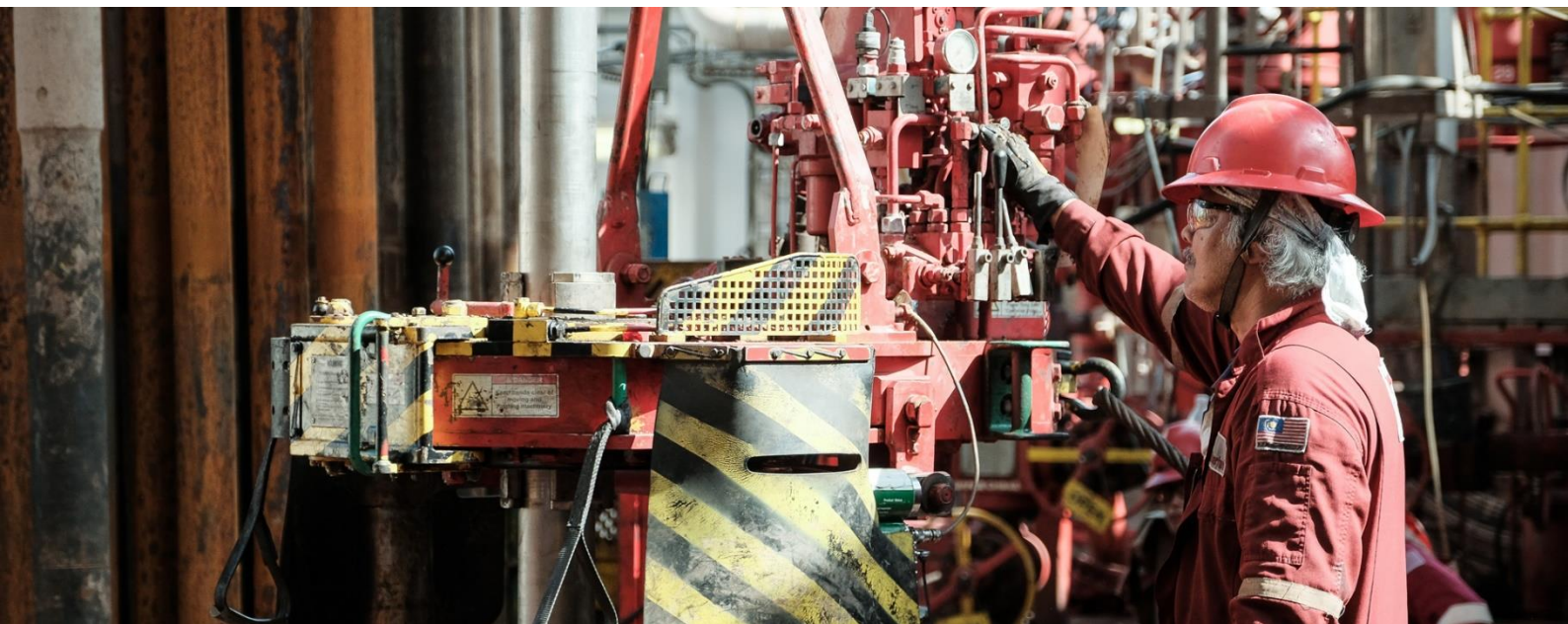




Helin Red Zone Manager E-Learning Catalogue

Maximize safety & efficiency



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1. Our understanding of your needs

Based on our understanding of our customer's operational landscape, the following objectives are essential:

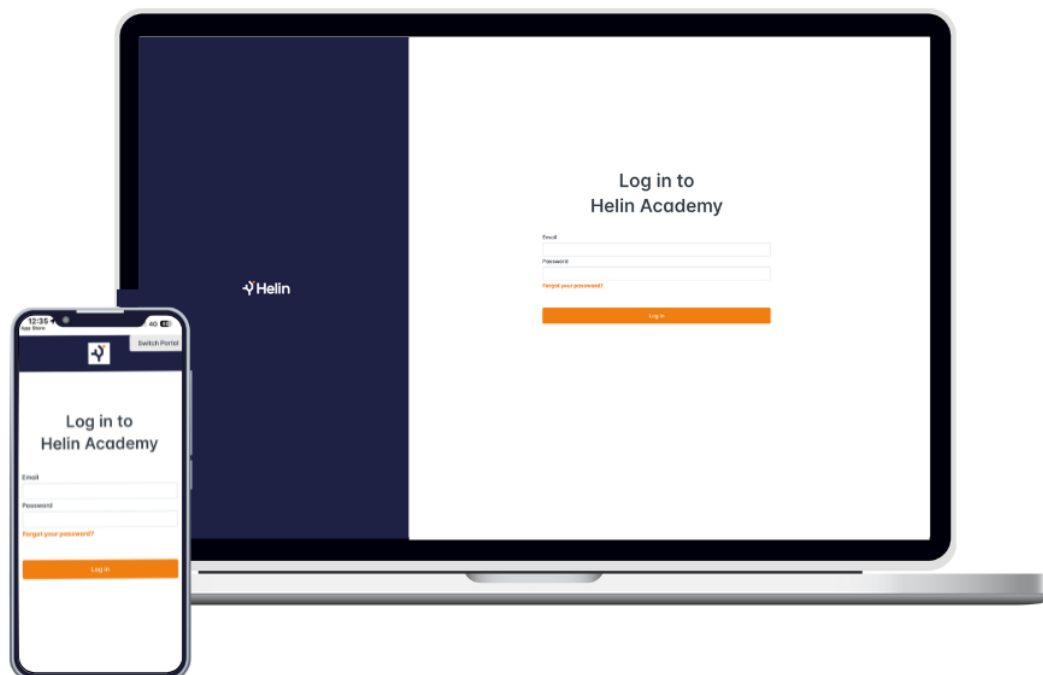
- **Compliance Assurance:** Meet and exceed industry regulatory standards through certified training.
- **Operational Efficiency:** Reduce onboarding time and enhance skill proficiency among team members.
- **Risk Mitigation:** Decrease incidents and operational errors by ensuring a well-trained workforce.
- **Continuous Improvement:** Foster a culture of ongoing learning and development.

2. Proposed solution

Recognizing the need for flexibility and scale, we took training to the next level with the **Helin Academy** e-learning platform launched in **2025**. This model allows learners to access high-quality training anytime, anywhere, at their own pace, while ensuring consistent content delivery and measurable learning outcomes.

3. Introduction to Helin Academy

Helin Academy is an online learning hub designed to accelerate product adoption by equipping professionals with the skills, confidence, and practical knowledge to use our solutions effectively. Our interactive online courses combine real-world examples, guided learning paths, and expert insights — helping users gain value quickly and learn in the way that suits them best. Whether someone is just getting started or looking to deepen their expertise, Helin Academy empowers every learner to unlock the full potential of our products, anytime and anywhere.



3.1 Benefits

- Accelerates product adoption through guided, structured learning
- Builds user confidence through interactive, expert-guided e-learning.
- Reduces support needs by empowering users from day one
- Reinforces product value and drives long-term engagement

3.2 What's included

- Self-paced modular learning
- Real-life examples and practical scenarios
- Role-based learning tracks
- Certification tracks

3.3 Certifications

Helin Academy offers certification tracks that validate learning, strengthen user confidence, and reinforce safe product use. Certifications can be used to:

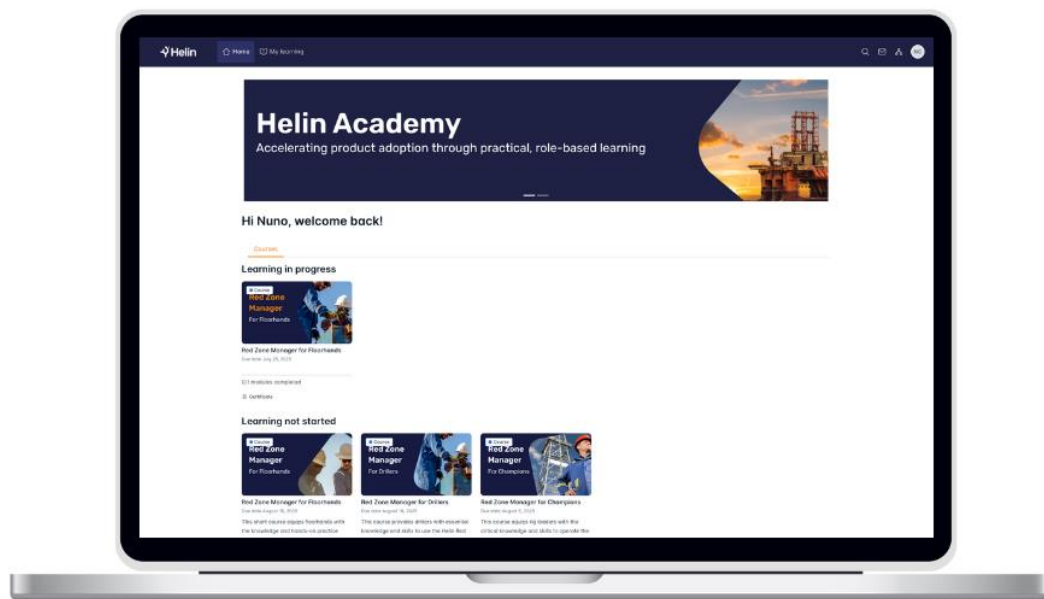
- Recognize product proficiency
- Support internal enablement and team rollouts
- Demonstrate readiness for specific tasks or roles
- Ensure compliance and promote safer operational practices

3.4 Who's this for?

- New users getting started
- Power users looking to deepen their expertise
- Team leads training their departments
- Partners or internal staff requiring consistent onboarding

The **Helin Academy** learning platform is accessible via both **desktop and mobile app**, allowing learners to train anytime, anywhere.

4. Courses overview



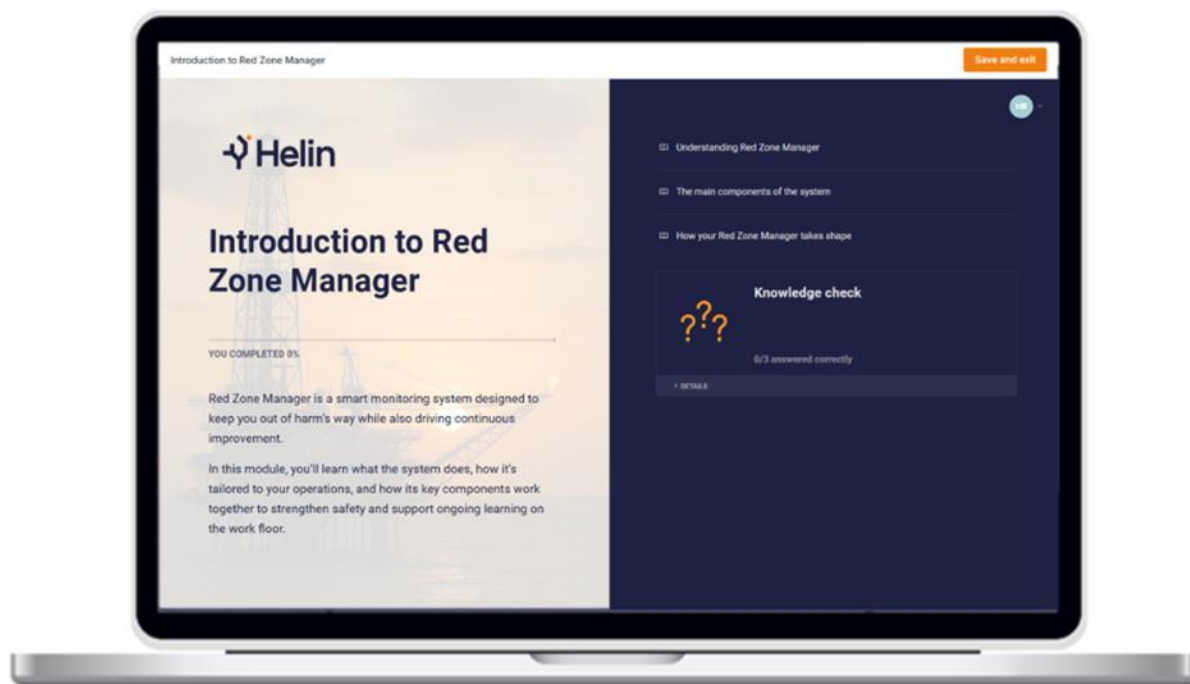
Helin Academy offers specialized e-learning and certifications designed to enhance workforce competence, ensure compliance, and accelerate product adoption. All our courses are in English.

Our initial suite includes:

- **Red Zone Manager Essentials**
- **Drillers Certification**
- **Floorhands Certification**
- **Toolpushers Certification**
- **HSE Officers Certification**

These programs are meticulously crafted to address the unique challenges of the offshore and industrial sectors, providing measurable improvements in safety, efficiency, and regulatory compliance.

4.1 Red Zone Manager Essentials

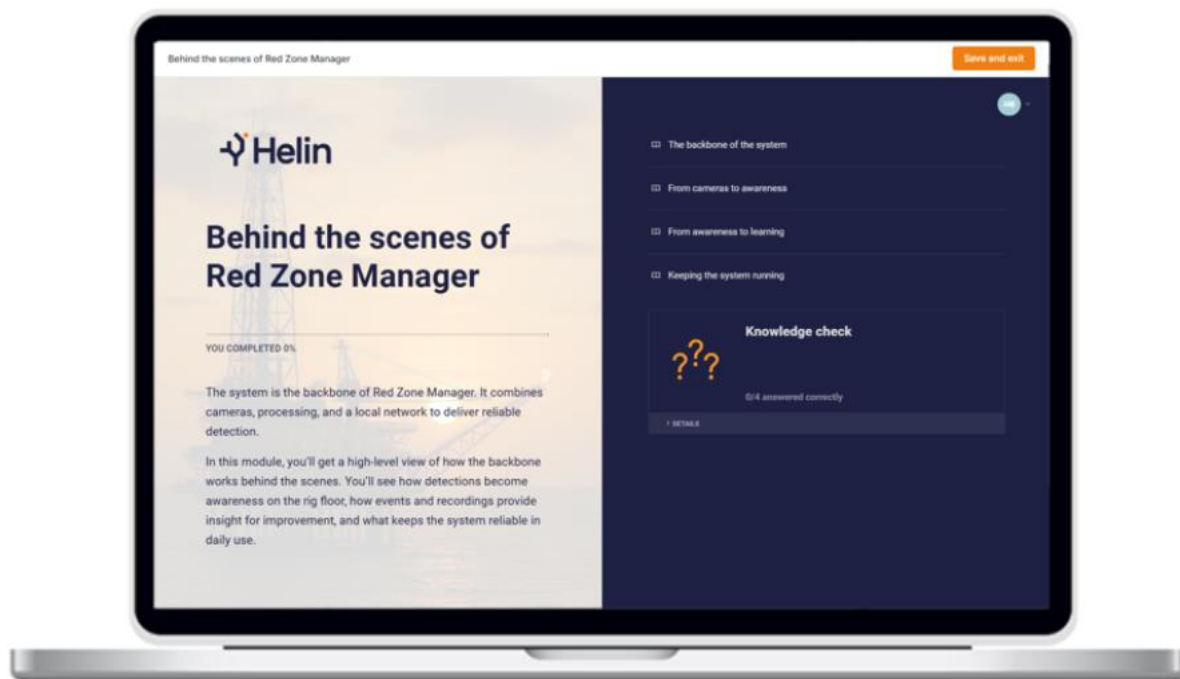


This course provides a foundation for understanding RZM and is useful for Company Men, Support personnel, Rig visitors. In five concise modules, you will learn how the system makes activity visible, how to interpret light signals to guide safer decisions, and how the operator's actions on the HMI directly impact what happens on the floor. The course also introduces the Red Zone Manager reporting tools and concludes with a high-level overview of the technology that ensures accurate and reliable detection.

By the end of this course, you will be able to:

- Explain the Red Zone Manager's purpose as a monitoring solution and how it supports safer decisions.
- Interpret light signals and translate them into clear actions.
- Use the HMI to see status, control zones, and handle intrusions and alarms.
- Analyze operational data views to support briefings, debriefs, and continuous improvement.
- Identify behind-the-scenes technology and its role in day-to-day reliability.

4.2 Drillers course

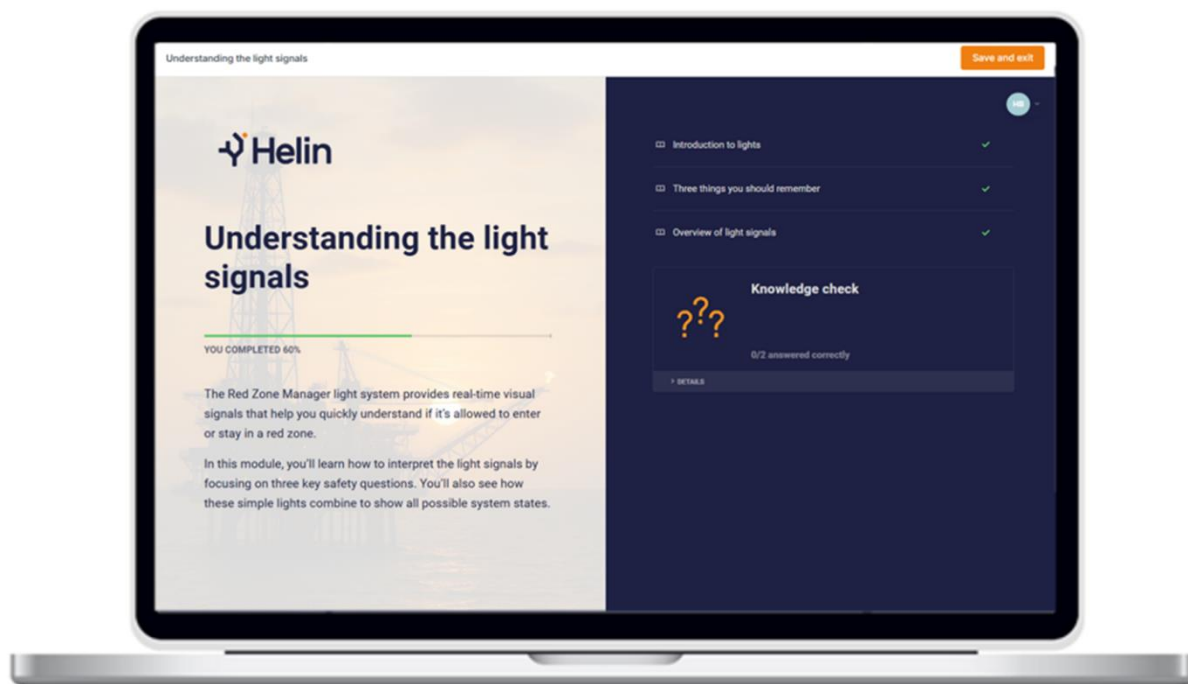


This course provides drillers with essential knowledge and skills to use the Helin Red Zone Manager (RZM) system safely and effectively. You will learn how the system monitors personnel movement, manages risk zones, and protects operations and crew safety. Through practical explanations, real-world examples, and interactive quizzes, you'll gain the confidence to work with RZM daily, keeping safety and efficiency at the forefront.

By the end of this course, you will be able to:

- Understand the purpose and key functions of the Helin Red Zone Manager.
- Recognize and correctly respond to RZM light signals and warnings.
- Navigate the Human-Machine Interface (HMI) and perform key actions like logging in, activating operations, and adjusting settings.
- Understand how the RZM camera system works while protecting personal privacy.
- Manually activate and deactivate red zones when operational needs change.
- Follow best practices for flagging events and supporting video review processes.
- Apply Red Zone Manager tools confidently to improve site safety and decision-making.

4.3 Floorhands course

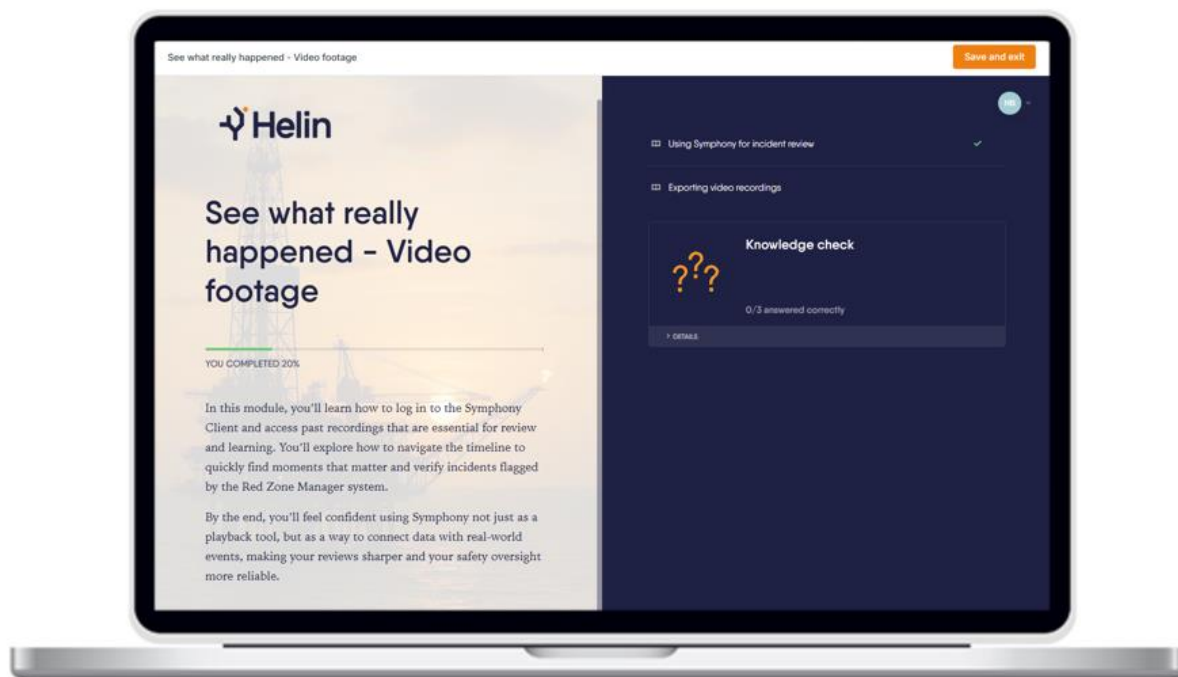


This short course equips floor hands with the knowledge and hands-on practice needed to work safely and efficiently around the new digital installation on the rig floor. It mirrors the Driller-level program but omits the advanced Human-Machine-Interface (HMI) and control-logic topics. Through a blend of micro-learning videos, toolbox-style demonstrations, and a practical assessment, participants will learn what the system does, how it affects day-to-day floor operations, and the critical checks a floor hand must perform or report. The ultimate goal is for every crew member on the sticks to recognize how the new technology improves safety, speed, and equipment reliability—and to act with confidence when using or supporting it.

By the end of this course, you will be able to:

- Understand the purpose and key functions of the Helin Red Zone Manager.
- Recognize and correctly respond to RZM light signals and warnings.
- Understand how the RZM camera system works while protecting personal privacy.

4.4 HSE Officers course



This course is designed for HSE Officers responsible for safety and operational compliance on rigs where the Red Zone Manager (RZM) system is in use. It provides a clear understanding of how RZM enhances situational awareness, supports safe decision-making, and promotes a proactive safety culture.

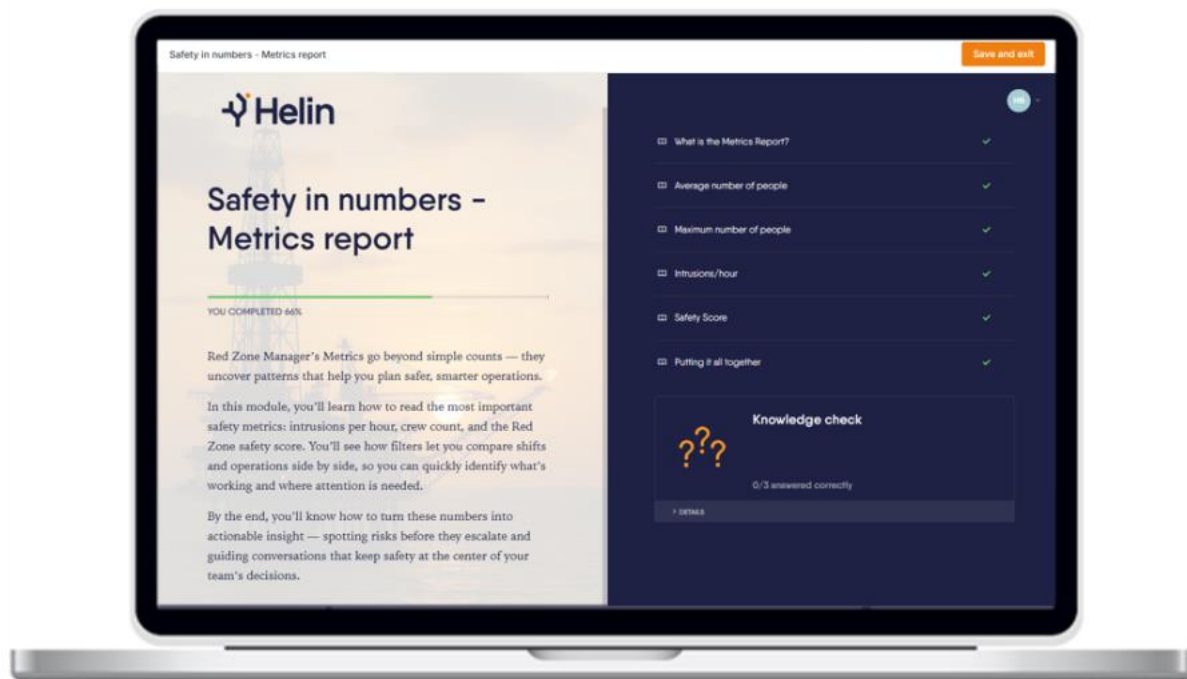
Through a series of interactive modules, participants will learn to interpret light signals, navigate the HMI, analyze heatmaps and metrics, and apply data-driven insights to identify risks and improve safety performance. The course also covers the use of Symphony video playback to connect data with real-world events, enabling HSE professionals to lead with evidence-based insights and drive continuous improvement.

By the end of this course, learners will be able to:

- Explain the purpose, components, and configuration of the Red Zone Manager system.
- Interpret RZM light signals to monitor safe movement and identify potential risk zones.
- Navigate the HMI to understand alerts, zones, and indicators on the rig floor.
- Use RZM reports, metrics, and heatmaps to recognize patterns and assess operational safety performance.
- Apply data-driven insights to guide safer behaviors and support continuous improvement in rig operations.

- Utilize Symphony video playback to connect recorded events with safety data for deeper analysis and reporting.
- Demonstrate competence through the final certification exam.

4.5 Toolpushers course



This course equips onshore rig managers, and toolpushers - with the knowledge and tools needed to monitor, evaluate, and continuously improve site safety using the Helin Red Zone Manager. Through practical examples, visual reporting tools, and interactive elements, learners will gain the confidence to act on data, reduce operational risks, and lead crews with greater situational awareness.

By the end of this course, learners will be able to:

- Understand how the Helin Red Zone Manager operates, including its core components and the role of cameras, indicator lights, and HMI systems in maintaining safety.
- Interpret the system's light signals to make fast, informed decisions on the drill floor and guide safe crew movement.
- Apply privacy-conscious monitoring principles and explain how Red Zone Manager ensures safety without compromising personal privacy.
- Analyze heatmap data to identify unsafe behavior, high-traffic areas, and opportunities for layout improvements or interventions.
- Use the metrics report to evaluate red zone activity, compare operations or shifts, and support crew discussions with evidence-based insights.

- Review and export flagged video footage using Symphony, aiding in incident investigation and continuous improvement.
- Leverage real-world examples to apply data-driven decision-making and implement changes that reduce risk and enhance crew behavior.

5. One-time purchase

Provides 3 (three) months individual access to specific training content. Content remains fixed and does not include future updates.

Course	Price per user	Certification included
Essentials ^{*)}	€150	
Floorhands	€300	Yes
Drillers	€400	Yes
Toolpushers	€500	Yes
HSE Officers	€500	Yes

**) As a valued existing client, you get complimentary access to our Red Zone Manager Course for up to 20 team members. Each participant has 30 days to complete the course, after which access automatically ends, and the course cannot be repeated.*

6. Subscription

Offers full access to all current and future courses, including regular updates, new modules, and ongoing support such as technical assistance, learner guidance, and course update notifications.

	Basic (per rig)	Certification included
Courses included	Essentials	Yes
	Floorhands	Yes
	Drillers	Yes
	Toolpushers	Yes
	HSE Officers	Yes
Max. users	60	
Price	€15,000	

6.1 Getting started is easy

Get started with just three steps:

1. Decide what you need and submit a purchase order
2. Share the names and email addresses of team members to be trained
3. Start the training

6.2 Why should you invest in Helin Academy E-Learning?

1. **Accelerate adoption & ROI:** Structured, step-by-step courses guide crews from first log-in to expert-level use, so the Red Zone Manager starts delivering results (and savings) in weeks, not months.
2. **Flexible learning, higher completion rates:** Easy-to-digest learning modules let every learner train in the way that suits them best, increasing engagement and improving knowledge retention.
3. **Hands-on confidence from day one:** Real-rig simulations and extensive walkthroughs give users safe, practical practice before they ever touch live equipment, slashing errors and downtime.
4. **Reduce your dependency on Helin:** Well-trained users solve common issues themselves, cutting repetitive tickets and freeing your experts to focus on high-value tasks.
5. **Certified competence & compliance:** Built-in assessments and PDF certificates document proficiency for audits and stakeholder assurance.
6. **Continuous value reinforcement:** Fresh courses for Reporting, Management, courses updates and new features keep skills sharp and highlight the platform's impact, driving long-term engagement and contract renewals.

In short, Helin Academy turns learning into lasting impact, empowering safer crews, seamless rollouts, and continuous performance gains year after year.