

## **YOUNITY's Child Safe Organisation Statement**

DBYCP is a Child Safe Organisation. This means that we are committed to ensuring the safety and wellbeing of children and young people who attend programs and services delivered by YOUNITY.

YOUNITY is also committed to ensuring that young people are valued, informed and heard and we will work proactively to advocate for the rights of children and young people in our community.

Our position on child safety and wellbeing applies to all levels of our organisation including volunteers, students, leadership and management committee.

Some of the ways that we will work to ensure that children and young people are safe and well while at YOUNITY include:

### **Valuing young people and children**

- Listening, valuing and respecting the voice of children and young people;
- Working to ensure that children and young people feel comfortable and welcome while attending our services or programs;
- Respecting the diversity and different needs of children and young people;
- Responding proactively to the feedback and requests of young people and children;

### **Risk management Strategies**

- Adhering to stringent risk management strategies to minimise any risks to children or young people attending our organisation or programs in the community;
- Conducting appropriate staff and volunteer screening processes including Blue card and referee checks;
- Adhering to a strict code of conduct that clearly outlines how we treat children and young people;

### **Staff Training and Development**

- Conducting regular supervision and performance management for all staff and volunteers to ensure their behaviour is in line with YOUNITY code of conduct and expected professional conduct;
- Regular training for staff and volunteers in child safe protocols, cultural awareness, and professional conduct;

### **Community Consultation and Collaboration**

- Ongoing consultation with our community to ensure that children are kept safe at YOUNITY and in the wider community.
- Ongoing collaboration and education with our community to ensure that Deception Bay is a safe community for children and young people.

### **Proactive responses and regular improvement**

- YOUNITY staff and volunteers will respond promptly to any concerns or disclosures of harm to children or young people;



- YOUNITY will adopt a culture of continual improvement towards keeping children and young people safe.

**For more information on YOUNITY’s Child Safety Principles see YOUNITY Policies:**

3.1 Service Framework Policy

3.4 Program and Service Delivery

## Quality Control

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