

WE'RE BUILDING OUR UNION AT SOUND TRANSIT!

When we stand together, we win stronger protections and a better future for ALL of us.

Why are we unionizing?

- Requires our employer to negotiate any impacts to *our* working conditions; ensuring that our voices are heard *before* decisions are made
 - Gives us the power to negotiate a structured wage table with steps and guaranteed annual increases. Once secured in our union contract, those raises are locked in for the life of the agreement!
- Guarantees access to union representation for work-related concerns, including support in meetings that could lead to discipline.
- Provides a formal process to enforce our contract and resolve workplace disputes.
- Creates a clear path to challenge unfair treatment and hold Sound Transit accountable.
- Connects us to a broader movement, fighting for workers' rights and building collective power 🙌

As Sound Transit grows, the stability and longevity of our jobs should grow with it. The more of us that participate, the louder our voices become. Through collective power, we can build on the status quo conditions that we like and improve the conditions that need to change in our work. Connect with a PROTEC17 Organizer, talk with your coworkers who are involved, and learn how YOU can help build a stronger union and better Sound Transit for all of us!



Your PROTEC17 Sound Transit union siblings/coworkers demonstrating worker power at a collective action!

