Office of the New York State Comptroller New York State and Local Retirement System 110 State Street, Albany, New York 12244-0001

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Received Date

Standard Work Day Resolution for Employees*

See Instructions for completing form on reverse side

RS 2418

Titl	Standard Work Day (Hrs/day)		
Personnel	Specialist	8	
(Signature of Clerk)	Date enacted:		
(Signature of Clerk) the State of New York, do hereby certify nvened meeting held on the	Date enacted:		
(Signature of Clerk) the State of New York, do hereby certify nvened meeting held on the me is a true copy thereof and the whole curther certify that the full board, consists	Date enacted: clerk of the governing board of the that I have compared the foregoing with the day of, 20_of such original.	(Name of Employer) e original resolution passed by such board, at a legally	
(Signature of Clerk) f the State of New York, do hereby certify onvened meeting held on the ame is a true copy thereof and the whole of the	Date enacted: clerk of the governing board of the that I have compared the foregoing with the day of, 20_of such original.	(Name of Employer) e original resolution passed by such board, at a legally on file as part of the minutes of such meeting, and t	

For important information and instructions – See Back Page

Instructions for completing the Standard Work Day Resolution

А	В	
Title	Standard Work Day (Hrs/day)	
Accountant	8.00	
Clerk	7.00	
Bookkeeper	7.50	
Data Collector	6.00	
Secretary	7.25	
Typist	7.50	
Custodian	8.00	
Laborers	8.00	

Please note: the above table is a sample. The titles and values are for illustrative purposes only.

- A. Title: You must establish a standard work day for each employee title (e.g. clerks, bus drivers, etc.) even if you do not have any full-time employees in that title. You may establish several standard work days for different positions. For example, all laborers may have an eight hour standard work day, all clerical workers seven and a half hours, and all custodial staff six hours. Employers may also establish several standard work days for the same title, depending if there are significant variances in the job duties.
- **B. Standard Work Day (Hrs/day):** The minimum number of hours that can be established for a standard workday is six, while the maximum is eight. A standard workday is the denominator to be used for the days worked calculation; it is not necessarily always the number of hours an employee works. For example, if a clerk is only required to work three hours a day, the employer must still establish a standard workday between six and eight hours as the denominator for their days worked calculation.

Once the Resolution is passed, it must be kept on file by the employer and made available to the Retirement System upon request.