

# WE'RE FORMING OUR UNION AT SOUND TRANSIT!

SOUND TRANSIT  
UNION

## Why are we unionizing?

- Requires our employer to negotiate any impacts to *our* working conditions
- Ability to negotiate a Cost of Living Adjustment – once this in our union contract, it is *guaranteed* for the term of the agreement
- Access to a Union Representative/Union Steward to talk to about work-related concerns, including support in meetings that could lead to discipline
- Provides a mechanism for resolving contract violations or disputes
- Mechanism to fight unfair treatment in our workplace
- Potential to secure seniority protection/bumping rights in the event of layoffs
- Opportunity to be a part of a greater movement to fight for workers' rights! 🙌

As Sound Transit continues to expand so should the stability and longevity of our work. *Over 230 Sound Transit employees are now union represented.* When more of us join our union, we can continue building better working conditions together.

*"As a union we will have a voice and an ability to take action and advocate against unpopular organizational decisions that affect all of us as employees."*



*Your hardworking Bargaining Team!*



*Your Fare Ambassador union siblings!*

*"I work in Asset Management, and at Sound Transit our most valuable asset is our people. I'm organizing to make sure that all staff are considered, consulted, and included in decisions that affect them and their families."*

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