

**LOUISIANA ACADEMY OF PRODUCTION
BOARD OF DIRECTORS MEETING
December 18, 2025 – 12:00 p.m.
Via ZOOM**

Virtual Stream: [Zoom](#) (Meeting ID: 879 1759 4022 Passcode: LAAP2025)

Minutes recorded by A Bennett

- I. Call the Meeting to Order 12:05pm | Morgan Ripski
In Attendance: 11 out of 12 present – Quorum
- Morgan Ripski (Vice President)
 - Adriane Bennett (Secretary)
 - Brandon LaGarde
 - Darrell Roberson
 - Clint Ebey
 - Stevee Rayne-Warren
 - Samantha Smith
 - Tirza Fernandez-Brazier
 - Sabreen Thorne
 - Steve Krul- joined 12:09
 - Katie Patto Pryor – joined 12:11

Absent:

Kenny Nguyen

3. Also in Attendance/guests:
Fallon Buckner Ward – Executive Director
Ceasar Hendricks - Principal
Jonathan Tablef of 4SS

D. Roberson Motion to accept previous meeting minutes of Oct 21, 2025 Board Meeting
Clint Eby Seconded.

Approved.

II. Executive Director's Report | Fallon Buckner-Ward

- A. Update from Executive Director
- B. Full Report is on Google Drive
 - 1. LDOE Compliance
 - 1. Curriculum
 - 2. Creating schedules
 - 3. Record Keeping and HR
 - 4. Payroll and Benefits
 - 5. Fiscal Readiness

2. Open Enrollment window
 1. Regular Enrollment will re-open in Jan 12
 2. Will still run Lottery
 3. 14 current applications
 4. Restructuring messaging to address niche market
3. Operations
 1. Part Time Director of Operations – Candidate identified -CSP funded
 2. 4SS doesn't cover all operations – exceptions for enrollment, student engagement, family & community engagement
 3. LDOE awarded grant for coaching phase for DOO, ED & Principal
4. Staff
 1. Staff recruiting event Jan 7
 2. Downtown Library branch – meet & greet, panel for potential hires
 3. Founding faculty member explanation
5. IT infrastructure
 1. Microsoft contract
 2. Migrate from Google drive
 3. Update email system to MS 365 – all new email addresses
 4. Board will have different type of license,
6. Strategic Partnerships
 1. Building Relationships in community
 2. BRYC – co location for 8th graders
 3. Backyard bikes Feb 20 ,26
7. School Tours – Kenner Discovery School being planned
8. Professional Development
 1. CSGF South Shore Charter School NYC Feb 3-6, ED covered; LAAP will be paying for Principal Hendricks attendance
 2. Elevated Ops Support
 3. Mariposa Consulting – see slide 6 in packet

III. Finance | Jonathan Tebeleff (4SS)

- A. Review LAAP Budget FY26 – November Financial Packet
- B. Finance Committee did expansive review prior to Board Meeting
- C. Documents in Google Drive for review
- D. S Krul Motioned to accept Budget FY26 B. Lagarde Seconded. Approved

IV. Facility Update

Brady Hutchins joined 12:40pm with Building Corp Real Estate
 Acquisition of BRCC property – Title held by LA State Board of Ed
 Option for lease in lieu of ownership of property by Aug 2026
 Investigating other options for 2026 school year
 Brady Hutchins leaves meeting at 12:50pm

V. Committee Reports

- A. Fundraising Committee | Chair M. Ripski reported
 1. Slide Deck will be shared with Board
 2. Committee has been meeting to set goals and strategy
 3. \$4Million as goal for next 4 years; \$9 Million by 2032
 4. January Brainstorming Sessions – small group meetings

V. Old Business

- A. No Old Business

VI. New Business

No New business – see committee reports

VIII. Announcements & Future Agenda Items | Katie Pryor

Fallon – Donations for Sabreen’s baby registry

Upcoming Meetings:

February 24, 2026

April 28, 2026

June 23, 2026

M Ripski Motion to adjourn A Bennett seconded.

Meeting adjourned at 1:17pm