

INDUSTRIAL ELECTRICIAN

Lüderitz, Namibia | Start Date: 15/09/2026 | Deadline: Friday, 31 July 2026

Kelp Blue Dawn Aquaculture (Pty) Ltd is seeking a dynamic, results-driven Industrial Electrician to be responsible for maintaining, repairing, and improving all electrical systems and instrumentation across Kelp Blue's factory, marine operations, including high voltage (HV) systems and equipment.

KEY RESPONSIBILITIES

- Electrical Maintenance Repair
- High Voltage (HV) Systems
- Fault Finding & Diagnostics
- Multidisciplinary Support
- Installation & Commissioning
- Emergency Response
- Records & Compliance
- Equipment Reliability & Uptime
- HV Compliance & Safety
- Preventative Maintenance
- Breakdown Response
- Safety Compliance
- Project & Installation Support
- Continuous Improvement

QUALIFICATIONS & EXPERIENCE

- Grade 10 (minimum)
- Electrician qualification (N 1-3)
- Valid Trade Test Certificate
HV authorization/certification required where the role involves work on high voltage systems. (Threshold, e.g. above 1,000V AC or site-specific, to be confirmed).
- Valid Driver's Licence
- Two (2) years' trade experience including:
- Sound understanding of electrical and electronic systems, including fault finding and diagnostics.
- Ability to interpret electrical schematics and work with automated or software-controlled equipment.
- Experience working on or authorised to work on high voltage systems. (to be confirmed based on site HV scope).
- Able to perform basic fitter work, including changing motors and tensioning V-belts.

WHO WE'RE LOOKING FOR

- Disciplined adherence to lock-out/tag-out and HV safety protocols.
- Proactive, solution-oriented & detail-focused
- Champions a safety-first mindset; well independently and in a team
- Resilient under operational pressure
- Sound understanding of electrical and electronic systems.
- Understanding of preventative maintenance principles.

HOW TO APPLY

Send your CV and certified supporting documents to newkelpies@kelp.blue with [INDUSTRIAL ELECTRICIAN] in the subject line.

In your email, tell us how you fit the Kelp Blue profile, what you bring to our mission, and why you are the perfect candidate. **Closing date: Friday, 31 July 2026.**

Kelp Blue is an Equal Opportunity Employer and is committed to the principles and objectives of the Affirmative Action (Employment) Act, Act No. 29 of 1998.

Persons with disabilities who meet the minimum requirements are encouraged to apply.