



# Privacy Policy

Last updated: January, 2026

This page is used to inform web site visitors regarding our policies with the collection, use, and disclosure of Personal Information on the Taroko website.

You may print a copy of this Privacy Policy by clicking the button below

## 1. Information We Collect

We may collect the following types of information:

### a. Information You Provide

When you submit a form, contact us, or apply for a role, we may collect:

- Full name
- Email address
- Company name (if applicable)
- LinkedIn or portfolio URL
- Resume or project details
- Any other information you voluntarily share

### b. Automatically Collected Information

When you visit the Site, we may automatically collect:

- IP address
- Browser type
- Device information
- Pages visited and time spent
- Referral source

This is typically collected via cookies and analytics tools (e.g. Google Analytics).

## 2. How We Use Your Information

We use the collected information to:

- Respond to inquiries or applications
- Evaluate collaboration or hiring opportunities
- Analyze site performance and improve user experience

- Ensure security and prevent misuse
- Comply with legal obligations

We do not sell or rent your personal data to third parties.

### 3. Cookies

We use cookies and similar technologies to improve your experience and analyze website traffic. You can manage cookie preferences through your browser settings or via our Cookie Policy.

### 4. How We Share Information

We may share your information with:

- Trusted third-party service providers (e.g. analytics, applicant tracking systems)
- Legal authorities when required by law
- Our affiliated brands and ventures (if relevant to your inquiry or application).

All data shared is handled securely and only for the purposes outlined in this policy.

### 5. International Data Transfers

As a globally distributed and remote-first company, your information may be processed in countries outside your own. We ensure that all data transfers are compliant with applicable data protection laws.

### 6. Your Rights

Depending on your location, you may have the right to:

- Access the personal data we hold about you
- Request correction or deletion
- Withdraw consent at any time
- Object to certain data uses
- File a complaint with a data protection authority

To exercise these rights, contact us at [hr@taroko.io](mailto:hr@taroko.io)

### 7. Data Retention

We retain personal information only as long as necessary for the purposes for which it was collected or as required by law.

## 8. Security

We take reasonable steps to protect your information from unauthorized access, disclosure, or loss. However, no method of transmission over the internet is 100% secure.

## 9. Changes to This Policy

We may update this Privacy Policy from time to time. When we do, we will update the “Last updated” date at the top of this page. Your continued use of the Site after such changes indicates your acceptance of the revised policy.

## 10. Contact Us

If you have any questions or concerns regarding this Privacy Policy, please contact us at:

**Taroko Software Company Limited**

Taipei, Taiwan

[contact@taroko.io](mailto:contact@taroko.io)