



SIM LEISURE GROUP LTD

INVESTOR RELATIONS POLICY

Category	Corporate Governance
Subject	Investor Relations Policy
Approved by	Board of Directors
Effective Date	25 February 2025
Reference	CG-2025-2



1. PURPOSE OF THE POLICY

Sim Leisure Group Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) is committed to engaging its shareholders (the “**Shareholders**”) through regular, timely, accurate and fair communication, in compliance with the Listing Manual - Section B: Rules of Catalist of Singapore Exchange Securities Trading Limited (the “**Catalist Rules**”), the Code of Corporate Governance 2018 (the “**Code**”), and other applicable securities laws and regulations.

This Company's investor relations (“**IR**”) policy (“**IR Policy**”) outlines the principles and practices which facilitate regular, timely, accurate and fair communication of information with Shareholders.

2. GENERAL

- 2.1 The Company complies with all applicable securities laws and regulations.
- 2.2 All disclosures are submitted to the Singapore Exchange Securities Trading Limited via SGXNet and are made available on the Company’s corporate website.
- 2.3 All material information relating to the Group are disclosed to all Shareholders in a timely manner and in compliance with the Catalist Rules. Where there is inadvertent disclosure made to a select group, the Company would make the same disclosure publicly to all others as promptly as possible.
- 2.4 This IR Policy is subject to regular review by the Company to ensure its relevance and effectiveness. Updates may be made, when appropriate, to reflect latest best practices.

3. COMMUNICATION PRINCIPLES

- 3.1 The Company is committed to treating all Shareholders equally, and endeavours to keep Shareholders informed of all matters that affect their interests in the Company on a timely, equitable and transparent basis.
- 3.2 The Company communicates only through designated spokespersons.
- 3.3 The Company imposes a trading embargo on its Directors and others officers during the closed window period commencing one (1) month before the announcement of the company's half year and full year unaudited financial results up to the date the results

announcement is made in accordance with Catalist Rule 1204(19)(c). During this period, the Company does not comment on industry outlook, the Group's business performance and financial results.

- 3.4 The Company does not generally respond to rumours, market speculation or irregular queries from investors. However, if the rumours or queries indicate that material information may have been leaked or where there are unusual trading activities that could be attributable to such rumours, queries or market speculation, clarifications will be made promptly through announcements via SGXNet.

4. COMMUNICATION CHANNELS

The Company employs various channels to effectively engage shareholders

General Meetings

- 4.1 The Company's general meetings (including annual general meeting and extraordinary general meeting) serve as an important platform for shareholders to communicate directly with the Board and Management.
- 4.2 The Company disseminates information of its general meetings through notices sent to Shareholders, within the required notice period prior to the general meetings. The notices are also published on SGXNet, the Company's corporate website and in local press. Annual Reports and Circulars are available for download or online viewing on SGXNet and the Company's corporate website. Physical copies of the annual reports and circulars may also be obtained by Shareholders at their written request.
- 4.3 Members of the Board and Management are in attendance at general meetings to address Shareholders' queries about the Company. The Company's auditors and counsel also attend general meetings to address queries in relation to audit and clarify any point of law, regulation and meeting procedures.
- 4.4 All Shareholders are entitled to attend and vote at general meetings in person or by proxy. Shareholders can appoint up to two (2) proxies to attend, speak and vote at general meetings in their absence. Under the Company's Constitution and pursuant to the Companies Act 1967 of Singapore (the "**Act**"), the CPF Board and relevant intermediaries (as defined in Section 181 of the Act) may appoint more than two (2) proxies to attend, speak and vote at general meetings on their behalf.

- 4.5 An announcement of the voting results is published via SGXNet and on the Company's corporate website on the same day after the conclusion of each general meeting.
- 4.6 The minutes of each general meeting is published via SGXNet and on the Company's corporate website within one (1) month after the conclusion of the general meeting.

Results Announcements

- 4.7 The company announces its unaudited financial results on a half-yearly, within forty-five (45) days from the end of each first half year and sixty (60) days from the end of each financial year.
- 4.8 Materials for the results announcement are also available on the Company's corporate website after they have been published on SGXNet.

Annual Report and Sustainability Report

- 4.9 The Company publishes an annual report about one (1) month before each annual general meeting to provide Shareholders a comprehensive and balanced overview of its business strategies and developments, market outlook, operational and financial performance, as well as corporate governance practices.
- 4.10 The Company also publishes a sustainability report annually, which covers the environmental, social and governance and sustainability strategies, initiatives and performance, prepared in accordance with the Global Reporting Initiative Standards.

Corporate Website

- 4.11 Financial results announcements, annual reports, sustainability reports, SGXNet announcements, presentation materials and other relevant corporate information are available under the "Investor Relations" section of the Company's corporate website at www.simleisuregroup.com.

5. COMPANY CONTACTS

- 5.1 Shareholders may contact the Company's share registrar at the following address/contact numbers:

B.A.C.S. Private Limited
77 Robinson Road
#06-03, Robinson 77
Singapore 068896



Tel: (65) 6438 7929

Fax: (65) 6438 7926

5.2 Shareholders may also contact the Company's IR team via e-mail at investorrelations@simleisuregroup.com.

6. SHAREHOLDER POLICY

The Company recognises the importance of Shareholders' privacy and will not disclose Shareholders' information, including Shareholders' personal data, without their consent, unless required by or permitted under the law.

END OF THE POLICY