

Paediatric Nurse

Maternity Cover



Ofsted
Outstanding
Provider

Welcome

Dear Applicant,

Since moving into our purpose-built school, Side by Side has continued to grow significantly in both pupil numbers and the breadth of our provision. We are seeking to expand our team of dedicated professionals to ensure we maintain and further enhance our outstanding offer of education and therapeutic care.

We are absolutely delighted to share that Side by Side School was rated Outstanding across all areas in our July 2025 OFSTED inspection. This exceptional achievement reflects the dedication, expertise, and compassion of our entire staff team, who work tirelessly to provide the highest standards of education, therapy, and medical care for every pupil.

Visitors to the school are consistently impressed by the warm and calm atmosphere. They often comment on the happiness of our pupils within a nurturing learning environment where their individual needs are understood and supported with the utmost care. Our multidisciplinary team is passionate about enabling every pupil to achieve their full potential through a highly personalised educational and therapeutic approach. We are confident you will find our school inspiring and warmly encourage you to visit us and experience Side by Side first-hand.

We are currently looking to recruit an experienced **Paediatric Nurse** to join our team **on a fixed-term maternity cover contract**. In this role, you will play a central part in delivering a comprehensive Special School Nursing Service, taking responsibility for developing, implementing, and reviewing healthcare plans for pupils, alongside any additional nursing care plans required. Working collaboratively within our multidisciplinary team, you will liaise closely with our SENCO team, therapists, teaching staff, families, and external healthcare professionals to ensure the highest standards of care and support for every pupil.

We are excited about the prospect of welcoming a dedicated professional who shares our commitment to delivering outstanding education, therapy, and care. Thank you for your interest in joining Side by Side School. I look forward to receiving your application.

Yours faithfully,



Gerald Lebrecht
Headteacher

Job Description

Job Title: Paediatric Nurse - School Based

Responsible to: Deputy Headteacher

Salary : Competitive - based on experience and qualification

Location: Lordship Road, Avidgor Mews, N16 0QJ

Side by Side Children Ltd. is committed to safeguarding and promoting the welfare of children and young persons. The successful candidate will be required to undergo an Enhanced Disclosure form the Disclosure and Barring Service (DBS). It is essential to maintain complete confidentiality on all school matters.

Main Responsibilities

1. To provide a comprehensive Special School Nursing Service
2. Take responsibility for providing and updating health care plans for all special schools' students and additional nursing care plans as required.
3. To work in collaboration with other health care and service providers, including teaching staff, to ensure seamless delivery of services for students at Side by Side

Main Duties

- To provide a skilled, effective and evidence-based School Health Service to the pupils.
- To identify, prioritise and implement health care/emergency pupil plans.
- To provide advice, education and training to parents, school staff and pupils.
- To organise and co-ordinate general healthcare programmes across the school e.g. dental/oral care.
- To provide care and attention to the needs of children identified as at risk and / or with complex needs, taking appropriate action when required.
- To be aware of Child Protection procedures and work with the senior management team and external professional e.g. NHS Safeguarding
- Maintain all records are up to date.

- Ensure all medication is monitored, in date, consent forms, MAR sheets are in place and remain up to date.
- To maintain own level of clinical competence exercising awareness of professional responsibilities by reading relevant literature and taking opportunities for continuing professional development.
- Monitor all Medical reports on the school CPOMS systems and ensure follow up as required.
- Monitor/Audit general stock levels of the school first aid store and kits as well as individual pupil medication.

MANAGERIAL

- To facilitate and maintain good working relationships with colleagues across the Side by Side team.
- To organise and prioritise own work without direct supervision, reporting any issues, concerns or personal limitations, to your line manager.
- To attend and actively participate in team, locality and other relevant meetings.
- To take appropriate action in regard to any incident/accident.
- To be responsible for own professional development through active learning and reflective practice and contribute to the development of others within the team.

COMMUNICATION

- To ensure effective communication processes with the school and actively integrate within the team providing health expertise.
- To attend special school multi-disciplinary meetings and to support the development of care plans.
- To share information in a timely and appropriate manner

Other Responsibilities

- The duties and responsibilities in this job description are not restrictive and the post holder may be required to undertake any other duties which may be required from time to time.
- The post holder must carry out his/her duties with full regards to the setting's Health and Safety Procedures.

- It is the post holder's responsibility to maintain their professional registration, CPD records and any other relevant regulatory requirements.

Person Specification

	<u>Essential</u>	<u>Desirable</u>
<u>Experience</u>	• 2+ years post qualification working in paediatrics • Experience in working across a multi-professional team • Working with staff, parents and volunteers • Experience of assessing, planning and implementing programmes of care and writing health care plans • Experience of working with children/young people with health needs	• Experience in delivering training. • Delivered nursing in a school setting • Experience working Special Needs.
<u>Qualifications</u>	• Registered Nurse – Paediatric/ LD nurse • Current NMC registration • Evidence of continuing post-registration education and training	• Additional post-registrations qualifications.
<u>Knowledge and Skills</u>	• Monitor the effectiveness of programs and adapt as required. • Ability to advise and support other professionals. • Ability to identify own training needs, attend required training and continued professional development. • Able to communicate confidently with a wide range of people both written and verbal. • Knowledge of evidence based practice • Able to work independently as well as being part of a team.	
<u>Personal Attributes</u>	• Warm and caring personality – friendly and approachable to families, staff and children. • Highly motivated and commitment to high standards. • Good communication skills • Flexible	

About our school ...

Integrated Nursery

We aim to provide high quality care and education for all children with or without special needs from the age of 2 to 5 years. We offer children and their parents a service that promotes equality and values diversity within our framework and the Early Years Foundation Curriculum.

Our curriculum follows the EYFS to ensure the children are given the opportunities to develop in the key development areas which works alongside our Jewish Studies curriculum. For children with special and additional needs our SENCO team and therapists work together with our teaching staff, parents and external professionals to ensure we are meeting their needs. We gather the information and record the input we are providing we will present this as part of our request for a statutory assessment leading to an EHCP.

At Side by Side we pride ourselves on preparing the children for their next phase of education. For some we support transition into mainstream settings whether they have an EHCP or not. For those children with EHCPs that require continued support from a specialist environment will transition into our special school.

Special School

Our school welcomes all children with EHCPs with the placement being approved by the Local Authority. We provide an all through education from the age of 5 through to 19. This provides the stability for the children and their families to be able to complete their statutory education in a setting that they are familiar with, building friendships and benefit from an educational provision that is challenging, ambitious preparing them for young adulthood.

Across the different age phases, we provide two learning frameworks; complex needs curriculum for pupils with severe learning needs, with the semi-formal stream for pupils who are working at higher levels and early stages of the national curriculum. Alongside the secular curriculum the pupils will continue to receive a Jewish Studies provision as a discrete programme as well as utilising cross-curricular opportunities throughout the day. As the pupils move into the 14 – 19 phases, they will have opportunities to develop the skills and

recognised qualifications using ASDAN courses, work experience placements, access the community and focus on life skills education. As with the Early Years provision, our therapy team will work with the pupils and staff to ensure their needs are being met and the opportunity to generalising their skills.

Integration – When appropriate, we work with the local schools to enable our children to attend sessions in the school. This provides the opportunity for our pupils to integrate and have those additional social experiences in a mainstream setting. For some children, there will be transition points during their time in school where they have made progress and ready to move into a mainstream setting with the continued support provided through their EHCP. We will support this process to ensure they are prepared for this transition.