

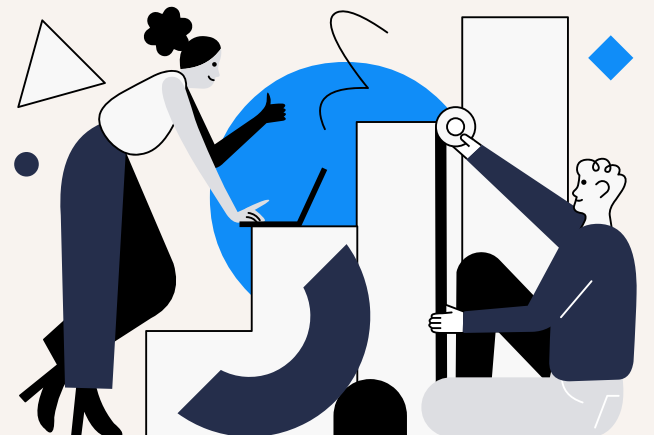
Flexible talent for *law firms*

Scalable legal talent. Specialized expertise. Delivered on demand.

Client demand does not always align neatly with permanent headcount. Workloads surge, specialist needs arise, matters expand and priorities change.

LOD Flexible Talent gives law firms fast access to high-caliber legal professionals, helping them scale capacity, strengthen matter teams and access the expertise they need, when they need it — without adding permanent headcount.

Over half of the Am Law 250 rely on LOD solutions.



Flexible talent built for the legal sector

Access experienced legal professionals for anything from targeted project support to long-term assignments, with engagement models designed around your firm's needs.

- Legal support professionals through to specialist attorneys and partner-level SMEs
- Individual resources or managed teams
- Engagements ranging from a few hours to multi-year assignments
- Full-time, part-time, project-based or interim support
- Remote, hybrid or on-site delivery
- No subscription fees or minimum-hour commitments
- Pay only for the talent you use

More than additional headcount

Flexible Talent helps law firms protect client delivery, respond quickly to changing demand and add specialist capability without increasing permanent headcount.

Navigate resourcing challenges

Add experienced legal talent without committing to permanent headcount.

- Growth and expansion
 - Attrition and unexpected vacancies
 - Parental or medical leave
 - Hiring freezes and budget constraints
 - Uncertain or changing resource requirements
 - Staff high volume or flat fee work
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Respond to client & matter demands

Scale quickly when workloads increase or matters require additional expertise.

- Sudden workload surges
 - Large or complex matters
 - Flat-fee and alternative fee engagements
 - Specialist or niche expertise
 - Business-as-usual client work
 - Interim and project-based requirements
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Extend firm capabilities

Bring in targeted expertise and scalable delivery support for specific legal work.

- Due diligence
 - Firm-managed document review
 - Contract abstraction and repapering
 - M&A and transactional support
 - Litigation support
 - Regulatory and compliance projects
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The value for law firms

✓ Flexible capacity, without long-term overhead

Scale legal resources up or down as client and matter demands change, without committing to permanent headcount.

✓ Fast access to specialized expertise

Bring in experienced legal professionals and subject matter expertise when and where it is needed.

✓ Stronger matter economics

Match the right level of talent to the work, helping manage delivery costs and support profitable engagements.

✓ AI-enabled delivery

Pair LOD professionals or managed teams with AI-enabled workflows and tools, including solutions your firm may not currently have access to, to improve efficiency and drive further cost savings.

✓ Seamless client delivery

Maintain continuity, responsiveness and quality when capacity is stretched or demand increases.

✓ Quality you can rely on

Access high-caliber professionals selected and supported through LOD's established recruitment, engagement and talent management processes.



Flexible talent in action



Franchise program support

Provided a **partner-level attorney** to support a large law firm with its client's franchise program rollout.



Major bankruptcy matter

Deployed **three subject matter expert attorneys for a year** to support a large regional law firm on a significant bankruptcy matter.



Claims litigation

Provide **teams of attorneys** to support an Am Law 100 firms with high-volume claims litigation.

Why choose LOD?



Specialist legal talent

Our focus is legal. We understand the experience, expertise and delivery standards law firms require and match talent accordingly.



Flexible by design

From a few hours of specialist input to long-term resources and structured teams, support flexes around the requirements of your firm and your clients.



Seamless integration

Our professionals work as an extension of your team, helping maintain continuity and the high standard of service your clients expect.



Global scale, local expertise

Access a global community of experienced legal professionals across markets, practice areas and industries.



A trusted delivery partner

We focus on long-term relationships and make it straightforward to access and manage the additional expertise your firm needs.

Keep client service seamless, whatever the demand.

When client expectations remain high but capacity, workload or specialist requirements change, Flexible Talent gives your firm another way to respond.

Scale capacity. Access expertise. Protect client delivery.

Ready to get started?

Get in touch:

lodinfo@lodlaw.com



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