



The HITEC
Foundation

2022 Annual Report



Scholarships

\$815k total donations in HITEC Foundation Scholarships awarded to students since 2017.

Annually, the HITEC Foundation awards approximately \$175,000 in merit-based scholarships to Hispanic students from across the United States. These students include graduating high school as well as current undergraduate and graduate students who have demonstrated great interest to pursue a career in technology. While the scholarship is not renewable, it is highly recommended for students to apply each year they are eligible.

This past year,

our scholars' top major studies were:

33%
Computer science

14%
Data science and statistics

17%
Mechanical engineering

and we awarded

\$180k
in HITEC Foundation scholarships

75% Undergraduate students
25% Graduate students

47.2% female
52.8% male

Internship Fair — turns into — Internships

Students connected to recruiters from 10 different partner companies: AT&T, KPMG, JPMorgan Chase, Johnson & Johnson, Mastercard, Morgan Stanley, Northwestern Mutual, and Oracle!

The HITEC Foundation Virtual Internship Fair reached 47 diverse students from 38 different universities across the United States.

17 female

9 Graduate students

12 Seniors

30 male

7 Juniors

10 Freshman

Internships

129 reported internships from HITEC Scholars and Alumni

72% of students were interested in either **virtual** and **remote opportunities**, or those within their home state.

17% of students were willing to **relocate** for a summer internship provided housing and transportation was either provided or easily accessible.

turns into

46

full-time roles

31 in technology

11 in education

4 in other

“I am delighted to have seen my hard work led to an upcoming Internship with Oracle this Summer; my Interview process flourished after making proper connections with recruiters at the HITEC internship fair last Fall.”

— Fernando S.



Julian Narvaez at his internship at a medical robotics lab

Mentor Program

The HITEC mentor program pairs HITEC Foundation Scholars with Hispanic professionals in the industry.

*In 2022,
we had*

52
Active mentors

312
hours volunteered
with SJCC and HITEC Scholars

HITEC has shown me the power and the presence of the Latino community here in the United States. I am grateful to HITEC for introducing me to my mentor, Angela Cruz, and giving me opportunities to connect with tech leaders in person!.

Angel A.
HITEC Scholar 2021 & 2022



Gabriela Garcia at her United Airlines Internship
2019, 2020, 2021, 2022 HITEC Scholar

The change we make

My dream is to shape the technological world into one that is sustainable while empowering minorities throughout the world. Being a part of the HITEC family signifies an immense step towards achieving that vision while working with the best and brightest Hispanics in the tech landscape

Roberto A.
HITEC Scholar (2021, 2022)

With more women in STEM, I believe that the world can overcome challenges, break down these barriers that were set before us, and help improve the lives of future generations. Diversity can expand the minds of many and help bring new ideas to the table. With the right education, I know that I can achieve my dreams of working in cybersecurity and contribute to a change that the world needs more than ever.

Gabriella C.
2022 HITEC Scholar



Mentor Angela Cruz with
mentee Angel Albornoz.

The numbers

184 total scholarships awarded to 139 individuals.

We have 29 multiple year recipients!



- 17 2-year scholarship recipients
- 9 3-year scholarship recipients
- 3 4-year scholarship recipients

Top technology majors:

- Computer science
- Computer software engineering
- Data science and statistics
- Cybersecurity
- Mechanical engineering
- Information systems

Overall Percentages

Female | 59%
Male | 41%

In 2022:
Female | 47% (47.2)
Male | 53% (52.8)

36% freshman
11% sophomore
11% junior
19% senior
25% graduate students

Thank you for your generosity and support of our mission!

Corporate & Donor
Advised Funds

Accenture
Charitable Flex Fund
Charities Aid Foundation
America
Delta Dental
Digital Realty Hispanic ERG
Fannie Mae
HCM
Johnson & Johnson
K Hovnanian
McKesson
Munich RE
Network for Good
Purestorage
Revature
Rush Street Interactive
Seminole Hard Rock
Schneider Electric
Tenable
The Bank of America
Charitable Foundation Inc.

Familia Support
Under \$1,000

Anonymous
Mario Bolanos
Melissa Bolden
Nellie Borrero
Kate Burroughs
Lucy Carone Elliott
Hayley Chavez
Athina Cordero
Jose Cortez
Katty Coulson
Victoria Crichton
Christina Cuaron
Marta Decatrel
Diana De La Cruz
David Delahoz
Cyre Denny
Alexandra Duston
Jonathan Echeverria

Andy Erlandson
Camille Franklin
Shavonne Gordon
Cynthia Goytia
Daniel Haniger
John Hernandez
Yenni Hernandez
Julio Jiron
Crystal Johnson
Joel Johnson
Dena Jones
Russell Kendall
Jaime Mantilla
Isabel Martinez
Claudia Massey
Oscar Moreno
Ana Mowles
Justina Nixon
Elaine Norman
Mike Perera
Crystal Perez
Jorge Perez
Paola Phillips
Alberto Ramos
Diego Rejtman
Luis Rosado
Ovidio Ruiz
Francisco Salguero
Javier Solis
Jonathan Solis
Lucino Sotelo
Jose Eduardo Sousa
Diego Souza
Patricia Tomasula
Bob West
Angelita Yanez

\$1,000 - \$4,999

Lynette Aguilar
Raul Aldrey
Brian Arellanes
Claudia Barrera
Ken Borreo
Eddie Borrero

Piedad Burnside
Gloria Candelario Hossri
Ernie Cordova
Jennifer Cosio Mohr
Elida Cruz
Duque Family
Angie Garza
Ed Gonzalez
Carla Grant Pickens
Katheryn Guarini
Pierre Higueros
Alberto J. Jimenez
Maria Lensing
Jennifer Lopez
Pilar Manchon-Portillo
Hector Medina
Angela Mesa
Wander Morrobel
Chris Murphy
Jaime Sanchez-Anderson
Renato Scaff
Gabrielle Shields
Gustavo Suarez
Marcus Torres

\$5,000 - \$10,000

Salvador Chavez
Marcelo De Santis
Vanessa Feliberti Bautista
Yamila Harris
Julio J. Hernandez
Ivonne Valdes

\$10,000 - \$24,999

Jesse Cortez
Darrell Higueros
Adriana P. Torres
Miriam Hernandez-Kakol

\$25,000 and above

Guillermo Diaz Jr.

Where are they now?

Our HITEC Scholars are given incredible career opportunities upon graduation. Check out this list of incredible careers!

Joshua M.
Reliability Engineer
Shell

Jaylene O.
Program Analyst
Rolka Loube LLC

Steve S.
Manufacturing Engineer II
Collins Aerospace

Miguel T.
SCADA Engineer
Tesco Controls, Inc.

Yvette V.
Sr. Program Administrator
Sanmina

Ximena B.
Systems Analyst
Prince William County Service Authority

Juan B.
Mechanical Engineer
Meta

Angela B.
DevOps Analyst
Citi

Emiliano C.
IT Specialist
Hudson Regional Health Commission

Veronica C.
Software Engineer
Fortress Information Security

Pablo C.
Cyber Security Consultant

Gustavo Enrique D.
Software Developer
Evertec

Tiffany F.
Software Engineer
Charles Schwab

Jose G.
Junior Software Engineer
MetLife

Eduardo M.
Data Entry Technician
Blistex Inc.

Veronica M.
Business & Integration Architecture Analyst
Accenture

Jesus N.
Software Engineer
CACI Ltd

Marianella O.
IT Business Operations Analyst
Deloitte

Neysha Pagan V.
Manager, Solutions Architecture,
Database Engineer
Deloitte

Jhanayka P.
Social Media & Digital Analyst,
Customer Technology
PSEG

Corina S.
Software Engineer
Target

Mia V.
Consulting Development Analyst
Accenture

Itzel V.
QA Automation Engineer
Cisco

Regina A.
Sustainable Capital Markets Analyst
Bank of America

Being a recipient will kick off my long-anticipated dream of going to college.

Arianna M. 2022 HITEC Scholar

Being a Latina with a technology-based degree will mean the world to me, as it opens the door to becoming a mentor to young Latinx people, especially Latinx women - something the technology industry, as well as the Hispanic/Latinx community, desperately needs

Arleen A.
2022 HITEC Scholar

Shout out to Raúl Esquivel! Raúl was always bringing such a positive and creative attitude to our sessions, and he pushed me to not only think about the importance of my short term goals, but my long term goals, as well. One of the most important things I learned from Raúl that I make sure to remember to this day is to recognize and celebrate every win—big or small!

Marianella O.
2022 HITEC Scholar

HITEC will always hold a special place in my heart, even though I was a 2019 scholar, it is to date the most influential part of my life of what continues to motivate me!

Ximena B.
2019 HITEC Scholar
Current Systems Analyst at Prince William County Service Authority





Vision

To be the transformative leader, connecting rising Hispanics to the increasingly important digital skills of the new economy.

The HITEC Foundation Board of Directors

Ivonne Valdes, Chairwoman
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Carlos Amesquita, Treasurer

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Scholarship Committee
Chair

Celso Morelos,
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Outreach Lead

Gloria Candelario-
Hossri, Mentorship
Committee Chair

Julissa Judd,
Education Committee
Chair





*The HITEC Foundation is a 501c3 nonprofit organization.
Our Tax ID/EIN is 27-2869162*