


## Modern Slavery Statement

<b>Name of Provider</b>
WLC Oxted Ltd (WLC)

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<b>Document Summary:</b> This Modern Slavery Statement is published in line with section 54(1) of the Modern Slavery Act 2015 and sets out the steps Well Life Clinic (WLC) has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.	
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## 1. INTRODUCTION

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and details the steps taken by Well Life Clinic to ensure that modern slavery and human trafficking are not taking place within our business operations and supply chains.

## 2. ORGANISATIONAL STRUCTURE

Well Life Clinic operates in the healthcare sector, and we recognise the responsibility we hold in ensuring that our practices align with ethical standards.

## 3. POLICIES

We adhere to a strict Code of Conduct that prohibits the engagement in or tolerance of any forms of modern slavery or human trafficking. Our commitment to ethical business practices ensures that all employees and stakeholders are aligned to these principles. Our policies in relation to the Modern Slavery Act 2015 include: Freedom to Speak Up, Equality and Diversity, Recruitment and Selection and are available to all staff.

## 4. RISK ASSESSMENT

We conduct annual risk assessments to identify potential areas of modern slavery within our operations and supply chains. This process involves evaluating our suppliers and partners, ensuring they align with our commitment against modern slavery.

## 5. DUE DILLIGENCE

We carry out due diligence processes on our suppliers and contractors. Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour. This includes questionnaires, audits, or visits to supplier facilities to ensure compliance with our ethical standards. All staff involved in procurement activity are aware of and follow [modern slavery procurement guidance on GOV.UK](#).

## 6. TRAINING AND AWARENESS

We provide training for all employees on recognising and combating modern slavery. This training is designed to raise awareness and equip our staff with the knowledge to identify risks associated with modern slavery within our operations.

## 7. SUPPLIER CODE OF CONDUCT

We require all suppliers to adhere to our Supplier Code of Conduct, which explicitly prohibits any form of modern slavery. Regular compliance checks ensure adherence to these standards.

## 8. REPORTING MECHANISMS

We encourage all employees and stakeholders to report any suspected instances of modern slavery. We have established clear reporting pathways and guarantee that all reports will be addressed promptly and confidentially.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

## 9. MONITORING AND REVIEW

This statement is reviewed and updated annually to reflect any changes in our operations or supply chains and the evolving landscape of modern slavery-related risks.

## 10. CONCLUSION

Well Life Clinic is committed to preventing modern slavery and human trafficking in all forms. We believe in the importance of ethical practices in fostering a safe and fair environment for all individuals.

## 11. APPROVAL

This statement has been approved by the Board of Directors of Well Life Clinic and is made in accordance with Section 54(1) of the Modern Slavery Act 2015.