

Lyrice Choir Director (5th-8th Grade)

2026 – 2027 Season

Bellevue Youth Choirs | Tuesdays 5:30-7:30pm



What We Look for in a BYC Staff Member:

At Bellevue Youth Choirs, we're more than just a place to sing – we're a vibrant community where kids grow as musicians, teammates, and confident individuals. Our staff are at the heart of that mission.

BYC values staff who demonstrate:

- **Growth-Oriented** - Embraces children's potential and nurtures them through joyful, challenging experiences.
- **Wholehearted** – Respects each student's identity and connects with them as individuals.
- **Joyful** – Brings energy, fun, and warmth to every rehearsal.
- **Collaborative** – Works well across teams and communicates proactively.
- **Leadership-Oriented** – Creates a structured, positive rehearsal culture through strong classroom management, clear expectations, and meaningful relationships with students, resulting in focused rehearsals where choristers can thrive.
- **Globally Minded** – Values authentic, diverse repertoire and the rich perspectives our families bring.
- **Creative** – Engages students through inventive, kinesthetic learning.
- **Musicianship-Driven** – Models strong musical skills and artistic excellence.

About the Position

BYC seeks a Lyrica Choir Director to join our artistic staff and lead our 5th–8th grade ensemble. This person will work closely with the full BYC teaching team to provide a consistent, high-quality musical experience for choristers while helping students develop strong musicianship, vocal technique, artistry, and confidence.

The ideal candidate is passionate about youth choral education, culturally authentic repertoire, and believes students grow best when rehearsals balance joy, challenge, and meaningful musical achievement. They should enjoy working with middle school students and be excited to help young singers develop independence, leadership, and artistic expression.

BYC utilizes a musicianship curriculum that includes rhythm literacy, solfege, IPA, sight-singing, vocal technique, and music literacy skills. Experience with Kodály-inspired teaching is highly valued, though formal Kodály certification is not required. Candidates should be willing to learn and utilize BYC's instructional approach and sequencing.

Because BYC functions as one unified program, the Lyrica Director must be highly collaborative and willing to work closely with fellow directors to coordinate repertoire, musicianship instruction, performances, and student advancement across choir levels.

Rehearsals are Tuesdays from 5:30–7:30pm. Directors are expected to arrive at least 15 minutes prior to rehearsal to prepare their space and be ready for choristers.

Rehearsals begin the week of September 7, 2026, following the Bellevue School District calendar (with breaks during Thanksgiving, Winter, Midwinter, and Spring).

Primary Responsibilities:

- Lead weekly Lyrica rehearsals in collaboration with a provided accompanist, creating a joyful, challenging, and engaging musical environment.
- Plan and teach developmentally appropriate rehearsals that build vocal technique, musicianship, artistry, and ensemble skills.
- Teach healthy vocal technique as well as musicianship concepts including rhythm literacy, solfege, sight-singing, IPA, and music literacy.

- Select and teach diverse, culturally authentic repertoire that supports choristers' musical growth and aligns with BYC's mission.
- Collaborate with the BYC teaching team to ensure consistent musicianship instruction and artistic goals across choir levels.
- Serve as a positive role model for choristers and foster a rehearsal environment where students feel safe, included, challenged, and encouraged to grow.
- Build positive relationships with choristers and families, communicating as needed regarding attendance, behavior, and student progress.
- Adapt instruction and classroom management strategies to support students with diverse cultural backgrounds and learning needs.
- Teach and conduct all Mainstage concerts and other required performances throughout the season.
- Prepare concert program notes and update rehearsal resources, including practice tracks and learning materials.
- Participate in monthly staff meetings, chorister evaluations, recruitment efforts, and other activities that support the success of the organization.
- Contribute to a positive, collaborative staff culture and support the broader mission of Bellevue Youth Choirs.

Qualifications:

- Bachelor's degree in Music, Music Education, Choral Conducting, or a related field required.
- Experience teaching children or adolescents in a choral or classroom setting.
- Experience conducting choirs and teaching healthy vocal technique.
- Familiarity with teaching musicianship skills such as rhythm literacy, solfege, sight-singing, IPA, and music literacy.
- Experience with Kodály-inspired teaching practices preferred. Formal Kodály certification is not required, but candidates should be willing to learn and utilize BYC's instructional approach.
- Passion for youth choral music education and helping students grow through a balance of joy, challenge, and musical excellence.
- Commitment to culturally authentic and diverse repertoire, including music from a variety of languages and traditions.
- Experience working with students from diverse cultural backgrounds and a variety of learning needs.
- Strong classroom management, communication, and relationship-building skills.
- Ability to collaborate effectively with fellow directors, accompanists, volunteers, and staff.

Position Details

Status: Hourly, part-time, seasonal position. September through June. Employment is for the 2026–2027 season only. Employees may be considered for future seasons, but continuation is not guaranteed.

Pay: \$55–57.50/hour for rehearsals plus 1.5 hours paid planning time per rehearsal week. Estimated annual compensation is approximately **\$8,500–9,000** based on the current season schedule. Optional tours and special projects are compensated separately.

Reports to: Executive & Artistic Director, Kayla Johnson

Location: Cross of Christ Church, 411 156th Ave NE, Bellevue, WA 98007. Concert locations vary.

Concert Participation: Attendance at all Mainstage concerts is required. Tentative concert dates for the 2026–2027 season are December 5, March 13 or 20, and June 5.

Program Continuation: This position is contingent upon sufficient enrollment and program needs. Bellevue Youth Choirs reserves the right to modify assignments, adjust scheduled hours, combine ensembles, or cancel a choir offering if enrollment levels, staffing needs, budget considerations, or other operational factors warrant such changes. BYC will make reasonable efforts to communicate any changes as early as possible.

Bellevue Youth Choirs is an equal opportunity employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, marital status, veteran status, or any other protected characteristic under applicable law. Applicants must be legally authorized to work in the United States. Employment is contingent upon successful completion of a background check.

Consistent with Washington's Fair Chance Act, background screening is initiated only after an offer of employment has been extended and accepted.

About BYC

Bellevue Youth Choirs (BYC) is a nonprofit organization founded in 2012, serving youth from Pre-K through 12th+ grade across the greater Bellevue area. Choristers learn vocal technique, musicianship, and performance skills while participating in mainstage concerts, outreach events, festivals, and collaborations with premier musical groups.

Mission Statement: BYC creates a joyful, inclusive musical community for youth by providing exemplary musicianship training and exciting performance opportunities.

To apply, send a letter of interest and resume to Executive & Artistic Director Kayla Johnson at kayla@bellevueyouthchoirs.org.

We strongly encourage interested candidates to apply early, as the review of applications will begin immediately.

More Info: www.bellevueyouthchoirs.org | See past performances on our [YouTube](#) Channel

Mailing Address: PO Box 747, Bellevue, WA 98009