
Analyst / Associate, Acquisitions and Development

Deca Digital

About Deca Digital

Deca is a national developer focused on large-scale land development and digital infrastructure.

We are deploying an initial \$2 billion vehicle for the development of gigawatt scale data center campuses across the United States. Our pipeline spans more than 4.5 GW.

We are building a business that identifies the most promising early-stage opportunities and takes them from a site with theoretical interconnection ambitions to shovel-ready, viable, and scalable for hyperscale development. Our vision is to create a 10+ GW portfolio of powered land and then build the vertical infrastructure on top of it.

A core element of our competitive strategy is our active procurement of generation equipment and focus on developing power generators on site. By securing generators and other long-lead infrastructure ahead of site-by-site demand, Deca can offer near-term, committed power delivery that most developers cannot match — and to drive hyperscaler demand on the strength of having the equipment in hand when others are still waiting in line.

We are backed by a multi-billion-dollar equity commitment from a top three global asset manager. We have the capital, ambition, and entrepreneurial DNA to become the premier platform in this sector. And we are looking for key executives and team members who will lead that charge with us.

Beyond digital infrastructure, we are also developing the largest industrial project in California: the \$5 billion, 650-acre redevelopment of the Phillips 66 oil refinery at the Port of Los Angeles. This project exemplifies our ability to unlock complex, large-scale opportunities that require integrated power, entitlement, engineering, and capital strategies.

Our Culture & Values

We are fiercely ambitious, deeply entrepreneurial, and operationally excellent. We move fast, think big, and operate with a high degree of ownership and accountability. Our mottos include “opportunity lies in complexity” and “make no small plans.”

We are lifelong students and value curiosity. We care deeply about how infrastructure shapes communities and about the legacy we leave behind.

We believe in building great companies without compromising our commitment to family, fulfillment, and multidimensional lives. We are owners of our company. We are in this for the long run.

About the Role

Deca Digital is assembling one of the largest AI infrastructure portfolios in the United States, and acquisitions and development is the foundation of that strategy. We are looking for a driven Analyst or Associate to join our acquisitions and development team and play a hands-on role in evaluating and executing investments across powered land, data centers, and power generation assets.

This role sits at the intersection of real estate, infrastructure, and technology and will work directly with senior members of the team on some of the most consequential infrastructure projects in the country. It is an opportunity to grow with the company, with the expectation that you will take on increasing deal responsibility and, over time, generate your own deal flow and manage projects independently.

Key Responsibilities

- Conduct analysis on opportunistic acquisitions related to AI infrastructure, including powered land, data centers, and power generation assets.
- Build and maintain financial models to evaluate acquisition opportunities, including land, power, and development cost assumptions.
- Assist in the management of existing assets and new development projects, supporting project tracking, reporting, and coordination across teams.
- Support due diligence processes, including site evaluation, market analysis, power feasibility, and coordination with consultants.
- Track and maintain the acquisitions pipeline, preparing regular status updates and reporting materials for senior leadership.
- Research land and power markets across target geographies to identify emerging acquisition opportunities and inform deal sourcing.
- Prepare investment memos, presentation materials, and transaction documents to support deal execution and stakeholder communication.
- Coordinate with internal teams across energy, development, legal, and finance to validate sites and support transaction closings.
- Maintain organized records of acquisition activity, deal status, and asset information to support reporting.

Who You Are

- 1–4 years of experience in real estate, investment banking, private equity, renewable energy, infrastructure, or a related field.
- Strong analytical skills, with comfort building and stress-testing financial models.
- Genuine curiosity about AI infrastructure, data centers, power generation, and the forces reshaping the digital economy.
- Excellent written and verbal communication skills, with an ability to synthesize complex information clearly for senior stakeholders.
- Highly organized and detail-oriented, with the ability to manage multiple workstreams simultaneously without dropping the ball.
- A self-starter who thrives in a fast-paced, entrepreneurial environment and takes ownership of their work.
- Bachelor's degree required; coursework or experience in finance, real estate, engineering, or energy is a plus.
- Willingness to travel to project sites and markets as needed.

Compensation

This is a rare opportunity to be a formative part of an ambitious, long-term venture with institutional scale. The role offers the opportunity to operate with founder-like economics and influence.

Compensation includes:

- Competitive cash compensation
- Upside in the venture via performance-based equity / profit participation
- Foundational seat in an emerging market leader

We are building a rocket ship while flying it. The first few seats matter most. If you are a builder and a believer, we want to meet you.