickly, consistently and fairly – today and as their business grows.

To learn more, visit
[**greenhouse.com**](https://greenhouse.com)