



DEPUTY OPERATIONS MANAGER: FORESTRY

Lüderitz, Namibia | Start Date: 01 October 2026 | Deadline: Friday, 10 July 2026

Kelp Blue Trading (Pty) Ltd is seeking a dynamic, results-driven leader to support the execution of operational plans, budgets, and strategic initiatives within our kelp forestry operations — from hatchery to harvest.

KEY RESPONSIBILITIES

- Execute forestry operational plans & targets
- Coordinate marine & day-to-day operations
- Ensure vessel, equipment & crew readiness
- Support kelp growth & harvesting efficiency
- Oversee maintenance & asset integrity
- Manage inventory & operational resources
- Promote a strong safety & compliance culture
- Identify risks & implement mitigations
- Lead multidisciplinary teams (hatchery, diving, harvesting, fleet, projects)
- Collect & report scientific & operational data
- Support forestry expansion & scaling initiatives
- Collaborate with scientific & sustainability partners

QUALIFICATIONS & EXPERIENCE

- Grade 12 (minimum); Diploma or Degree in Marine Operations, Aquaculture, Fisheries, Environmental Science, Engineering or Operations Management
- Valid Driver's Licence & Skipper's Licence
- Commercial Diving Qualification (advantageous)
- Minimum 4 years' experience in marine, aquaculture, offshore, or operational environments
- Strong leadership, team & resource management skills
- Sound understanding of safety, quality & operational planning
- Sustainability & environmental compliance knowledge (advantageous)

WHO WE'RE LOOKING FOR

- Strong leader who drives operational accountability
- Proactive, solution-oriented & detail-focused
- Collaborative across cross-functional teams
- Resilient under operational pressure
- Continuous improvement mindset
- Comfortable in dynamic, offshore environments

HOW TO APPLY

Send your CV and certified supporting documents to newkelpies@kelp.blue with **[DEPUTY OPERATIONS MANAGER: FORESTRY]** in the subject line.

In your email, tell us how you fit the Kelp Blue profile, what you bring to our mission, and why you are the perfect candidate. **Closing date: 10 July 2026.**