



RUEDIGER (“RUDY”) ADOLF

Founder, E-3 Tech LLC

Chairman, Sylvan Inc.

Ruediger (“Rudy”) Adolf is the Founder of E-3 Tech LLC (E3T) and Chairman of Sylvan Inc. E3T is a holding company focused on investing in attractive industry verticals with strong core economics and attractive tail winds. Backed by Andreessen Horowitz (a16z), E3T partners with proven operators to accelerate growth by harnessing transformative technologies and executing programmatic M&A strategies. With a mission to scale enduring businesses at the intersection of macroeconomic change and AI-enabled innovation, E3T applies a proven model for long-term value creation.

E3T’s inaugural transaction was the acquisition of **Sylvan Inc.**, a multi-trade construction company specializing in large-scale, complex, and mission-critical projects across some of the fastest-growing industries in America. Amid powerful tailwinds such as re-shoring and supply chain resilience, Sylvan is positioned to benefit from the adoption of advanced technologies including BIM, AI, VR, drone systems, and wearables. Sylvan serves as an ideal platform for growth-oriented companies in the commercial multi-trade sector.

Prior to founding E3T, Rudy was the Founder and CEO of **Focus Financial Partners**, the leading global partnership of independent fiduciary wealth management firms. He launched Focus in 2006 to provide top-performing Registered Investment Advisors (RIAs) and client-centric broker teams with the capital, strategic expertise, and operational resources to drive scalable growth—while preserving their entrepreneurial cultures. In 2018, Rudy led Focus through a successful IPO on the Nasdaq, delivering top-quartile returns to shareholders. In 2023, Focus was taken private in a \$7.3 billion transaction led by Clayton, Dubilier & Rice and Stone Point Capital.

At the time of privatization, Focus comprised nearly 100 partner firms with 6,000 professionals managing \$400 billion in client assets across the U.S., U.K., Canada, Australia, Switzerland, the Bahamas, and Panama. The firm was featured in a Harvard Business School case study and widely recognized in *The Wall Street Journal*, *Financial Times*, and *The New York Times*. Under Rudy’s leadership, Focus was named to the Inc. 5000 list of America’s fastest-growing companies five times and recognized as a “Fast 50” firm by *Crain’s New York Business*. Rudy’s leadership earned him several honors, including the Tiburon CEO Award and the Stone Point Capital Eagle Award.

Earlier in his career, Rudy held senior executive positions at **American Express** and **McKinsey & Company**, working in both New York and Munich. He began his professional journey at his family's CPA firm in Austria. Rudy holds a Doctorate in Law from the **University of Innsbruck** and is a frequent speaker at industry forums hosted by Goldman Sachs, J.P. Morgan, Schwab, Fidelity, the Bank for International Settlements, Harvard Business School, and YPO.

Outside of business, Rudy and his family actively support educational and environmental initiatives in the U.S. and Costa Rica. He lives in Miami and is closely involved in managing the family's cattle ranch in Costa Rica, where they raise Brahms using regenerative agriculture practices. An avid outdoorsman and experienced jet pilot, Rudy has logged thousands of flight hours in support of ventures across the globe.