



All Saints

PRESBYTERIAN CHURCH

All Saints Presbyterian Church (ASPC) Children's Ministry Director

All Saints Presbyterian Church is a young and vibrant congregation in the heart of the Twin Cities. Children and youth comprise approximately one-half of ASPC's membership. As of the date of this job posting, the breakdown of those precious souls is:

- Nursery (ages 0-3): 34
- Elementary ("KidsLife") (ages 4-12): 68
- Youth ("Reformed Youth Fellowship" or "RYF") (ages 13-17): 12

To effectively shepherd this significant portion of our flock, ASPC is seeking candidates for the position of Children's Ministry Director who are driven, energetic, and experienced.

GOAL OF POSITION

Lead and facilitate the work of the congregation in assisting parents with the Christian nurture of their children (see PCA Book of Church Order 28, 56-5).

REPORTS TO

The pastor assigned by the ASPC Session to oversee children's ministry. Performance will be evaluated every six months.

QUALIFICATIONS AND SPECIAL SKILLS

- Contagious love for Jesus Christ, His church and His Word
- Fervent love for children
- Commitment to growth in personal maturity as a disciple of Jesus Christ and adherence to PCA and ASPC standards
- Highly disciplined, self-directed, and willing to take initiative
- Ebulient and confident leader and discipler
- Ability to recruit, engage, direct, and enable teams of volunteers
- Desire and creative ability to make children and families feel known and integral to the body of Christ at ASPC
- Prior experience working in children's ministry is expected

KEY RESPONSIBILITIES

Oversee children's ministry

- Create and maintain a loving and safe childcare environment for infants and toddlers
- Develop and implement a curriculum, and plan for the small group and the large group portion of the Sunday morning gatherings (KidsLife and Reformed Youth Fellowship) that is engaging, Biblical, and age-appropriate
- Coordinate and direct Teach Me To Worship during the Sunday morning worship service
- Coordinate and direct Youth Group meetings (currently on Friday night)
- Coordinate with the pastor(s) and staff in the integration of children's ministries within the church as a whole and for children's ministry to support other ministries
- Develop and incorporate discipleship opportunities that encourage children to grow in their relationship with God
- Create opportunities for kids to serve the Lord by serving others in the church and in the community
- Create and foster fellowship opportunities for children and families, including weekday gatherings that are fun and engaging

- Create and support engaging summer events that encourage kids to know Jesus and follow Him
- Attend the weekly staff meetings of ASPC and report as requested on the work of children's ministry

Invest in the lives of children and parents

- Regularly meet with kids and parents outside of ministry events
- Develop ways to know children and steward their unique giftings
- Consistently communicate current events and future plans with parents and kids
- Provide tools to help parents with the spiritual training of their children
- Lead or work with partner ministries to create topical training for parents

Recruit, develop, and direct volunteers

- Recruit, develop, and care for volunteers for Sunday School and other children's programming
- Give clear direction and training for volunteers and provide feedback
- Create and manage rotations and breaks with a fixed serving term
- Consult with the KidsLife Ministry Team and Reformed Youth Fellowship volunteers for program evaluation, strategic planning, and to maintain constant alignment with the mission of ASPC
- Adhere to and coordinate ASPC background check requirements

TIME AND COMPENSATION

This position is salaried and requires 40 hours per week. Compensation is commensurate with experience. See compensation package document for details.

TO APPLY

Cover letters and resumes can be submitted to our church administrator by emailing lani@allsaintsmsp.org