



Overview

Job posting: Agronomy Intern

Start date: As soon as possible or when suits

Location: The Netherlands, Amsterdam – remote friendly

Duration: 4-6 months, with possibility of extension

Reporting to: Haley Wickman, Agronomy Lead

About the role

Kelp Blue produces a carbon-neutral biostimulant, StimBlue+, derived from 100% cultivated *Macrocystis pyrifera* (Giant Kelp) that boosts plant growth, resilience to stress and overall crop performance and quality. As a science-backed organization, we have conducted over 90+ GEP-certified field trial results spanning many crops and countries to date. This year, we have arranged several large-scale field trials on cereals (maize, barley, wheat and grass) with key partners to assess the efficacy of StimBlue+ on crop performance. As an intern in our agronomy department, you will have ownership over these large-scale field trials, driving the monitoring, analysis and communication of these field trials. You will also have the opportunity to get involved in other activities in our agronomy team that you find valuable (see #5 under key responsibilities).

Key responsibilities

- **Project management:** Documentation and coordination of the aforementioned field trials. Ensuring the project is carried out in a timely manner and following up with relevant stakeholders.
- **Data collection and analysis:** Compiling all data from the field trials in an organized manner and analyzing the findings. This involves preparing a written report describing the background of the trial, the results, and overall conclusions.
- **Presentation and communication:** Supporting the presentation and communication of the trial results to internal and external stakeholders. Prepare an outline for the marketing team to share with potential customers on the website and in social media formats.
- **Identification of opportunities with externals:** Seek opportunities to communicate these studies in a commercial, research and/or media setting.

- **Agronomy support:** Additional involvement in agronomy team activities includes, but is not limited to:
 - The monitoring, analysis and communication of other field trials
 - Researching and describing the effects of seaweed-based biostimulants
 - Evaluating trends in field trial data
 - Creation of supporting materials for sales and marketing effort
 - Administrative support

Skills and qualifications

- Fluency in English is required. Fluency in Dutch is ideal.
- Bachelor's Degree or above in Agronomy, Plant Sciences, Agricultural Engineering or Agroecology.
- Ideally, some practical experience with cereal crops.
- Ability to work independently while maintaining a high level of productivity and accountability.
- Excellent communication, negotiation, and presentation skills.
- Proficiency in relevant software tools, Microsoft Office, and data analysis

Attributes

Working at Kelp Blue is about much more than being good at your job. It's about having the right mindset, being comfortable with the uncomfortable, and always pushing to be the best. So, in addition to the skills we outline above, we want candidates who can demonstrate:

- A “can do, will do” approach
- Flexible and lateral thinking/problem solving
- Personal responsibility and self-reliance • Grit and determination, a willingness to learn from mistakes
- A commitment to always working in the company's best interests
- A passion for our 4Rs and a determination to make a difference, to leave things a little better than you found them

About Kelp Blue

At Kelp Blue, we're striving to find long-term solutions to help restore marine ecosystems and providing planet friendly products to some of the world's largest industries. Our goal is to increase ocean biodiversity by growing giant kelp forests at scale, beginning just off the coast of Lüderitz.

These giant kelp forests will lock away vast amounts of CO2, boost marine biodiversity and have an enormously positive social impact on communities through job creation and education. Our company growth will be financed by the harvesting, processing and, sale of the kelp canopy into environmentally friendly inputs for multiple industries. We're not a 'business as usual' company. We're here to make a difference. We're a lean team, we all roll up our sleeves to get the job done, whatever it may be. People who fit well with us are independent thinkers, yet team players, and people who are results-driven. Because some of the things we're trying to do have never been done before, we're looking for people who have a healthy dose of common sense, who are problem solvers by nature and comfortable getting on with tasks in an unstructured environment.

How to apply

Want to apply? Send an email with CV and motivation letter to newkelpies@kelp.blue with "Agronomy Intern" in the subject line.