



SOCIAL RESPONSIBILITY POLICY

Vulcan Seals is committed to operating in an ethical and responsible manner and to have a positive impact on society and the environment, through its operations, products or services and through its interaction with key stakeholders such as employees, investors, communities and suppliers.

The four cornerstones of the Vulcan Seals Social Responsibility Policy are:

Environment – We will safeguard our eco-systems and resources for future generations: Vulcan Seals will do this through developing products that reduce equipment emissions and energy consumption. We will minimise the resources used to produce our environmentally focused products and continuously reduce the environmental impact of our Business and our Supply chain.

Community – We will be a good Neighbour: Vulcan Seals will support educational establishments through sponsorship, training, industry access and mentorship. We will improve the quality of life for all of our stakeholder's, particularly with regards to under privileged and disadvantaged groups. We will grow our Business in a sustainable manner so as to provide high-quality long-term employment in Engineering and associated sectors.

Ethics – We will pursue Ethical excellence: Vulcan Seals will maintain the highest standards of business practice in the marketplace when developing, purchasing, selling and marketing its products and services. We will avoid all types of corruption within our supply chain and be an equal opportunity employer.

Health & Safety – We will create a working environment where personal and employment rights are upheld, and health and safety assured.

Vulcan Seals will consult with all its stakeholders to ensure their needs are understood and met. We will comply with all health and safety legislation, always apply the highest standards and expect the same of our supply chain.

M. J. Carter

Managing Director