

Board of Directors

Bellevue Youth Choirs

Primarily Remote & Seasonal in-person retreats



About Bellevue Youth Choirs

Bellevue Youth Choirs (BYC) creates a joyful, inclusive musical community for youth by providing exemplary musicianship training and inspiring performance opportunities. BYC currently serves over 200 choristers (age 4-18+) in the greater Eastside community.

As we enter an exciting season of strategic growth, BYC is strengthening its infrastructure, expanding access to music education, and deepening community partnerships across the Eastside. We are seeking thoughtful, engaged leaders who are eager to help shape the future of a vibrant and growing arts organization.

Position Overview

Bellevue Youth Choirs seeks committed, community-minded leaders to serve on its Board of Directors.

The Board is responsible for ensuring that BYC's mission is carried out legally, ethically, and sustainably while partnering with the Executive & Artistic Director to guide long-term strategic growth.

BYC operates as a working board. Directors actively contribute their time, expertise, and networks to strengthen governance, fundraising, and organizational sustainability.

Core Governance Responsibilities

Board Members:

- Hire, support, and evaluate the Executive & Artistic Director.
- Approve the annual budget, financial reports, and material business decisions.
- Ensure legal, ethical, and fiduciary compliance.
- Define, monitor, and refine BYC's strategic goals.
- Participate fully in board meetings, retreats, and committee work.
- Serve as ambassadors and advocates for BYC in the broader community.
- Uphold BYC's commitment to diversity, inclusion, belonging, and cultural responsiveness.

Fundraising & Philanthropy

Board Members play an essential role in ensuring BYC's financial sustainability.

Each Board Member is expected to:

- Give at a personally meaningful level - We aim for 100% board participation.
- Actively participate in fundraising efforts.
- Leverage personal and professional networks to expand BYC's donor base and community support.
- Attend and support key performances and fundraising events.

Term & Election

- Board Members serve a three-year term, elected by the Board of Directors.
- Board members may serve a maximum of three consecutive terms.
- Members may be eligible for renewal in accordance with board policies.
- Officers (Chair, Vice Chair, Treasurer, Secretary) are elected from within the Board.

Time Commitment:

- Monthly 1.5-hour virtual board meeting
- Seasonal in-person retreats
- Service on at least one committee (approximately 1 hour per month, plus project-based work as needed)
- Attendance at select concerts and key events throughout the season

Leadership Opportunities

Board Members may serve in leadership roles including:

- Board Officer (President, Vice President, Treasurer, Secretary)
- Committee Chair (Governance, Finance)
- Strategic Initiative Leads (e.g., fundraising campaign, governance development, community partnerships)

We welcome candidates interested in stepping into active leadership positions as BYC continues to grow.

Ideal Candidates Bring

We are seeking individuals who offer:

- Prior board experience (strongly preferred)
- Professional expertise in finance, law, marketing, development, education, nonprofit leadership, human resources, or community engagement
- A passion for music education and youth development
- Integrity, credibility, and collaborative spirit
- Strategic thinking and problem-solving skills
- A willingness to actively champion BYC's mission, artistic vision, and leadership

Local residency in the Bellevue/Eastside region is preferred to support community engagement and event participation.

Compensation

Directors and Officers serve without compensation but may be reimbursed for reasonable, pre-approved expenses incurred in service to the organization.

To Apply

Please send a letter of interest and resume to:

Kayla Johnson, Executive & Artistic Director

kayla@bellevueyouthchoirs.org

We welcome inquiries from individuals who are excited to help build a strong and sustainable future for youth choral music in our community.