

Direct Hire *Placements*

Delivering high quality legal and non-legal talent

One-of-a-kind direct hire recruiting staff

Our team of tenured, experienced recruiters works diligently to identify top talent in the market and the right candidate for your position.

We staff direct hire positions from CEO to office services. With over 30 years of experience, the success of our recruiters lies in their candidate relationships, their staffing expertise, and their hands-on approach.

Our stringent recruitment process involves sourcing talent, resume review and a thorough interview with candidates. We vet all candidates before sending their resume to you, collect and check their references, and liaise between you and the candidate until an employment offer is made and accepted.

Why choose us?

A partnership approach

Our recruiters are experts in the industry. We are not order takers; we are specialists who will map out processes for your next hire. We ask the right questions during the intake call so not to waste your valuable time.

A drive to achieve service excellence

With decades of experience in the staffing and legal industries, our team of recruiters use proven processes to present candidates who align spot-on with the responsibilities and required qualifications of your job description.

Representative experience

Our recruiters and legal professionals have extensive expertise in virtually all areas of job opportunities received from our clients.

The right fit

We'll work closely with you to understand the criteria for your permanent role, looking beyond the baseline skills required for the job. Our recruiting team focuses on a candidate's strengths and soft skills to help identify the right fit for the role, not only the providing a shortlist of candidates that meet all the right criteria, but also ensuring you only see the best talent.

Our streamlined process reduces your time spent on recruitment, allowing you to focus on day-to-day business needs.

- 130+** Direct hire positions filled in 2023
- 75+** Clients we've placed candidates with in 2023
- 15+** Different practice areas staffed in 2023
- 1-3 months** Active candidate placements (level dependent)
- 85%+** Of our clients repeat business with us
- 95%+** Of placed candidates remain at their firms for 2+ years

Find the right combination of people and tech to transform your team

Flexible talent

Add extra capacity or bring in expertise with our versatile and talented legal professionals. Choose from flexible in-house lawyers, paralegals, risk and compliance specialists, or legal ops experts - whatever your challenge, we have the right flexible talent for you.

We provide individual cover or teams of legal professionals, tailored to your needs on a fixed-term or flexible basis.

• LEGAL SECONDMENTS

Our legal and compliance professionals on secondment help you get more done without overloading your team. If you have a short term gap or need long term team and cost flexibility we have the perfect solution.

• DIRECT HIRE PLACEMENTS

Talent experts can globally source the right candidate for your open role - reducing fill times and ensuring a great fit. After thoroughly understanding your needs, our agile teams leverage our extensive talent engagement programs to solve your talent goals.

• STRUCTURED TEAMS

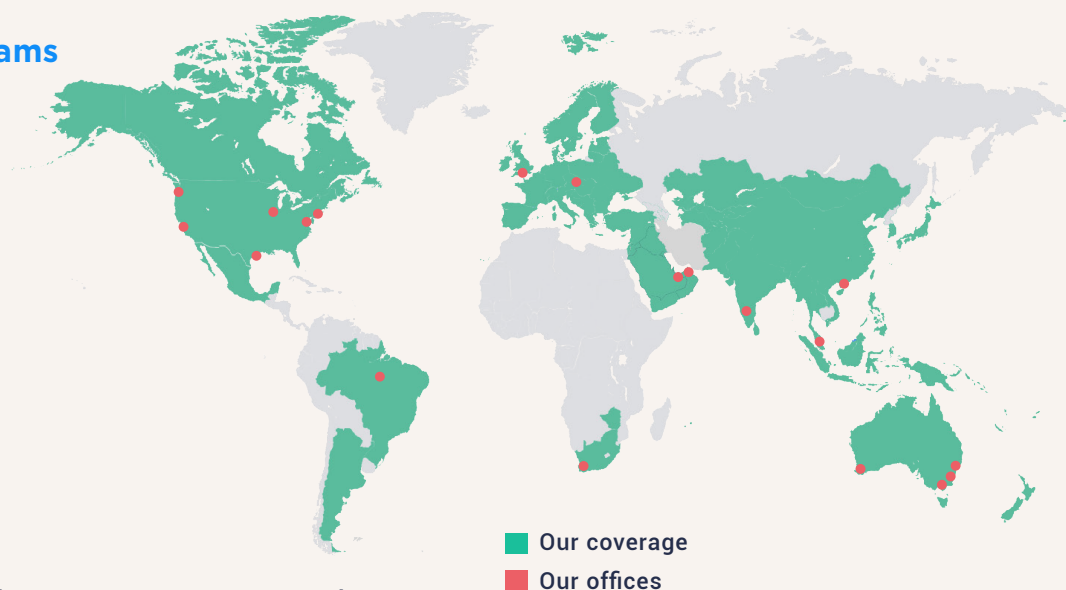
A natural extension of your team you can trust to 'get it done' with the in-house experience to smoothly take on your projects or BAU. Made up of expert in-house lawyers and paralegals with a custom blend of roles, expertise and seniority to match your needs. For practical legal guidance on a fixed price or pay as you go basis, access Legal Advisory. Ideal for specialist work typically given to a law firm or for management of contracting peaks.

Sector expertise

- Construction
- Consumer
- Diversified Industrials
- Energy & natural resources
- Financial services & banking
- Insurance
- Healthcare & life sciences
- Professional services
- Public sector & non-profit
- Technology, telecom, & media (TMT)
- Transportation

A snapshot of how our teams are assisting our clients on a global scale

With **4,500** legal experts in **25+** countries, we have the lowdown on your local market and the global in-house industry.



Get in touch to find out more about Lawyers On Demand:
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