



Bi+ Equal

Towards A European Bi+ Organisation

Bi+ Equal

Shaping The Future

PART II

Constitution articles for the pan-European bi+ umbrella entity

A. Bi+ Equal Project Governance Team Proposals
Updated on August 30th 2025, integrating the
comments during the 1st Governance Workshop





Foreword

As a first step towards designing the pan-European umbrella bi+ entity which reflects the needs and desires of the bi+ community, Bi+ Equal Governance Team conducted a detailed comparative analysis of the governance systems of four established, member-led pan-European LGBTIAQ+ organisations: EL*C, IGLYO, ILGA-Europe, and TGEU. This research, presented in Part I of our Bi+ Equal governance supporting document, set out to examine how these organisations approach core governance elements such as membership structures, decision-making, accountability, leadership composition, and the amendment of governing documents. The document is available on our website's "[Shaping The Future](#)" page.

We found shared commitments to democratic participation, financial transparency, and community-led oversight across all four, yet the specific mechanisms differed widely. Some organisations prioritise identity-specific leadership, others focus on ensuring strong advisory voices or internal diversity through quota systems or pre-election bodies. Many rely on layered structures, such as [working groups](#), panels, or subcommittees, to distribute power and uphold accountability, while approaches to General Assemblies, voting rights, and term limits revealed striking contrasts in how decentralised or centralised decision-making can be.

These differences have helped us see governance not as a rigid formula, but as a set of living practices that must reflect the values, needs, and realities of the communities they serve. The review offered us a picture of how pan-European organisations, serving similar communities to bi+ community and a foundation to our proposals for the structure and the main points of the entity to build.

To make sense of these findings and explore the pros and cons of our proposals ensuring a truly responsive approach of an entity to be founded in 2025, to serve the bi+ movement, we invited four brilliant governance experts from our wider LGBTIQ+ communities to engage in a reflective, strategic conversation.

Our Pool of Governance Consultants, composed of Anwar Ogrm, Darienne Flemington, Ruth Baldacchino, Yassine Chagh, with their years of experience and ever-growing enthusiasm, brought powerful lessons, bold ideas, and thoughtful recommendations on how we can do things differently this time. Their insights, grounded in both practice and political vision, helped us translate our research and initial proposals into proposals tailored to our own context.

We are grateful for the time and true enthusiasm and love each of them, and all of them as a team put into this process.





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We also shared the outcomes with the rest of the Bi+ Equal team leaders and adjusted even more the proposals coming from Bi+ Equal project.

The remainder of this document presents those proposals: a starting point for shaping a governance structure in 2025, that is transparent, inclusive, sustainable—and unapologetically bi+!

Last but not least, we are grateful to you, our vibrant bi+ community, for being present and walking this path with us. Bi+ Equal, is a project for the bi+ community and by the bi+ community.

Bi+ Equal Governance Team

Soudeh Rad and Demet Gümüş

August 2025





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October 2025 Founding General Meeting

Our goal for the October **hybrid Founding General Meeting (F-GM)** is to vote on the primary guidelines for the organisation to be. This step follows the first phase of the governance process, The Bi+ Equal Comparative Governance Analysis of four pan-European LGBTQIA+ organisations, published in July 2025.

Between July and August, the Governance team has continued their journey by reflecting on the outcomes of the Comparative Governance Analysis, designing proposals for the structure and sharing them with the Pool of Governance Consultants, who gave valuable feedback. Some of the points were redesigned and discussed with the larger Bi+ Equal team. The outcomes are shared with the community in early August 2025.

Bi+ Equal Governance team will hold 2 online governance workshops [on August 22](#) and [September 18th](#) 2025 to be able to adjust the proposals to the needs and desires of the pan-European bi+ community and bring them to October F-GM. During the hybrid F-GM, there will be 2 more workshops to inform and discuss the proposed structure before the final vote, taking place on October 22nd.

During this F-GM, **votes** will be collected from **individuals, not groups or organisations**. Along with a summary of conversations and the process of decision-making and voting, the minutes will record the number of individuals and countries they represent. At this stage, we won't need to include the groups or organisations represented, as we still are not recognised as a legal entity, nor a "member-based organisation".

Minutes will be annexed to the Bi+ Equal Founding Document.

The total number of voters will correspond to the total number of online and in-person participants in the F-GM, with a simple majority required for each item to be passed.





The F-GM will approve the structure of the future bi+ umbrella entity and authorize the Bi+ Equal team to

- Register the entity respecting the structure approved at the F-GM and in compliance with the country of registration.
- Arrange, plan and organise the Elected Bodies GM, including appointing a [General Meeting Committee \(GM committee\)](#) who will manage the elections and ensure the smooth running of the GM, issuing the call for candidates for the Board (and any other necessary elected bodies). Meaning the Bi+ Equal governance team will not act as the “[GM Committee](#)” that runs the Elected Bodies GM.
- The Elected body General Meeting will have to take place before April 8, 2026, the final day of the Bi+ Equal project. Bi+ Equal team anticipates an online GM during March 2026.

Last but not least, we would like to keep this first version of the constitution for this future pan-European bi+ umbrella entity as **flexible**, but also as **strong** as possible. We invite all of you from the pan-European bi+ community to participate in this journey and participate in the conversations. You can register to participate in these online workshops and online F-GM if you are not already joining in-person. You can find links on our website: biplusequal.org and the “[Shaping The Future](#)” page dedicated to governance.

1. Country of Registration and type of entity

After studying different options among the 27 European Union countries to register the entity, we narrowed down our options to the Netherlands, where Bi+ Nederland is based, and France, where Spectrum is registered.

The choice of the Netherlands to be the country of registration was also influenced by the immediate needs of the Bi+ Equal community to have access to better opportunities and funds as an international entity. The minimum wage and cost of living are higher in the Netherlands, compared to France. This can translate itself to a





higher access to a bigger amount of funds, as the entity will commit to pay its employees at higher rates.

Bi+ Equal team proposes that the entity be registered as an **Association with full legal capacity** (*vereniging* in Dutch) in the Netherlands, which requires (at least) **two individuals** for registration. [Individuals registering the Association are considered the first Board members until the next General Meeting, where the following Board members are elected. 2 \(two\) is also the minimum number of Board members for any Association to stay legally active. You will see this number in the Constitution, not to be confused with the number of Board members we have the liberty to choose, as long as it is more than 2.](#) Please note that:

1. “Association” is member-based and the membership has the power to take decisions over the matters of Association, appoints the Board (called the Committee in the Dutch government system) who runs the legal entity and consists of (at least) a chair, secretary and treasurer.
An association has no shareholders. All money is collected through contributions by members, such as donations and fundraising activities.
Please see [this link](#) from the government of the Netherlands website to understand the differences between an Association and a Foundation.
2. The consortium of Bi+ Nederland and Spectrum, which has designed and are implementing the Bi+ Equal project, has decided to register the entity by the two executive directors of the organisations after the Founding General Meeting approval of the structure. These are the co-founders of the Association and only have the right to decide for the entity, until the next Board is elected. They continue to be part of the board, only if they run and are appointed by the community. Thus, this registration does not give the individuals any extra power in the immediate or future of the entity.

Note: To register an Association with full legal capacity, one needs to work with a notary. The articles have to cover the following:

1. Name of the association;
2. Registered office address;
3. Purpose of the association;
4. Obligations of the members towards the association;
5. Method of convening a General Meeting of Members;
6. Allocation of the association's equity when the association ends.





2. Name

The proposal is for the name of the new entity to be “Bi+ Equal” with URL “biplusequal.org” and all other related assets to be transferred from “Bi+ Equal project” to the entity as soon as it is registered.

3. Covered territory

The territory Bi+ Equal covers will be the pan-European countries, including the following countries in alphabetical order and it should not be taken as a position made by us on the status of any country or territory, in 2025:

Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Italy, Kazakhstan, Kosovo, Kyrgyz Republic, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Moldova, Monaco, Montenegro, Netherlands, [Northern Ireland](#), Norway, Poland, Portugal, Republic of North Macedonia, Romania, Russian Federation, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Tajikistan, Türkiye, Turkmenistan, Ukraine, United Kingdom of Great Britain, Uzbekistan.

4. Purpose

Bi+ Equal is a pan-European member-based organisation, whose aim is to **counter bi+ erasure and invisibilisation in social, political and economic aspects of human lives, protect, advance and advocate for the human rights, freedom and equality, access to care, dignity, non-discrimination, security and belonging** of bi+ people in pan-European region, through **community building, advocacy and awareness raising, knowledge sharing**, acknowledging and honoring all **intersectional identities and lived experiences**.

We position ourselves as an **anti-racist, intersectional feminist, trans, and gender diverse inclusive** organisation.

“Bi+” is an umbrella term for all people whose sexual orientation is focused on people of more than one gender. They might or might not identify as bi+, bisexual, pansexual, queer, fluid, etc.





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The term bi+ is becoming common in its respective communities, as it is a broader and more inclusive term than bisexuality.

Question for the community:

1. Removal of the verb “advocate for” so it reads:
“Bi+ Equal is a pan-European member-based organisation, whose aim is to **counter bi+ erasure and invisibilisation in social, political and economic aspects of human lives, protect and advance the human rights, freedom and equality, access to care, dignity, non-discrimination, security and belonging** of bi+ people in pan-European region, through **community building, advocacy and awareness raising, knowledge sharing**”
Argument for: Advocacy and advocate for are redundant. 'Aim to advocate' 'through advocacy is circular. The aim could be limited to protecting and advancing. Advocacy is a means to protect and advance, not an aim in itself, similar to community building.
Argument against: the verbs and the objects (means) are interconnected, meaning one can advocate for all of the above, through community building, while advancing human rights can also be done through advocacy efforts.
2. Removal of “acknowledging and honoring all **intersectional identities and lived experiences**” so it reads:
“... of bi+ people in the pan-European region, through **community building, advocacy, awareness raising, and knowledge sharing**. We position ourselves as an **anti-racist, intersectional feminist, trans, and gender diverse inclusive** organisation.”
Argument for redundancy, as positioning ourselves as intersectional feminists, covers “acknowledging and honoring all **intersectional identities and lived experiences.**”
Argument against: The sentence is completed with this acknowledgment, while the next sentence is proposing our values, which reflection in everyday activities, strategies, and implementation, is still a challenge at individual and collective levels.





5. Governance structure

5.1 Governance bodies at Bi+ Equal

Governing bodies are composed of:

1. The Community Membership and the General Meeting
The Bi+ Equal Community membership and the General Meeting is the highest decision-making body, determining the general policy and direction of Bi+ Equal.
2. The Board, appointed and accountable to Community members
The Bi+ Equal Board (the Committee in Dutch administrative system) is the body that governs the organisation between General Meetings, providing overall direction, overseeing strategic implementation, supervising staff, and managing financial policy. Core responsibilities include strategic guidance, engaging with membership, formulating policies, financial oversight, and supporting the Executive Director.
The Board is appointed by the membership through elections and is composed of 5 to 9 members.
[Every Board member can serve a maximum of 3 \(three\) consecutive mandates of 2 \(two\) years per Board member, to ensure both the learning curve and turnover at the the Bi+ Equal Board.](#)
Other supporting satellite entities, i.e. advisory board, consultants, [working groups](#), etc. are created and appointed by the Board upon need and circumstances. The possibility of the creation of these satellite entities will be mentioned in the constitution (statuten).
[Should the number of board members fall to three or fewer within six months of the General Meeting, indicating a dysfunctional Board and impacting the organization, an Emergency General Meeting \(EGM\) can be convened. This EGM would serve to appoint up to three new Board members, who would serve until the next General Meeting.](#)
3. The Staff: Bi+ Equal Staff's main purpose is to carry out the work defined in the strategic framework and annual work program, using methods like advocacy, capacity building, communication, litigation, and strategic partnership. The Executive Director leads the staff and are responsible for strategic direction, governance, risk management, and organisational developments. [Staff members cannot be part of the Board or Satellite entities.](#)



5.2 Identities on the Board and its supporting Satellite entities

Board members will complete their mandate regardless of their self-identification during the mandate. While the election of Board members and appointment of members of satellite entities shall be based on skills, competence and proven capacity, for satellite supporting entities, there is no requirement of identification under bi+, but stays a preference.

Bi+ Equal office team and Board shall proactively encourage individuals from underrepresented communities to run for Board and join other governing bodies and implement a true inclusive, capacity-building and growth strategy.

No reserved seats based on other intersecting identities (other than self-identification under bi+ umbrella) on the Board won't be designated.

-> Argument: reserved seats can be futile at this point. We do not have a clear understanding of the capacity and will of the bi+ activists to engage with governance, especially at this early stage of the creation of the organisation. We require the Board to think and work on recognising the intersectional identities and discrimination that bi+ individuals are living and or experiencing. The Board has to have this self-awareness.

Question for the community:

1. **All Board** members shall self-identify as one of the identities under the bi+ umbrella when standing for the elections.
Argument: Bi+ Equal is an identity-based organisation encountering the invisibility of the bi+community, also in governance. While the Bi+ Equal Board is the unique entity directly appointed by the membership, with the unique responsibility and power, accountable to the membership, other entities, including the office and supporting satellite entities appointed by the Board do not have any bi+ self-identification requirements. Bi+ Equal can benefit from their expertise, knowledge and guidance without having them on the Board, with the right to vote.
2. **At least 80%** of board members should identify as one of the identities under the bi+ umbrella when standing for election. Non-bi+ self-identifying member(s) of the Board, cannot fill the position of the Chair.



Argument: Non-bi+ monosexual supporters of bi+ people and bi+ equality have played and will continue to play roles in working towards bi+ equality. This is a way to benefit from true allies from other communities without pushing for self-identification under the complex bi+ identity.

In practice, this means, on a Board of 9 or 8 people, only 2 can self-identify out of bi+ umbrella term, and on a Board of 7 to 5, only 1 member can self-identify out of the bi+ umbrella.

This means if one non-bi+ candidate has a higher vote than a bi+ candidate, and the maximum number of elected non-bi+ self-identifying members has been reached, the bi+ candidate is appointed.

3. In any of the above cases, candidates to the Board have to come from Bi+ Equal Community Membership.

5.3 Positions on the Board

The Board of the Associations needs to have three roles: a chair, secretary, and treasurer on the Board, while the minimum number of the Board (the Committee) is 2. This means one can hold two roles at the same time. As on the Bi+ Equal Board, there will be at least 5 members, the three main roles are secured. In the spirit of giving the power to the membership and enabling the Board to fulfill the best interests of the membership, we propose the following:

1. The positions of the Board have to be decided by the Board itself, to secure the best teamwork and trust in the group of people who will have to work together.

The description of the board positions:

- a. Chair: The Chair ensures the proper function of the Board, effective management of the organisation, line-manages and provides support and supervision to the Executive Director, represents the organisation and acts as legal representative of Bi+ Equal.
- b. Secretary: The Secretary often acts as an information and reference point for the Executive Director, Chair, and other Board members, clarifying past practice and decisions, confirming legal requirements, and retrieving relevant documentation.





- c. Treasurer: While the responsibility of financial management of the organisation lies mostly on the Finance Director and their department, the Treasurer has a watchdog role over all aspects of financial management, working closely with other members of the Executive Board to safeguard the organisation's finances. The Treasurer acts as an information and reference point for the Chair and other Board members, among others in clarifying financial implications of proposals; confirming legal requirements; outlining the current financial status; and retrieving relevant documentation.
2. Introducing potential positions of Deputy Chair, Deputy Secretary and Deputy-Treasurer secures both the smooth functioning of the Board and the knowledge and experience sharing for capacity building and continuance of the strategies. While we encourage the Board to have a Chair, Deputy-Chair, Secretary and a Treasurer, we leave the filling of the positions of Deputy-Secretary and Deputy-Treasurer to the Board.

5.4 Internal procedures and governance of the Board

The Board will develop a mechanism for internal work of the board, including the working groups, and decision making regarding the dismissal of a board member, and the board vs staff interaction and collaboration shall be developed by the first Board, subject to change. The board will have to assess the need for supporting satellite entities.

5.5 Conflict of Interest

To avoid any conflict of interest and ensure that members of the Board do not join the Board for the income they might perceive, the Board membership is not a paid position. It is highly recommended that participation in Board activities does not represent a burden to the members, to avoid this contribution to be considered a "job". Honorariums and reimbursements (including per diems in case of travel) shall be considered.



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6. Community Membership, Partners and Friends of Bi+ Equal

6.1 Community Membership

Bi+ Equal shall comprise the following categories of Community Membership: Community Members hold full rights to participate in the governance of Bi+ Equal, including voting rights in the General Assembly (GM). Community Members consist of:

- a) **Bi+ Individual Activist Members:** Individuals who self-identify as bi+ and are actively engaged in advancing the bi+ movement.
- b) **Bi+ Organisations and Groups Members:** Organisations or groups, whether registered or unregistered, that:
 - c) a) Primarily focus on bi+ issues, **or**
 - b) Are working on bi+ issues, under a larger LGBTQIA+ organisations without a dedicated bi+ focus;

6.1.1 Membership approval, fees and dismissal

As we are launching the new entity, and the scarcity of financial situations of bi+ Community Members, we do not want the membership fee to become an obstacle to joining Bi+ Equal. During the F-GM we will open a letter of interest in joining the Community Membership form, in order to officialise it as soon as the entity is registered.

6.1.2 Agreement with Values and Policies

All Community Members, Partner Organisations, and Friends of Bi+ Equal must agree to Bi+ Equal's **values and general policies** upon joining.

- General policies include, but are not limited to, the **Anti-Harassment Policy** and **Anti-Discrimination Policy**.

Note: These policies shall be developed before the Founding General Meeting (F-GM) and kept updated by the Board.





6.1.3 Membership Fees

- Annual Membership fees shall be proposed by the Board and approved by the General Meeting.
- For the first two years, the membership fee shall be:
 - **€1** for individuals
 - **€3** for groups and organisations
- This fee shall be **waived** for the first two years of foundation of Bi+ Equal, making membership free during this period.
- Voluntary, restricted, or unrestricted donations may be made at any time.

6.1.4 Withdrawal from Membership

- Members, Partners, and Friends of Bi+ Equal may resign by submitting a formal letter to the Board, including the reasons for leaving.

6.1.5 Suspension or Exclusion

- A safeguarding process shall be in place for all members.
- The exclusion or suspension of members shall follow a **restorative justice process**, prioritising care and mediation before legal protections and actions.
- The process shall engage the community, the Board, and/or staff as appropriate.

6.2 Partners and Friends of Bi+ Equal

Partner Organisations, and Friends of Bi+ Equal must agree to Bi+ Equal's **values and general policies** upon joining.

- General policies include, but are not limited to, the **Anti-Harassment Policy** and **Anti-Discrimination Policy**.

Note: These policies shall be developed before the Founding General Meeting (F-GM) and kept updated by the Board.



6.2.1 Partner Organisations

LGBTQIA+ organisations, networks, or groups that make a meaningful contribution to the bi+ movement but are not bi+-focused may become Partner Organisations.

Partner Organisations:

- May engage in Bi+ Equal activities, consultations, and collaborations;
- Do **not** hold voting rights;
- Do **not** participate in governance processes, including the General Meetings.

6.2.2 Friends and allies of Bi+ Equal

Friends of Bi+ Equal include individuals, groups, or organisations not specifically working with or for the bi+ community but wishing to support Bi+ Equal's mission.

Examples include:

- Initiatives led by bi+ activists outside traditional activism structures.
- Initiatives out of the LGBTQIA+ community or movement that agree with Bi+ Equal values, and support the missions of Bi+ Equal

Friends of Bi+ Equal have no voting rights and shall not participate in the General Meetings. They may be informed of decisions and consulted on specific matters when deemed appropriate by the Board.

7. General Meeting of Bi+ Equal

7.1 The General Meeting

The General Meeting of Bi+ Equal is the highest body of Bi+ Equal. It has the fullest powers to achieve its aims and determines the general policy of Bi+ Equal within the framework of the present Constitution.

The General Meeting shall, in particular, have exclusive power:

1. to elect or dismiss the Board members;
2. to appoint and dismiss the statutory auditor, as well as to determine its remuneration;





3. to approve the budget of the following financial year and the annual accounts of the previous financial year of Bi+ Equal and as the case may be, the statutory auditor's report;
4. to recommend changes to the financial policies and practices of Bi+ Equal;
5. to vote on the discharge of the members of the Board and the statutory auditor for the exercise of their mandate;
6. to amend the Constitution;
7. to adopt and amend the Terms of Reference of Bi+ Equal; and
8. to dissolve Bi+ Equal.

The General Meeting shall be convened at least once a year, within **12 (twelve)** months as from the closing of the last financial **or book** year, for the purpose of **approving the annual accounts to be filed**.

7.2 Convening to General Meeting

The General Meeting is **convened by the Chair of the Board jointly upon decision of the Board** by electronic means or letter **at least three (3) weeks** before the date of the meeting. In accordance with the Terms of Reference, this convening notice shall include time, place and the final agenda as well as the documents to be discussed at the General Meeting.

Community Members and the Board can submit proposals, amendments to proposals and other appropriate business to be dealt with at the General Meeting in accordance with the provisions of the Terms of Reference.

Further provisions regarding the determination of the time and place, the timetable of the General Meeting, the procedure prior to the General Meeting, the publication of the Preliminary Agenda and the Final Agenda may be detailed in the Terms of Reference.

The General Meeting may be held **physically, by video-conference, web-conference, conference call or by any other means permitted by law**. Any Community Member is authorised to take part in the deliberations of the General Meeting and to express their vote by any means of telecommunication, whether oral or digital, intended to organise conferences between different participants who are geographically distant and which allows them to communicate simultaneously with each other.



7.3 General Meeting Committee

The General Meeting is chaired by the [General Meeting Committee](#) whose composition and functions are set out in the Terms of Reference.

7.4 Decision-making in General Meeting

The main discussions on the agenda items shall take place in workshops, which may recommend the approval or rejection of a proposal and/or amendment, or may recommend an adoption subject to specified changes to the plenary session of the General Meeting.

Decisions of the General Meeting are only taken during the General Meeting plenary sessions. The following proposals can be put forward to the plenary sessions:

1. proposals and amendments submitted by the Board or by a Community Member;
2. declarations or resolutions from a workshop of the General Meeting.

Further provisions regarding the conduct of the workshops and the plenary session may be stipulated in the Terms of Reference.

7.5 Representation and proxy

Any Community Member may be represented at the General Meeting by another Community Member's delegate or participant attending the General Meeting by proxy.

However, a Full Member's delegate or participant attending the General Meeting may hold a maximum of four (4) proxies for other Community Members, either individual or organisation or groups.

7.6 Voting rights and weights

7.6.1 General Principles

- Only Community Members hold voting rights in Bi+ Equal and may participate in the General Meetings.



- Friends of Bi+ Equal and Partner Organisations may be kept informed of decisions and consulted if needed, but do **not** hold the right to vote or intervene in governance processes.

7.6.2 Weight of Votes

- Every Community Member, whether individual or organisational, shall cast **one vote** per item at the General Meeting.
- The total votes cast by **individual Community members** shall collectively count for **one-third (1/3)** of the total voting weight.
- The total votes cast by **group or organisational Community members** shall collectively count for **two-thirds (2/3)** of the total voting weight.

7.6.3 Additional Votes

- On specific occasions, an organisation or group Community Member may request **one additional vote for a particular General Meeting**.
- Such a request must include an official letter to the Board and the GM [Committee](#), detailing the reasoning and potential impact.
- The [GM Committee](#) shall make an initial assessment and present the recommendation to the Board and the Community at GM workshops or similar preparatory events.

The General Assembly shall vote on granting the extra vote. Any extra vote granted is valid **only for that specific General Meeting**.

7.7 Resolutions and qualification of candidates

Whenever possible, resolutions of the General Meeting should be taken by consensus. If no consensus can be reached and unless the present Constitution or Dutch law require another majority, resolutions will be taken by a simple majority of the votes of the Community Members present or represented. Abstentions, blank or invalid votes do not count for obtaining the majority.



For every position on elected bodies including the Board, a threshold of 20% of votes cast shall be attained for consideration of the elected body position.
In case the threshold is not reached and the required seats are empty, another round of election shall be set up.

7.8 Modalities of Casting Votes

Vote shall be done by show of voting cards or by secret ballot or by means intended for remote and electronic voting. Voting by secret ballot takes place for the election of the Board members, and for any other elected body or purposes in accordance with provisions in the Terms of Reference.

When appropriate, Community Members may vote in advance of the General Meeting by means intended for remote and electronic voting and enabling Bi+ Equal to control the identity and eligibility of the Community Members who participate remotely.

A Community Member not participating physically, by video-conference, web-conference or conference call, not represented by proxy or who did not vote in advance of the General Meeting shall be considered as not having participated in the ballot.

Further provisions on the voting rights, the voting proceedings within the General Meeting may be stipulated in the Terms of Reference.

7.9 Extraordinary General Meeting

An extraordinary General Meeting shall be convened by the Executive Board:

- a)** if decided by a previous General Meeting; **or**
- b)** upon request of thirty-three (33) % of the group or organisation Community Members from at least twelve (12) and (33) % of the individual Community Members from at least twelve (12) different countries of the pan-European region; **or**
- c)** if the Board considers that it is in the interest of Bi+ Equal for such a General Meeting to be held.

The convening notice for an extraordinary General Meeting shall be sent in compliance with article 7.2 Convening to General Meeting.





The Extraordinary General Meeting may not resolve issues that have not been notified on the agenda.

An extraordinary General Meeting shall only be deemed validly constituted and has the quorum to resolve if at least fifteen **(15)** % of the group or organisation Community Members from at least twelve **(12)** different countries of the pan-European Region and at least fifteen **(15)** % of the individual Community Members from at least twelve **(12)** different countries are present or represented.

In all other respects, the provisions of the present Constitution and the Terms of Reference shall apply to the extraordinary General Meeting accordingly.

7.10 Minutes of the General Meeting

The minutes of the General Meeting including a record of all resolutions of the General Meeting shall be drawn up under the responsibility of the [GM Committee](#). The minutes shall be published on Bi+ Equal's website.

8. Dissolution

As the main governing body of Bi+ Equal, the community Membership and the General Meeting votes on dissolution. In the event of deliberate dissolution, the General Meeting determines the liquidation process, appoints one or more liquidators, defines their powers, and decides how net assets will be allocated.

Regardless of the type of dissolution, Bi+ Equal's net assets may only be transferred to another non-profit organisation with similar aims and objectives.

The required voting threshold for this process is a simple majority of the votes received.

9. Terms of Reference

In addition to articles of the Constitution, Bi+ Equal Board will draw up the Terms of Reference of Governance, referred to as "internal regulations" in the Dutch system. In





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such document, the Board organises the practical, day-to-day affairs within Bi+ Equal and have to comply with the Constitution.

If the Terms of Reference say something different from the articles of association's constitution, then what is stated in the articles of constitution applies.

Changes in terms of reference (internal regulations), do not need to be approved or registered by the notary. Publication of this document is not mandatory.





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Sign up and join the conversation. [Register here!](#)



ONLINE
GOVERNANCE
WORKSHOPS

SHAPING THE FUTURE

Coversations with the bi+ community

Join the workshops and discuss the proposals for the structure of the future pan-European umbrella bi+ entity. This will be a safe and confidential space to converse and reflect together. The sessions won't be recorded.



FRIDAY
AUGUST 22ND
18:30-20:30 CEST



THURSDAY
SEPTEMBER 18TH
18:30-20:30 CEST

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