



AMPELMANN

Health and Safety Policy

Ampelmann provides safe offshore access to its clients. The Management team are committed to the Health and Safety Policy and will provide the resources, consistent with operating a safe, efficient and commercially sustainable business, to enable all employees to be committed to:

- promoting a culture that does not compromise safety
- providing a safe and healthy working environment for all employees, customers and contractors
- complying with applicable operational procedures, regulatory and statutory obligations, and encouraging a culture of exceeding the level of minimum compliance, where appropriate
- raising awareness and recognition of opportunities to improve safety in the workplace and incorporating this into our processes
- applying a Plan-Do-Check-Act systematic approach to ensure continual improvement of health and safety performance, inclusive of establishing measurable objectives and targets. This includes ongoing participation of and consultation with all stakeholders, for the development, planning, implementation and periodic review and audit of the Safety Management System with the aim being to eliminate work-related injury and illness
- providing adequate consultation and communication through the Ampelmann Works Council
- managing all hazards based on the principles of risk management
- providing adequate information, instruction, training and supervision to ensure health and safety at work which includes ensuring that all employees and contractors are competent to perform their work
- reporting all incidents, conducting thorough incident investigations and implementing corrective actions
- the rehabilitations of injured workers
- promoting safety, health and environmental practices with our customers, contractors, and stakeholders

This policy will be reviewed on a regular basis to ensure that it is appropriately implemented and continues to improve our HSE performance.

Jan van der Tempel

CEO

January 2026