PRO TEC 17

Weingarten Rights

When an employer calls you in for an "investigation"

1. If you are ever called into a meeting with your supervisor, so they can investigate a situation which might result in discipline, you have representation rights.

2. You have the right to have a Union Steward present.

3. If you want a steward there, you must ask for him or her.

4. If you do not know why your manager wants to meet with you, ask him or her if it is a meeting that could result in discipline.

5. If your manager refuses to allow you to bring a steward, repeat your request in front of a witness. Don't refuse to attend the meeting, but don't answer any questions either. Take notes. Once the meeting is over, call your steward at once.

6. You have the right to speak privately with your steward before and during the meeting.

7. Your steward has the right to play an active role in the meeting. She or he is not just a witness.

Statement of your right to Union Representation:

"If this discussion could in any way lead to my being disciplined or terminated or affect my personal working conditions, I request that my Shop Steward be present at the meeting. Without representation, I choose not to respond to any questions or statements."

WE KNOW OUR RIGHTS!

KNOW YOUR WEINGARTEN RIGHTS











