

ARTICLES OF SWISS SURFING

(Version 3th April 2025)

ARTICLE 1: NAME AND REGISTERED OFFICE

Under the Name of Swiss Surfing Association (hereinafter referred to as "Swiss Surfing") an association was founded in Verbier in 1992 and exists pursuant to the Articles 60 ff. of the Swiss Civil Code (ZGB) with its registered office in Zürich ZH.

ARTICLE 2: PURPOSE OF SWISS SURFING

Swiss Surfing is a member of Swiss Olympic, which is the National Olympic Committee and the umbrella organisation for organised Swiss sport under private law. Swiss Surfing is therefore the only organization in Switzerland recognized by the International Surfing Association (ISA), European Surfing Federation (ESF) and Swiss Olympic with the rights and responsibilities to govern surfing in all its forms. The purpose of Swiss Surfing is to represent the interests of the surfers of Switzerland, promote surfing in Switzerland and encourage contacts with appropriate associations and businesses domestically and abroad.

Swiss Surfing, amongst others,

- represents the common interests of the Swiss surf community.
- organizes the official Swiss Surfing Championships (see Rules of Competition).
- serves as a link to the surf industry located in Switzerland.
- takes positions on Swiss surfing issues.
- promotes the recognition of surfing within the administration, the authorities and the broader Swiss public.
- is committed to a doping-free, respectful, fair and honest sport.
- is striving to good ethics and fair play, in that its officials and members treat each other with respect, act and communicate transparently.
- recognizes the ethics guidelines of the umbrella organizations, derives its ethics charter and code of conduct and disseminates these ethical values to its members.
- is committed to fighting all forms of discrimination, abuse and violence.
- protect the integrity, safety and fairness of sporting competitions from any form of manipulation and/or corrupt activities;
- The rules and regulations of the ISA, the ESF and Swiss Olympic are binding for the Swiss Surfing and its direct and indirect members. Statutory provisions and decisions of Swiss Surfing, its bodies and members must be compatible with the rules and regulations of the ISA, ESF and Swiss Olympic. In the event of contradictions, the corresponding rules and regulations of the ISA, ESF and Swiss Olympic shall take precedence.

Swiss Surfing may draft and publish press releases and/or other publications.

ARTICLE 3: SWISS OLYMPIC STATUTES ON ETHICS, ANTI DOPING AND RESPONSIBILITY OF SSI, SPORTS TRIBUNAL AND CAS IN SWISS SPORTS

As a member of Swiss Olympic, Swiss Surfing is subject to the Ethics Charter, the Ethics Statute and the Doping Statute of Swiss Olympic as well as the further clarifying documents.

The Ethics Charter, the Ethics Statute and the Doping Statute, as well as the other clarifying documents, are binding for the Swiss Surfing itself, its employees, committee members, members, sub-organizations (e.g. sub-, regional or cantonal federations, sections, clubs) as well as for their respective bodies, members, employees, athletes, coaches, supervisors, doctors and officials.

The organizations belonging to the Swiss Surfing (e.g. sub-, regional or cantonal federations, sections, clubs) expressly refer in their statutes to the Ethics Charter, the Ethics Statute and the Doping Statute of Swiss Olympic and enforce them vis-à-vis their employees, athletes, coaches, support staff, doctors, officials and representatives.

Swiss Surfing is committed to healthy, respectful, fair and successful sport. It exemplifies these values by treating others with respect and by acting and communicating transparently. To this end, Swiss Surfing and its direct and indirect members recognize and comply with the Ethics Charter, the Ethics Statute of Swiss Sport and the Doping Statute of Swiss Olympic as well as the other clarifying documents. The sports association shall disseminate these principles within its sphere of activity.

Investigation of violations of the Doping Statute and the Code of Ethics

Alleged violations of the Doping Statute and the Code of Ethics are investigated by Swiss Sport Integrity and may be sanctioned in accordance with the cases defined in the Code of Ethics.

Assessment of violations of the Doping Statute

The Swiss Court of Arbitration for Sport has exclusive jurisdiction as the first instance for the legal assessment and sanctioning of violations of the Doping Statute. The Swiss Sports Court applies its procedural regulations.

Decisions in doping cases by the Swiss Sports Court may be appealed to the Tribunal Arbitral du Sport (CAS) in Lausanne within 21 days of receipt of the reasoned decision, to the exclusion of the state courts.

Assessment of violations of the Code of Ethics

The Swiss Court of Arbitration for Sport is the sole body responsible for the legal assessment and sanctioning of breaches of the Code of Ethics, to the exclusion of the state courts. The Swiss Sports Tribunal applies its procedural regulations.

The competence of Swiss Sport Integrity to impose measures and sanctions in the cases defined in the Code of Ethics remains reserved.

ARTICLE 4: FORMS OF MEMBERSHIP

The following may be accepted as full members of Swiss Surfing:

- Individuals residing in Switzerland or abroad interested in surfing; individuals can either be active or basic members (Surfer Membership). Every active member receives one vote at the general assembly.



- Associations in Switzerland or abroad representing surfers, the surfing industry or linked to surfing in general and which promote and operate surfing in the sense of the purpose and goals of Swiss Surfing (Club Membership). Each association receives one vote at the general assembly, which can be exercised by a representative of the association.
- Wave operators in Switzerland who promote and operate the sport of surfing in line with the purpose and objectives of Swiss Surfing (Operator Membership). Each wave operator receives one vote at the general assembly, which can be exercised by a representative of the wave operator.

An application to become a member of Swiss Surfing may be submitted at any time. The membership application must be submitted by email or through the application form on the website of Swiss Surfing. Swiss Surfing may further request information and documents in writing. The board decides on the acceptance of new members.

People with special contributions to the benefit of the Swiss Surfing may be appointed honorary members and will be nominated by the board. They are released from the ordinary duties to Swiss Surfing and are getting an active membership with voting right. The General Assembly of Swiss Surfing approves the nomination.

The members of the association are obliged to refrain from any form of unfair influence and manipulation of sports competitions and in particular to comply with the corresponding regulations of ISA and the Swiss Olympic Code of Ethics.

In all other respects, the provisions of the international federation and the Code of Ethics for Swiss Sport shall apply.

The direct and indirect members of Swiss Surfing (i.e. the sections and clubs of the Sports Federation as well as the members of the sections and clubs) recognize and comply with the statutes and rules of the Sports Federation.

ARTICLE 5: LANGUAGE AND COMMUNICATIONS

The official language of Swiss Surfing is English. Swiss Surfing further may, at its own discretion, communicate in German, French and Italian.

All communications (including official communications, e.g. invitations to the General Assembly, and non-official communications) to its members are made through the website of the Swiss Surfing www.waveriding.ch or www.swisssurfing.ch, which is the official information platform of Swiss Surfing. Additionally, communications can be done by way of e-mail and/or regular mail as well as through other websites or social media channels.

ARTICLE 6: BODIES OF SWISS SURFING

Swiss Surfing is composed of the following obligatory bodies:

- General Assembly of Swiss Surfing
- Executive Board (herein referred to as the "Board")
- Management Team
- Operational Staff



- Auditor

In addition, the following two Organs can supplement the obligatory bodies, but are not obligatory themselves:

- Advisory Board
- Athlete Commission

ARTICLE 7: GENERAL ASSEMBLY OF SWISS SURFING

The General Assembly of Swiss Surfing is the supreme institution of Swiss Surfing. It is composed of all members of Swiss Surfing. Every active member has one vote and the right to submit proposals. All other members do not have a vote or a right to submit proposals.

- Amending the Articles of Swiss Surfing
- Approving of annual report and annual accounts
- Election and dismissal of the members of the Board
- Discharging the members of the Board
- Dissolving the association
- Passing resolutions on matters reserved to it by law or by the Articles of Association or submitted to it by the Board of Directors

The ordinary General Assembly of Swiss Surfing convenes annually at the invitation of the Board. Upon decision of the Board, the General Assembly of Swiss Surfing can take place either in Switzerland or abroad during a Swiss surfing competition.

Extraordinary General Assemblies may be convened at the resolution of the Board or at the request of one fifths of the members.

The General Assemblies (ordinary and extraordinary) of Swiss Surfing can be held either physically, online or in various hybrid forms. The form of the corresponding assembly will be decided by the board and has to be communicated within the invitation.

The invitation period for the ordinary General Assembly is 14 days before the ordinary assembly. For the extraordinary assembly the invitation period is 15 days before the assembly. The agenda and changes of the articles must be included in the invitation.

Resolutions are passed when a simple majority of the members present and eligible to vote so vote. The President casts the deciding vote in the event of a tie.

Guests may also be invited to any general or extraordinary assemblies of Swiss Surfing.

ARTICLE 8: THE BOARD

The Board represents Swiss Surfing. The members of the Board sign with joint signature at two.

The Board consists of the President and at least 2 members. It constitutes itself. The Board is limited to 12 members. The board elects a vice president from among its ranks. Board roles can be fulfilled as shared board-positions. A shared board-position remains with one vote and counts as one board-position.

The Board is elected for a term of two years. They may be re-elected.

A term of office begins with the ordinary General Assembly

The total term of office may not exceed 19 years. Broken terms of office are not counted.

The board elects all Members of the Management Team. Members of the Management Team can be Members of the Board as well. The board defines the strategy of Swiss Surfing.

The Board defines the amount of membership fees. Further decision-making authorities of the Board are defined in a separate agreement between the Board and the Management Team.

The Board shall convene at the invitation of the President as often as the conduct of business requires. In addition, two Board members may demand that the Board be convened.

Representatives of the members, members and/or guests may be invited to the board meetings.

Resolutions are passed with a simple majority of those present and eligible to vote. The President has a casting vote.

Resolutions can further be taken by way of circular resolution (mail, fax, e-mail, etc.), provided that all members of the Board participate.

Minutes shall be taken of Board meetings.

ARTICLE 9: DUTIES OF THE BOARD AND NON OBLIGATORY ORGANS

The Board is responsible for all the duties that are not assigned to another body by law or by the articles of Swiss Surfing. Further the duty of the Board is to sanction any contravention against the code of conduct of Swiss Surfing, like it is made therefore.

As stated before in Article 8, further decision-making authorities of the Board are defined in a separate agreement between the Board and the Management Team.

The Board may establish a temporary or permanent advisory body. This body, known as the **Advisory Board**, can advise the board on strategic issues and can also enter issues on the board itself. If constituted, the Advisory Board has no voting rights at board meetings. The members of this advisory board are elected by the board. The Board can dissolve the Advisory Board at any time.

The Board may establish a temporary or permanent **Athlete Commission**. This body has the right to make motions on the board and can also participate at individual board meetings without the right to vote. The board decides on the type and duration of the participation at board meetings. The members of this Athlete Commission are elected by the board. The Board can dissolve the Athlete Commission at any time.

ARTICLE 10: THE MANAGAMENT TEAM AND ITS DUTIES

According to the law, the board manages the business of Swiss Surfing, it is the managing body. The board can delegate the management, the fulfillment of tasks and / or the administration to the Management Team, but ultimately always remains responsible. All Members of the Management Team are elected by the Board. Members of the Management Team can be Members of the Board as well.

The management team leads and directs the day-to-day operations and implements the strategy defined by the board. Further decision-making authorities of the Management Team are defined in a separate agreement between the Board and the Management Team.

ARTICLE 11: OPERATIONAL STAFF

Swiss Surfing can maintain Operational Staff Members for the purpose of fulfilling the duties and obligations incumbent upon it. The Operational Staff, if any, shall attend to the conduct of current business, ensure the Swiss Surfing's infrastructure, and assist both the Board and Management Team in their work.

Both Board and Management Team can delegate its functions to any particular Operational Staff Member.

ARTICLE 12: MEANS, FEES AND LIABILITY

The associations funds consist of:

- Membership fees
- Income from events and association assets as well as merchandise
- Voluntary contributions, in particular sponsoring, donations, etc. and subventions as well as other income

Swiss Surfing collects fees from its active members and club members, decided by the board, to defray its expenses. The Members of the Board, the Members of the Management Team, the Members of the Operational Staff and the Honorary Members are exempted from the obligation to pay a fee.

Annual membership fees are paid in advance for the upcoming calendar year. Joining members pay the full annual fee.

Swiss Surfing's assets are solely liable for its own obligations. Individual members are precluded from personal liability for association obligations.

ARTICLE 13: AUDIT OFFICE

The General Assembly elects two auditors (as auditors) for a term of office of two years. Re-election is permitted.

The General Assembly may also elect an external auditing company for the same term of office.

The auditors have the task of checking the accuracy of the annual financial statements. They are entitled to inspect the accounts and supporting documents at any time.

The auditors must submit a written report to the General Meeting.

ARTICLE 14: GENDER REPRESENTATION

The composition of the elected, voting members of the supreme governing body (Board) must include at least 40% male and 40% female representation.

The composition of the other bodies, commissions, committees and working groups should be gender balanced.

ARTICLE 15: CONFLICTS OF INTEREST

The members of the Executive Board shall perform their duties professionally with due care and efficiency and to the best of their ability.

They shall carry out their activities exclusively in the interests of the Association.

The members of the Board shall inform the Board immediately in writing of all other full-time and part-time positions they hold at the time of their election and of any changes to these positions during their term of office. The Executive Board shall keep a register which is publicly accessible.

If there is the appearance of a conflict of interest, the President shall be informed. The person concerned shall withdraw for consultation and decision-making. In addition, this person shall refrain from any exchange with other members of the Board regarding the decision. Abstentions due to a conflict of interest must be recorded in the minutes.

If a member of the Board has a regular or permanent conflict of interest that makes it impossible for the member to perform his or her duties properly, the member must be asked to resign.

If the conflict of interest concerns the President, he or she shall inform the Vice-President.

If the member concerned denies the allegation of a conflict of interest, the Board shall decide, excluding the member concerned.

In all other respects, the provisions of the organizational regulations shall apply.

ARTICLE 16: ACCEPTANCE OF GIFTS

The members of the Board may not request, receive, accept or give any direct or indirect benefits that are in any way connected with their mandate in the Association or that could give the impression of being connected with their mandate in the Association and that are of more than CHF 100.00.

In all other respects, the provisions of the organizational regulations shall apply.

ARTICLE 17: CO-DETERMINATION OF ATHLETES AND COACHES

The Sport Commission shall be composed as follows:

- Head of Sports (Board Member)
- General Manager (Management Team Member)
- Technical Director
- One male athlete representative and one female athlete representative
- One representative of the coaches

Athletes' representatives may be elected if they are part of the squad (elite, challenger, rookie) at the time of the election or ended their career no more than one year ago

Athletes and coaches have the right to submit proposals to the Board or Management Team via the Sports Commission that are not limited to athlete-related issues

ARTICLE 18: ENTRY INTO FORCE AND AMENDMENT OF THE ARTICLES OF SWISS SURFING

1. These Articles of Swiss Surfing shall enter into force as of 3th April, 2025 and shall supersede all previous articles.
2. Any amendment to these Articles shall require a 2/3 vote of all members present.



Sandro Santachi, Co-President



Dario Müller, Co-Head of Sports

Revised at the General Assembly of April 3th, 2025.

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