1. Health Safety Environment and Quality Policy

Whytehall Shopfitters operates in the commercial fitout and shopfitting sector delivering interior construction and related services. Whytehall Shopfitters operates across multiple environments including office, factory and construction sites.

Whytehall Shopfitters delivers a range of commercial construction and fitout projects including Retail tenancy fitouts; Shopping centre refurbishments; Hospitality fitouts; Office fitouts; Custom joinery packages; Base build interface works and Defect rectification works.

Whytehall Shopfitters is committed to:

- providing a safe and healthy workplace for all workers, contractors, visitors and any other persons affected by its operations,
- minimising the environmental impact of its operations and promoting responsible environmental practices across all activities and
- delivering high quality workmanship and services that meet or exceed client expectations and contractual requirements.

Whytehall Shopfitters will

- Comply with all applicable legislation and regulations
- Provide safe systems of work for all activities
- Identify hazards and implement effective risk controls
- Provide information, instruction, training and supervision
- Consult with workers on health and safety matters
- Prevent pollution and environmental harm, promote recycling and reduce waste
- Manage dust, noise and emissions from site activities
- Promote environmental awareness among workers and contractors
- Deliver work in accordance with drawings, specifications and standards
- Ensure materials and workmanship meet defined quality requirements
- Reduce defects, rework and non-conformance
- Maintain clear communication with clients and stakeholders
- Continuously improve efficiency, safety and quality outcomes.

This HSEQ Policy will be made available for all internal and external stakeholders.

Signed: *Ian Hall*

Ian Hall

Director – Whytehall Services Pty Ltd

Date: October 2026