



Position	Research Intern
Location	Lüderitz, Namibia
Type	Internship
Start date	October 2026
Duration	3-6 Months (flexible)
Status	Accepting Applications

ABOUT KELP BLUE

At Kelp Blue, we're developing long-term solutions to help restore marine ecosystems, lock away CO₂, create sustainable products and have a positive impact on communities. We plant giant kelp forests around the globe and, just like our seaweed, we're growing quickly.

Kelp Blue is not a 'business as usual' company. We're here to make a difference. We're a lean team and we all roll up our sleeves to get the job done, whatever it may be. We look for collaborative team players, people who are results-driven and have a bias for action. And because some of the things we're trying to do have never been done before, we're looking for people who have a healthy dose of common sense, who are problem solvers by nature, and are great at lateral thinking.

We measure our success by having impact, and we put 4 'Returns' at the heart of what we do. These are:

- **Inspiration;** we inspire people to be better, and we pioneer change on an epic scale
- **Nature;** we improve planetary health and create marine ecosystems that increase and support biodiversity
- **Social;** we work to ensure we have an outsized positive social impact wherever we operate
- **Finance;** we drive world-class shareholder returns to scale our business and impact

ABOUT THE ROLE

We are looking for a driven, hands-on and curious research intern to join our R&D team in Lüderitz, Namibia, to help us gain insights in our biostimulant product through conducting field trials.

Kelp Blue produces StimBlue+, a biostimulant made from 100% cultivated Kelp (*Macrocystis pyrifera*), harvested from our offshore Kelp forests in Namibia. StimBlue+ can be applied foliarly, through fertigation, and has shown strong results across a range of crops, improving stress resilience, quality at and post-harvest, root development, and nutrient use efficiency.

After having run some initial promising exploratory field trials, we would now like to explore the possibility of developing and using different StimBlue+ formulations. We're looking for an intern to help us explore that question. You'll design and run trials that involve testing StimBlue+ (and potential tailored versions of it), across different crops and conditions, to build a solid evidence base for our R&D and commercial teams.

RESPONSIBILITIES

- Design and run controlled trials testing our biostimulant StimBlue+
- Systematically test different variables to determine the optimal treatment
- Measure and record test variables, and analyse the result statistically
- Document findings and present recommendations withing our agronomy department, as well as to the broader team

SKILLS & QUALIFICATIONS

- Studying or recently graduated in Plant Sciences, Food Systems, Biology, Natural Resource Management, Agriculture or a related field.
- Prior experience with field experimental design & statistics.
- Relevant plant physiology & agronomy knowledge.
- Hands-on, proactive, curious and motivated to get involved in field trials.
- Motivated by environmental impact and Kelp Blue's mission.

WHAT WE OFFER

- An international working environment with the opportunity to learn about sustainable agriculture, seaweed cultivation, marine restoration and climate solutions.
- A unique opportunity to be involved hands-on in Kelp Blue's R&D and product development activities in Lüderitz, Namibia.
- Accommodation, food and travel costs covered for the duration of the internship.
- Daily team lunches and regular activities (sunrise hikes, team workouts, braais).

WANT TO APPLY?

Please send a motivational letter and CV to newkelpies@kelp.blue with **Research Intern** in the subject line. Applications will be reviewed on a rolling basis, and the application process will close once a suitable candidate has been selected.