WKT WESTFÄLISCHE KUNSTSTOFF TECHNIK

VSME **sustainability** report 2025

Through
Our
pipes
you can see
future.

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INTRO-DUCTION

1.1 Foreword by the management

We think long term.
That is why we plan sustainably.

These two simple sentences are an important guide for us. At WKT Westfälische Kunststofftechnik GmbH, we see ourselves as a commercial enterprise that not only pursues results-oriented goals, but also wants to fulfil its social and envirionmental responsibilities.

Our main goal is to develop WKT continuously and sustainably. In doing so, we pay attention not only to the economic efficiency of our actions, but also to the social and ecological dimensions of our value creation processes. We are responsible not only for meeting the needs of the current generation, but also for ensuring that future generations have the same or even better opportunities to achieve their own goals. We therefore aim to continuously optimise our use of resources and fulfil our social responsibility towards our stakeholders.

This report summarises the concrete implementation of our sustainability goals and serves the purpose of transparent internal and external communication as well as continuous further development. If you have any questions, feedback or suggestions for improvement, please feel free to contact us at any time.

1.2 Brief profile of the company

WKT Westfälische Kunststofftechnik GmbH (hereafter referred to as ‚WKT') is a family-owned company that was founded in 1954 by Horst Zimmermann. It has specialised in the manufacture and processing of PE and PVC plastic pipes ever since. With around 100 employees at its Sprockhövel site, the company is firmly rooted in the region and operates throughout Europe as a reliable partner.

Since 2021, WKT has increasingly focused on selected United Nations Sustainable Development Goals (SDGs). Alongside economic success, we prioritise values such as reliability, partnership and respect for our employees and customers.

We believe that long-term success is based on sustainable relationships with all relevant stakeholders. In collaboration with our customers and suppliers, we are continuously developing solutions to increase efficiency and optimise our value-added processes, with a particular focus on conserving resources.

We also take responsibility in the local community, engaging in close dialogue with politicians, residents and local interest groups to minimise our environmental impact and ensure the area's long-term sustainability.

GENERAL INFORMATION	
Legal form	GmbH
NACE-Code	2221
Balance sheet	6.022,9 T€
Revenue	37.262,3 T€
Number of employees (headcount)	Approx. 100
Country of main activity and location of significant assets	Germany
Geolocation of own leased or managed locations	Sprockhövel, North Rhine-Westphalia

Our employees are at the heart of our company. We are particularly committed to promoting young talent, as reflected in our high apprentice retention rate.

Environmental protection and sustainability are key areas of focus for us. We strive to minimise our ecological footprint in all areas, particularly by reducing emissions and using resources efficiently.

Our goal is to develop WKT in a manner that is socially responsible and environmentally compatible – for the benefit of current and future generations.

VALUES UPHELD BY WKT

- Customer orientation
- Teamwork
- Local roots
- Profitability
- Sustainability

WKT stands for exceptional product quality and distinctive corporate values. All planning and actions are geared towards customers and their needs. The company aims to fulfil these needs completely. This would not be possible without the expertise and above-average commitment of its employees.

WKT operates in international procurement and sales markets. However, it is also deeply rooted in Sprockhövel, enjoys good cooperation with regional business partners and supports local non-profit organizations. The company's strategy is not focused on short-term profit maximization — it seeks the best long-term solution. Sustainability in all its facets plays an important role in this.

WKT adheres to these values, which are reflected in its products and services.

Focus on **customer needs**, **quality** as a matter of course.

Genuine **appreciation**, real **cohesion**, above-average **commitment**.

Firmly rooted in **Sprockhövel**, **at home** in international markets.

Long-term **success** instead of short-term profit.

Internally driven, **sustainable** and **future-oriented**, in all facets.

THE PATH TO OUR SUSTAINABILITY REPORT

2.1 Reasons for the sustainability report

WKT pursues a value-oriented corporate philosophy that goes beyond economic indicators. As a family-run, long-established, regionally rooted medium-sized company, it sees itself as having a special responsibility towards its employees, business partners, the environment and society.

With the increasing social, political and economic relevance of sustainability, it is becoming increasingly important for WKT to present its business activities in a transparent and structured manner. The VSME sustainability report enables the company to systematically document and communicate its previous initiatives in environmental and climate protection, social responsibility, and ethical business conduct.

WKT also uses the report to demonstrate its commitment to the United Nations Sustainable Development Goals (SDGs) and to present its progress in terms of the UN Global Compact. This supports not only external communication, but also promotes awareness and participation within the company.

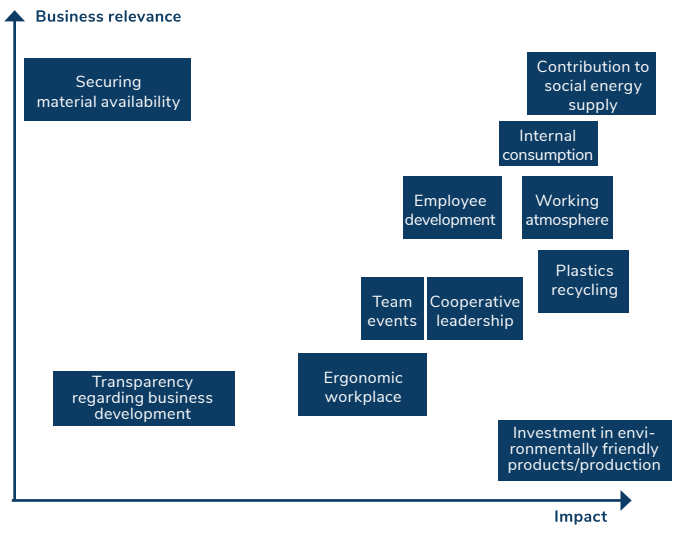
Another motivation is WKT's conviction that long-term success is based on sustainable relationships, the responsible use of resources, and respectful cooperation, rather than short-term profit maximisation. The report provides a solid foundation for the company to further develop its sustainability strategy and engage in continuous dialogue with internal and external stakeholders.

2.2 Stakeholder dialogue and materiality analysis

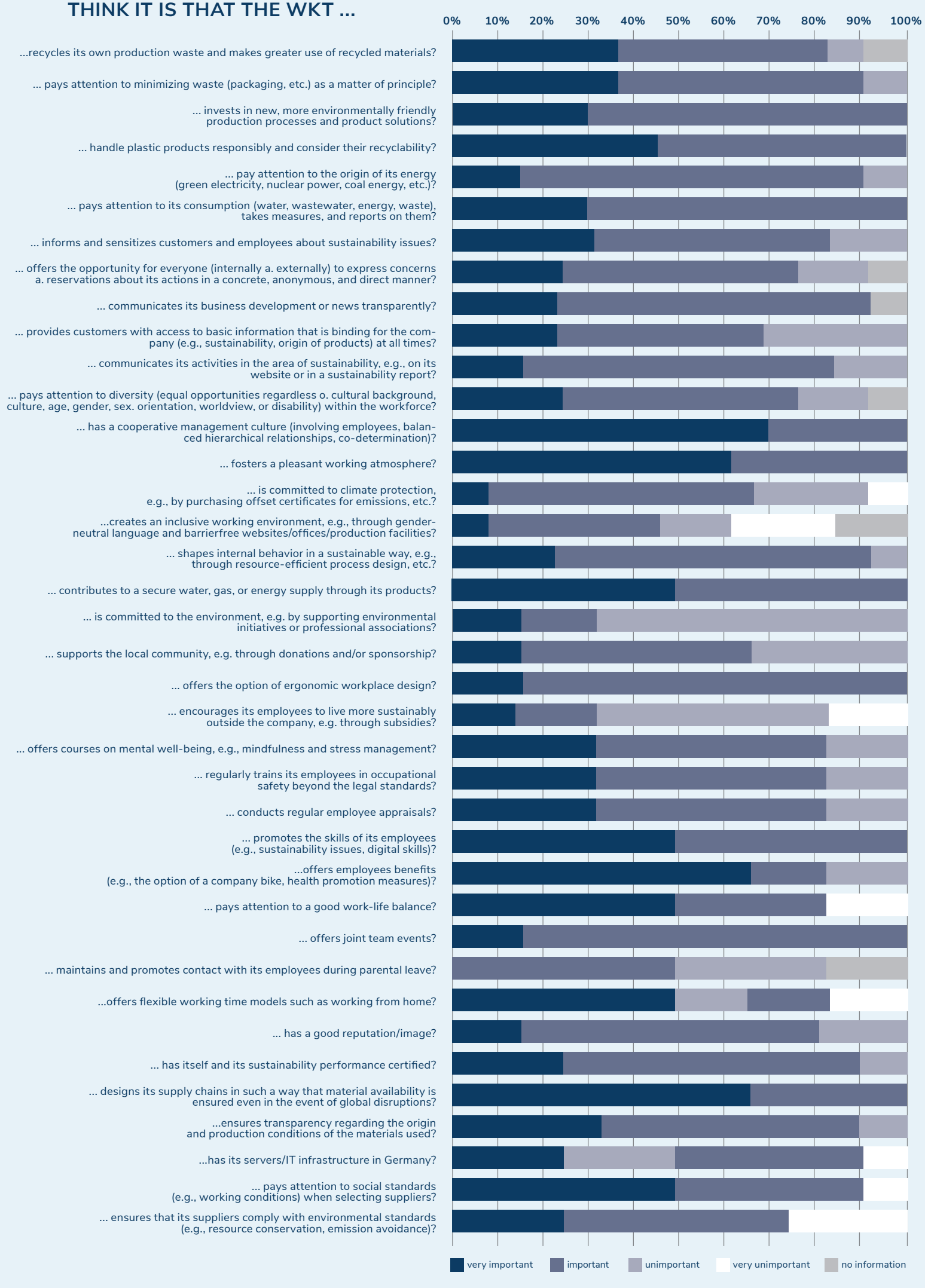
As WKT places great value on building trusting, long-term relationships with its stakeholders, it is crucial for the company to actively incorporate their perspectives and expectations into its sustainability strategy wherever possible. This ensures that the company's measures are effective, socially relevant, and aligned with the needs of its stakeholders.

Against this background, WKT surveyed customers, suppliers, business partners and employees to identify the sustainability issues they consider most important. The aim of the survey was to capture the individual significance of specific issues from the perspective of stakeholders—regardless of how firmly these issues are already anchored in the company.

The feedback, or the issues most relevant to stakeholders, was then classified both from the perspective of business relevance (outside-in) and from an impact-related perspective (inside-out) – i.e., in terms of the influence of corporate activities on the environment and society.



HOW IMPORTANT DO YOU THINK IT IS THAT THE WKT ...



WKT also systematically examined the effects of its actions and the resulting opportunities and risks. This analysis forms an essential basis for strategic decisions and the continuous development of the sustainability strategy. The following overview systematically presents the issues identified for WKT and classifies them according to their type (opportunity or risk, positive/negative impact). It thus illustrates WKT's key areas of action for responsible and future-oriented business practices.

TYPE	TOPIC	SPECIFIC IRO	PROBABILITY OF OCCURRENCE
Opportunity	Employee motivation	Intensive dialogue with employees could lead to improved employee motivation and result in efficiency gains and lower staff turnover, which reduces recruitment costs and prevents the loss of expertise.	90%
	Environmental management system	Maintaining an environmental management system (EMS) and actively communicating it can strengthen the trust of existing customers, open up new markets, and attract new customers, which contributes to increased competitiveness.	80%
	Training	Training employees in the responsible use of resources and an internal suggestion scheme can lead to cost savings in energy, water, and disposal costs.	70%
	Investments	By investing in innovative solutions for reducing emissions, the company can tap into new environmentally conscious customer groups and secure competitive advantages.	15%
	Employee retention through comprehensive development and health programs	The "WIR" program promotes motivation, health, and further training and is a relevant competitive factor in times of skilled labor shortages.	90%
Risks	Climate risks	Climate risks such as extreme weather events or rising insurance premiums could significantly increase operating costs and thus have a negative impact on the company's profitability.	60%
	Transparency	A lack of transparency in the supply chain could lead to non-compliance with product specifications as a result of insufficient supplier quality, which could result in quality problems, production interruptions, and legal and reputational damage for the company.	20%
	Decrease in employee motivation	A decline in employee motivation and the resulting less efficient use of raw materials in production could lead to environmental targets being missed and higher scrap volumes, as well as a loss of revenue/sales.	20%
	Failure of older production facilities	The failure of older production facilities could lead to higher scrap volumes and significant production losses, which would have a direct impact on the company's ability to deliver and its reputation.	30%
	Energy crisis	Rising energy and raw material prices resulting from the energy crisis lead to increased operating costs. As an energy-intensive company, WKT is vulnerable to rising electricity prices and highly volatile raw material markets (e.g., for PE/PVC).	30%
	Sales prices	Fluctuating sales prices in the supply chain can put pressure on liquidity, make short-term budget adjustments difficult, and lead to increased margin pressure.	70%
Positive impact	Promoting the circular economy through in-house plastic recycling	By recycling its own waste products and using regranulate, WKT actively contributes to reducing raw material requirements and waste volumes in the plastics industry.	100%
	Heat recovery	By reusing production waste heat to heat buildings, WKT has been able to save natural gas and thus significantly reduce the use of fossil fuels and CO_2 emissions.	100%
	Security of supply through durable pipe systems	With a service life of over 100 years, WKT's durable plastic pipes support the sustainable expansion of water, gas, and electricity networks. They are more climate-friendly to manufacture than copper or steel and are also suitable for hydrogen transport.	90%
	Improving employee health through health promotion programs	Measures such as fitness classes, medical check-ups, and bicycle leasing programs actively promote the physical and mental health of employees.	60%
	Diversity and social integration	Active promotion of equality (e.g., planned reintegration of employees on long-term sick leave) and consideration of individual needs far beyond the legal standard promote social participation and intercultural cooperation.	60%
Negative impact	Land sealing	Growing storage space requirements as a result of business growth lead to increased land sealing.	10%
	Use of fossil fuels for heating processes (Scope 1)	Heating part of the company with natural gas causes annual CO_2 emissions.	100%
	Transport emissions	Transport activities cause emissions, which have a negative impact on air quality and the environment.	100%
	Transportation - Residents	The company's transport activities cause noise pollution, which has a negative impact on the quality of life of local residents.	50%

2.3 Structure of the report & application of the VSME standard

WKT is presenting a voluntary sustainability report for the 2025 financial year in accordance with the VSME and has chosen Option A with the basic module for this purpose. In addition, individual additional data points from the extended module are also reported if they are available to the company. The report is divided into the five key areas of action for WKT: Environment & Climate, Product & Innovation, Partnerships & Supply Chain, Employees & Society, and Corporate Governance & Communication.

The company's existing practices for sustainable corporate management in accordance with VSME B2 are listed here in tabular form and are explained in more detail below, divided into the WKT's areas of action. The last part of the report contains a tabular presentation of the VSME data (more specifically, the data points from modules B3 to B11).

Existing corporate practices for sustainable corporate management

AREA	SPECIFIC MEASURES	SDGs
Own energy consumption	• Project-related use of certified green electricity at customer request • Use of process waste heat for heating support (up to 85% heat coverage) • Replacement of inefficient drive technology • Conversion to LED lighting • Thermal insulation measures on production lines • Energy management in accordance with ISO 50001 • Charging stations for e-mobility, powered by 100% green electricity	7, 9, 12, 13
Emissions reduction & accounting	• Greenhouse gas accounting according to Scope 1–3 • Use of recycled plastics to reduce upstream emissions • DHL GoGreen shipping with CO_2 compensation	9, 12, 13
Circular economy	• Nearly complete regranulation of production waste • Use of durable, repairable products (up to 100 years of service life) • Use of reusable transport containers • Take-back systems for old pipes • Bio-film as packaging	9, 12, 13
Waste management	• External audit of disposal channels • Separate collection rate > 93% • Use of certified return systems for packaging (EKO-PUNKT) to improve waste recycling	9, 11, 12
Water	• Use of closed cooling water circuits • Filtration and reuse of process water • Regular maintenance of water systems • Compliance with all legal limits • Environmental audits for monitoring	6, 9, 12
Training & qualification	• Energy scouts program (in cooperation with the Chamber of Industry and Commerce) • IT and language training courses • High retention rate after completion of training • Continuous further training for industrial and commercial professions • Support for dual study programs	4, 8, 9
Workplace culture	• Cross-departmental internships • Visits to customer plants to convey meaning • Promotion of diversity and inclusion • Flexible working hours • Option to work from home • Additional vacation days, e.g., for family occasions	5, 8, 10
Social ngagement	• WIR program to promote social projects (financial and time support for volunteer activities) • Trash collection campaigns • Planting campaigns • Support for local associations and school projects	7, 9, 12, 13
Compliance & Integrity	• Code of conduct and leadership guidelines for employees • Zero tolerance for corruption • Internal whistleblower system • Data protection guidelines • IT security concepts • Compliance organization at management level	9, 12, 13
Supply chain & human rights	• Code of Conduct • Mandatory compliance with social and environmental standards • Supplier evaluations and audits • Training on human rights due diligence	9, 12, 13
Certifications & Standards	• Quality management according to DIN EN ISO 9001 • Environmental management according to DIN EN ISO 14001 • Energy management according to DIN EN ISO 50001 • Environmental product declarations (EPD) • Hygiene approval according to DVGW (for products) • Product approval according to DIN CERTCO (for products) • Participation in the UN Global Compact • Certified separate collection rate • Packaging recycling certificate (EKO-PUNKT)	9, 11, 12

AREAS OF ACTION

3.1 Environment & Climate

Environmental management

WKT's environmental management is based on a systematic approach to recording, controlling, and continuously improving all environmentally relevant processes. It is based on a comprehensive environmental management system that is integrated into all operational and strategic decisions. The aim is to minimise environmental impact holistically while meeting economic and quality requirements.

Implementation is carried out through clearly defined responsibilities, regular internal audits, and environmental indicators that enable the achievement of objectives to be evaluated. Environmental issues are an integral part of the continuous improvement process. The involvement of all employees through training, idea management, and transparent reporting ensures a high level of responsibility in the use of resources. In addition, the environmental management system is regularly externally audited and certified, including under DIN EN ISO 14001.

WKT uses the ecocockpit tool from the Efficiency Agency North Rhine-Westphalia (NRW) to record environmental data. This system enables the structured, transparent and standard-compliant collection of all relevant greenhouse gas data in accordance with Scope 1–3, forming the methodological basis for GHG accounting.

Emissions

In the reporting year 2025 , WKT's greenhouse gas emissions were comprehensively accounted for. The system boundaries covered the entire life cycle from raw material production to delivery of the finished plastic pipes to the customer. All emission sources along the value chain were categorized according to the internationally established Scope 1-2-3 model.

The largest share of total emissions was accounted for by the upstream and downstream processes located in Scope 3, in particular the production of the raw materials used. Over [redacted] of total emissions are attributable to the production and supply of plastics such as HDPE and PVC. HDPE is particularly emission-intensive, accounting for more than half of the company's production-related emissions. However, the climate-neutral or low-emission production of these materials is not currently within the company's direct sphere of influence, as the emissions are mainly generated by suppliers.

Scope 2, i.e., emissions from the purchase of external energy (especially electricity), accounts for about [redacted] of total emissions. Electricity consumption is mainly due to the energy-intensive extrusion process. Further efficiency improvements and increased procurement of electricity from renewable sources offer substantial potential for reducing emissions in this area. Even today, every customer can have their products manufactured using certified green electricity if they wish.

Scope 1 covers direct emissions, such as those caused by the use of diesel in company-owned vehicles and forklifts, as well as the combustion of natural gas and liquid gas for heating purposes. At less than [redacted] of total emissions, this share is comparatively low, although opportunities for optimization have also been identified here in the areas of vehicle fleet and heating technology.

Other smaller sources of emissions arise from logistics services, the use of packaging materials, employee mobility, and waste disposal. Although their respective share is small, they are systematically

TABLE 2		
	2025 Greenhouse gas emissions in (tCO2eq)	
B3 §30 a,b	Scope 1	[redacted]
	Scope 2	[redacted]
	Scope 3	[redacted]
	Total	[redacted]

recorded and integrated into the overall emissions reduction strategy. In addition, WKT relies on climate-neutral transport solutions for its shipping process: parcels are shipped exclusively via the DHL GoGreen program, which offsets all CO_2 emissions through recognized climate protection projects.

Energy

The largest share of energy consumption is consistently accounted for by „total production excluding gas and diesel," with PE pipe production accounting for the largest share at around [redacted]. PVC pipe production also contributes significantly to energy requirements, accounting for around [redacted] but less than the PE sector. In addition, significant amounts of energy are used for cooling and compressed air supply, which together account for around [redacted] of total energy consumption.

In terms of specific products, energy consumption in PVC pipe production fell by around [redacted] between 2023 and 2025, while PE production saw a decline of around [redacted]. Specific consumption in administration and other infrastructure remained stable at a low level.

Fossil fuels such as natural gas or liquid gas are now only used at WKT for heating during non-production periods and have been significantly reduced in recent years. The targeted replacement of old heating systems and the switch to more energy-efficient processes are contributing to a further reduction in the proportion of fossil fuels.

Gas heating systems now mainly serve as a backup for times when no process heat is available from production. The company covers the majority of its heat supply, around 85 percent of the site's requirements, by using process heat from its own production. A special water circuit conserves the heat energy released in the extruders and uses it efficiently to heat the low-temperature heating system in a resource-saving manner. This system impresses with its high efficiency and supplies both administrative and production areas with heat in a sustainable manner.

Since 2013, WKT has been continuously implementing measures to further increase energy efficiency. As part of more than 40 action plans, the machinery has been modernized, a new cooling system installed, the extruders thermally insulated, and the production halls equipped with new lighting technology. These measures were supplemented by audits to optimize the compressed air systems and by organizational adjustments in the production processes. Planned investments are made on the basis of energy indicators, which means that technical modernizations are always associated with efficiency gains. In addition, energy experts (energy scouts) are regularly employed and the optimization of transport logistics is pursued in order to tap into energy-saving potential outside of production as well. A digital system for controlling energy flows and a certified energy management system in accordance with ISO 50001 form the organizational foundation.

From 2025, the installed charging stations for electric vehicles will be powered entirely by 100% certified green electricity. This means that the use of green electricity is not only implemented on a project-by-project basis at the customer's request, but is also actively integrated into the operational infrastructure.

TABLE 1

		Renewable energy Consumption (MWh)	**Non-renewable** energy consumption (MWh)	**Total** (enter year) **Energy consumption (MWh)**
B3 §29	Electricity (as stated in utility bills)	[redacted]	[redacted]	[redacted]
	Diesel		[redacted]	[redacted]
	Natural gas		[redacted]	[redacted]
	Liquefied petroleum gas		[redacted]	[redacted]
	Total	[redacted]	[redacted]	[redacted]

Waste management

WKT's waste strategy is based on the principle of waste prevention before recycling and disposal. Most of the waste is recycled internally or sorted and recycled externally. The separate collection rate in 2025 was over 93% and was confirmed by the external certification body. WKT thus meets the high standards of the Commercial Waste Ordinance.

Waste is separated into clearly defined fractions such as plastics, metals, paper, or hazardous waste. Hazardous substances such as waste oil are collected separately and disposed of by certified waste disposal companies.

WKT participates in the take-back and recycling system of EKO-PUNKT Transportverpackungen GmbH & Co. KG. WKT customers can register the return and disposal of packaging materials directly with EKO-PUNKT. EKO-PUNKT organizes the collection, sorting, and recycling of the materials. By paying a contribution to EKO-PUNKT, WKT fulfills its legal obligation to take back packaging and ensures environmentally friendly recycling in the material cycle.

Water

In the area of water management, WKT pursues extensive recycling. In particular, the cooling system is based on the multiple use of water in closed circuits, which has significantly reduced wastewater volumes and enabled more efficient use of thermal energy. The remaining wastewater is filtered again before discharge and meets all legal limits.

The system is supplemented by regular maintenance, inspections, and continuous optimization of the water-carrying systems. Regular internal audits, technical renewal measures, and the training program for employees ensure that water is used efficiently and responsibly as a resource. The long-term goal is to further reduce freshwater consumption per production unit while maintaining product quality.

TABLE 6

		Water withdrawal (m^3)	Water consumption (if applicable) (m^3)
B6 §35 & 36	All locations	2.132	Not applicable
	Locations in areas with water stress 1	Not applicable	Not applicable
	Locations in areas with water stress 2	Not applicable	Not applicable

TABLE 7

		Waste generated (t)		
		Total waste generated, of which:	Waste sent for recycling or reuse	Waste sent for disposal
B7 §38 a,b	**Non-hazardous waste**	[redacted]	[redacted]	[redacted]
	Mixed commercial waste	[redacted]		[redacted]
	Paper	[redacted]	[redacted]	
	Plastic other	[redacted]	[redacted]	
	Foil	[redacted]	[redacted]	
	Wood	[redacted]	[redacted]	
	Metal	[redacted]	[redacted]	
	Green waste	[redacted]	[redacted]	
	PE/PVC from production	No information provided (trade secret)	No information provided (trade secret)	
	Hazardous waste			

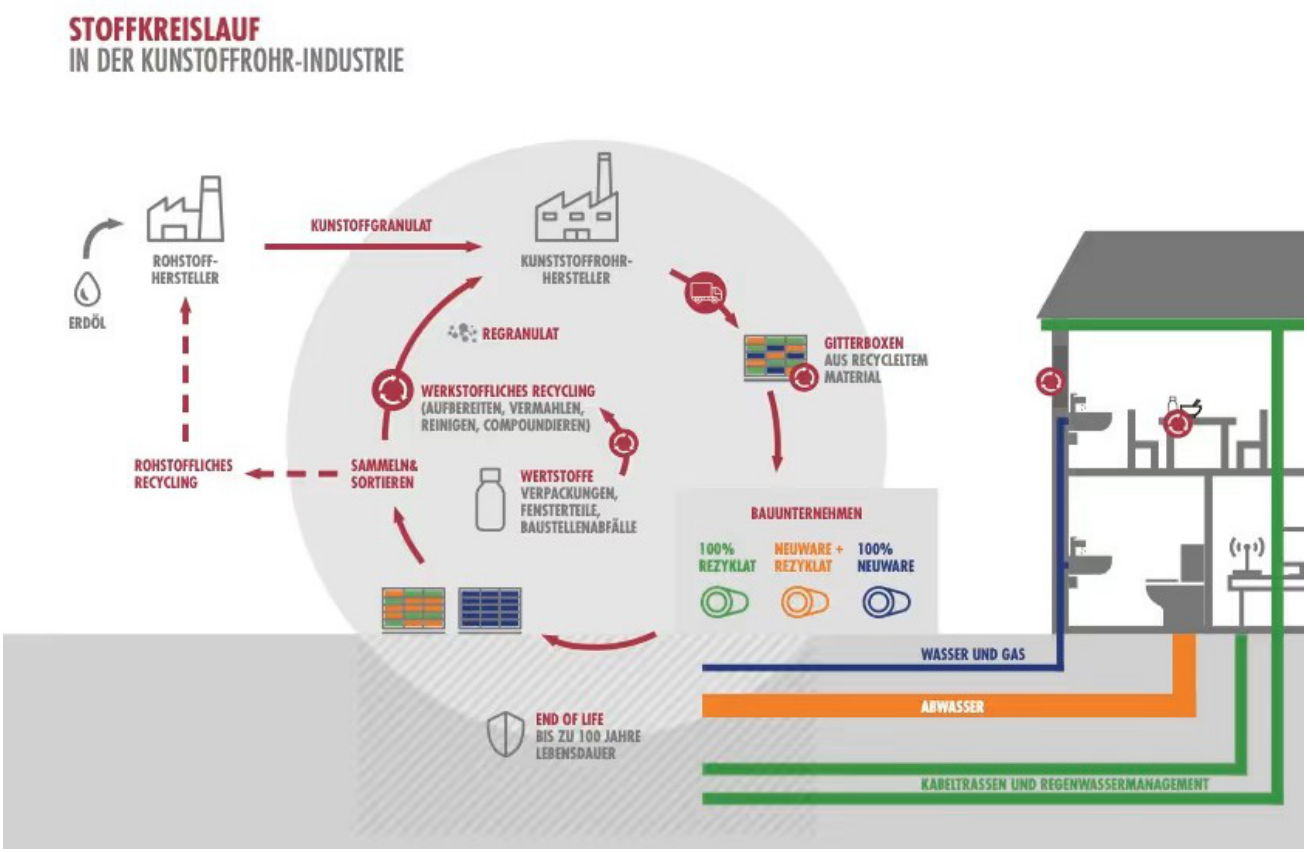
Circular economy

At WKT, we do not view the circular economy as a model for waste disposal downstream, but rather as a consistent principle throughout the entire value chain. Attention is paid to durability, repairability and recyclability from the product development stage onwards. The plastic pipes manufactured have a service life of up to 100 years, which makes a significant contribution to resource conservation.

Almost all production waste, offcuts and returns are returned to the material cycle. Internal regranulation and clear material separation enable high-quality recycling. Additionally, the company collaborates with cross-industry take-back systems to ensure that old materials are recycled. The aim is to minimise the use of primary raw materials while reducing transport costs. Despite the fact that reject rates are already very low, work will continue in future to reduce the need for regranulation further, for example through better production planning, modern data analysis and improved equipment.

Recyclable materials are also used for packaging wherever possible. Participation in certified take-back systems and the continuous testing of biodegradable or recycled packaging solutions demonstrate the company's commitment to closing the loop in all areas of the business. For instance, WKT has introduced an alternative to film packaging for certain customers. In this system, reusable swap bodies are collected after pipe delivery, refilled, and exchanged efficiently as part of regular tours.

In cooperation with partners along the supply chain, WKT strives to increase transparency and traceability of all materials used even further. The long-term goal is to continuously increase the circularity of the resources used.



3.2 Product and Innovation

Sustainability through quality & longevity

WKT is proud to develop and manufacture products of the highest quality. The robustness of the products is reflected, among other things, in the low complaint rate. This not only benefits customers who are looking for a long-term solution, but also has a positive impact on resources and the environment.

Hydrogen transport

Pressure pipes made of PE 100 RC

Gas supply (transport and distribution of combustible gases outside buildings)

These pipes are made of particularly crack-resistant PE 100-RC and are designed for outdoor gas supply. They enable sandbed-free and trenchless installation—for example, using plow or flush drilling methods—which reduces earthworks and avoids CO_2-intensive construction processes. The pipes are DVGW-certified and meet the highest safety standards.



Pressure pipes made of PE 100 RC

Pressure pipes made of PA 12

Gas supply (transport and distribution of combustible gases outside buildings in the high-pressure gas range)

WKT offers pipe systems made of PA 12 (Vestamid® NRG) for high-pressure gas pipelines up to 16 bar. These pipes are characterized by their low weight, high pressure resistance, and chemical resistance. They can also be laid without a sand bed and without trenching – ideal for urban infrastructure projects with high demands on flexibility and efficiency.



Pressure pipes made of PA 12

Transmission protection for renewable energies

Cable protection pipes made of PE-RT

Cable protection for extra-high voltage cables

These pipes made of temperature-resistant PE-RT are used to protect high- and extra-high-voltage cables. Their flexibility allows trenchless installation, which minimizes surface sealing. On request, they are also available in RC quality, which offers additional robustness when laying in difficult terrain.



Cable protection pipes made of PE-RT

Cable protection pipes made of PVC-U

Cable protection pipes made of plasticizer-free PVC-U are used in telecommunications, power supply, and industrial plants. They are fully recyclable and suitable for open laying in sand beds. With their wide range of variants, they offer a sustainable solution for a variety of applications.



Cable protection pipes made of PVC-U

Cold local heating networks

Pressure pipes made of PE 100 RC

Construction of cold local heating networks (resistant to heat transfer fluids)



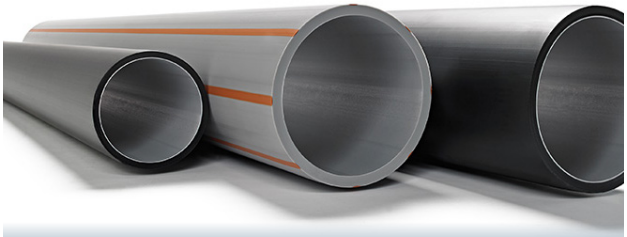
Pressure pipes made of PE 100 RC

These pipes are used in innovative local heating networks that operate at low flow temperatures. They are resistant to heat transfer fluids and are suitable for sandbed-free installation. Their long service life and low environmental impact ly make them a sustainable solution for the energy transition in the heating sector.

Resource-efficient wastewater disposal

Gravity pipes made of PE 100

WKT offers robust gravity pipes made of PE 100 for pressureless wastewater disposal. These pipes are impact-resistant, chemically resistant, and have a long service life. Their high quality reduces maintenance and replacement cycles—a direct contribution to resource conservation in the infrastructure sector.



Gravity pipes made of PE 100

INTERVIEW WITH OLIVER DENZ, MANAGING DIRECTOR SALES & PURCHASING

1

Mr. Denz, which sustainability issues (ecological, social, or compliance) do your customers most frequently raise with you? Which standards are most frequently requested?

Discussions with customers often focus on ecological sustainability. Questions about CO_2 foodprint, the return of plastic pipes, or questions about REACH compliance. Only after we have explained these issues are the other pillars of social and economic sustainability discussed. The publication of the new European Construction Products Regulation is currently a hot topic in the industry. Among other things, it addresses sustainability issues for construction products.

2

How do you deal with requirements relating to product traceability or transparency in your day-to-day work?

We are transparent with our customers about the raw materials and additives we use. These are exclusively high-quality materials. Upon request, these are listed in the corresponding acceptance test certificates. Transparency creates trust. Appropriate labelling systems, such as the traceability codes, enable customers to transfer information displayed directly on the product to their documentation systems using a barcode.

3

What changes in the market have you noticed with regard to your products (e.g., due to new regulations, new applications, or customer requirements, keyword „future markets“)?

We are seeing a change in our infrastructure products. As well as classic applications in drinking water and wastewater, we are seeing increased demand for cable protection pipes and pipes for alternative heat generation systems, such as local heating systems, as well as pipes for transporting gases such as biomethane and hydrogen.

4

Why do you think plastic pipes are sustainable products?

First and foremost, their long service life should be mentioned here. A service life of 100 years or more is already possible today when using modern plastic materials for pipes. In addition, our systems are often based on a material bond created by welding. This means that the connection technology is as leak-proof as the entire pipe system. Since we only use thermoplastics, 100% recycling is possible after the end of the service life. Other aspects include the low weight and flexibility of the material, which offer advantages during installation.

5

What is innovative about plastic pipes compared to alternative materials?

Plastic is a relatively new product compared to other materials. There is a wide range of materials and designs that are tailored precisely to the user‘s requirements. The development of materials is continuing apace. Plastic pipes are finding their way into more and more applications where in the past no solutions or alternative materials were used, some of which are now ecologically and economically disadvantageous.



Oliver Denz, Managing director sales & purchasing

3.3 Partnerships & Supply Chain

Human rights

WKT is committed to respecting and promoting human rights – both within its own company and throughout the entire supply chain. This commitment is bindingly laid down in the Code of Conduct. Among other things, it clearly stipulates a strict ban on child labor and forced labor, a commitment to fair working conditions, and the promotion of equal opportunities. Discrimination—whether based on gender, origin, religion, disability, or sexual orientation—is not tolerated.

The Code of Conduct applies to all employees, managers, and contractually bound business partners. Suppliers are expressly obliged to comply with these principles. To ensure implementation, internal training courses, a whistleblower system, and regular checks have been established. Through these measures, WKT systematically implements its human rights due diligence obligations and actively contributes to the prevention of human rights risks in its supply chains.

Code of Conduct

WKT Westfälische Kunststofftechnik GmbH stands for quality, innovation and responsibility. Our Code of Conduct is an expression of our self-image of acting with integrity and in compliance with the law – towards customers, partners, employees and society.

This Code of Conduct applies to all employees, managers and bodies of WKT Westfälische Kunststofftechnik GmbH as well as to all affiliated companies and business partners, insofar as contractually agreed.

We comply with all applicable laws, regulations and internal guidelines. Any form of corruption, bribery, fraud or embezzlement will not be tolerated.

- We respect and promote human rights.
- Child labour and forced labour are strictly prohibited.
- We promote equal opportunities and do not discriminate on the basis of gender, origin, religion, disability, age, sexual orientation or political conviction.
- We ensure fair working conditions, appropriate remuneration and compliance with working hours in accordance with legal requirements.

- The health and safety of our employees is our top priority.
- We are committed to the sustainable use of resources and the protection of the environment.
- Environmental laws and regulations must be strictly adhered to.
- The protection of personal data and confidential information is a matter of course for us.
- We only process data to the extent permitted by law and with the utmost care

Private interests must not influence professional activities. Every employee is obliged to disclose actual or potential conflicts of interest.

- We handle the company‘s property responsibly.
- Business resources are to be used exclusively for operational purposes.
- We maintain fair, respectful and transparent relationships with our customers, suppliers and partners.
- Competition law regulations must be observed - we reject unauthorised price fixing or market manipulation

Employees are encouraged to report violations of this Code. Reports can be made confidentially to an internal reporting centre or an external ombudsperson. Reprisals against whistleblowers will not be tolerated.

The management is responsible for the implementation of and compliance with the Code of Conduct. Regular training and audits support compliance.

This Code of Conduct is regularly reviewed and amended as necessary. Every employee is obliged to be familiar with its contents and to act accordingly.

INTERVIEW WITH PHILIPP PIETSCH, PURCHASING

1

Which specifications or standards are particularly relevant to you when selecting suppliers in your area of work?

Clear social, environmental, legal, and ethical criteria play a central role in the selection of suppliers in my field of work. The exclusion of child and forced labor is particularly important—this is an absolute no-go. Our suppliers must be able to demonstrate that they comply with international labor standards. In addition, we attach great importance to transparency within the supply chain: suppliers should be prepared to disclose their subcontractors and ensure that fair conditions prevail throughout the entire supply chain.

Environmental aspects are also of great importance to us. Suppliers should be able to demonstrate environmentally friendly production processes—for example, through the use of energy management systems, measures to reduce emissions, or waste prevention. Environmental and sustainability certifications such as ISO 14001 play an important role here. In addition, we prefer partners who are actively working to reduce their carbon footprint and implementing concrete climate protection measures.

In the area of compliance and integrity, adherence to legal requirements—in particular the Supply Chain Due Diligence Act (LkSG)—is essential. We also expect our suppliers to accept and consistently implement our Code of Conduct.

Compliance with all of the above criteria must be verifiable by means of appropriate evidence. This includes audits, self-disclosures, certificates, or other reliable documents.

2

How do you ensure that environmental and social requirements are taken into account throughout the supply chain in your day-to-day work?

To ensure that environmental and social requirements are taken into account along the supply chain in our day-to-day work, we set clear standards right from the selection process. Social and environmental criteria are systematically checked – for example, through self-disclosures by suppliers and comparison with international standards. Suppliers who do not meet these requirements are generally not considered further.

In addition, we also include our sustainability requirements in our contracts. A key instrument here is our Code of Conduct for Suppliers. Among other things, this regulates environmental standards, the prohibition of child labor, and compliance with fair working conditions. In this way, we ensure that our requirements are integrated into the cooperation in a binding and verifiable manner.

3

What role do regulations such as ISO 9001 or ISO 14001 play in your daily work and in your cooperation with suppliers?

Regulations such as DIN EN ISO 9001 and DIN EN ISO 14001 play a central role in our daily work and in our cooperation with suppliers. They provide a clear framework for structuring processes, minimizing risks, and systematically implementing continuous improvements. For our suppliers, these standards represent a minimum standard – DIN EN ISO 14001 in particular is an important signal for us that environmental aspects are actively managed and integrated within the company.

Certifications according to DIN EN ISO 9001 and/or DIN EN ISO 14001 are directly incorporated into our decision-making processes when selecting and evaluating suppliers. Such certificates create a certain basis of trust, as certified suppliers usually have stable, documented processes and a functioning management system.

These standards also make an important contribution with regard to legal requirements such as the Supply Chain Due Diligence Act (LkSG). They help to document social and ecological requirements in a comprehensible manner. At the same time, we use these standards internally to continuously improve our own processes and to be able to report reliably and transparently in the event of an audit.

Last but not least, ISO standards create a common language for cooperation with international partners—especially when it comes to quality standards, environmental goals, and the commitment to continuous improvement.

4

Have you noticed that the issue of material health (materials that are harmless to health and environmentally friendly) is becoming more of a focus in procurement?

Yes, the topic of material health is becoming increasingly

important in procurement. On the one hand, legal requirements such as the EU chemicals regulation REACH or the RoHS directive, which restricts the use of hazardous substances, mean that the use of materials that are harmless to health is now mandatory in many areas. On the other hand, there is also growing social pressure to ensure transparent and environmentally friendly materials throughout the entire supply chain.

The selection of low-pollutant, recyclable, and environmentally friendly materials plays a central role in our sustainability goals. These requirements are also reflected in the expectations of our customers.

This has a direct influence on our choice of suppliers. Suppliers who can provide transparent material declarations – for example, in the form of material data sheets or environmental product declarations – have clear advantages. In certain product groups, such as packaging, we work specifically with partners to use alternative materials that are environmentally friendly and harmless to health.

I have observed that the pure functionality of a material is no longer the main focus. Increasingly, the impact of a material on the environment and health is also important – throughout its entire life cycle.

5

What challenges do you face when it comes to implementing sustainability or compliance requirements?

We encounter various challenges when implementing sustainability and compliance requirements, particularly with regard to data availability and transparency within the supply chain. Many suppliers - especially smaller or international ones—are unable to provide all the relevant information on environmental impacts, social standards, or material compositions. There is also often a lack of transparency in the downstream stages of the supply chain, which makes risk analysis and documentation considerably more difficult.

Another problem is the multitude of national and international regulations, such as the Supply Chain Due Diligence Act (LkSG), the EU Green Deal, REACH, and various ISO standards. This multitude can lead to uncertainty and overlaps both internally and among suppliers. In addition, customers, stakeholders, and certification bodies sometimes pursue different priorities, which further increases the coordination effort.

Sustainability projects also require close cooperation with various departments, such as purchasing, quality assurance, and sales. This is often time-consuming. Especially in phases of high-capacity utilization or existing supply bottlenecks, it can be difficult to systematically align selection with sustainability criteria.

Another obstacle is acceptance on the part of suppliers. Not all of them recognize the relevance of sustainability requirements; some see them more as a bureaucratic burden than a strategic opportunity. It therefore takes patience and intensive dialogue to build a common understanding and sense of responsibility.

Finally, monitoring and tracking compliance with the requirements remains a challenge. Even when the requirements are clearly defined, it is difficult to continuously verify actual implementation and compliance, especially in complex supply chains. Although we are increasingly relying on robust evidence, we are also encountering limitations, for example in terms of the timeliness or availability of reliable information.



Philipp Pietsch, Purchasing

3.4 Employees and society

Education and training

WKT attaches great importance to the professional and personal development of its employees. This is reflected in a systematic approach to training, which includes both internal and external measures. The focus is on qualifications in relevant areas of application such as energy monitoring, crane and forklift operation, IT use, and commercial training.

For example, WKT relies on training its own energy scouts to systematically promote energy efficiency and resource conservation within the company. The energy scouts are trainees who are trained as part of a free qualification program offered by the Chamber of Industry and Commerce. The aim is to identify and document potential savings in energy and raw material consumption and to implement them through concrete measures. The program not only promotes personal responsibility and motivation among trainees, but also makes an important contribution to climate protection. The energy scouts work in cross-company groups, exchange ideas with other participants, and thus establish valuable networks. With their commitment, they contribute to the long-term development of a low-emission production company.

WKT attaches particular importance to high- training quality: A significant proportion of trainees are taken on after successfully completing their training – proof of sustainable personnel development and long-term loyalty to the company. In addition, interested employees receive support in starting a dual study program, with some of the workforce already taking advantage of this opportunity. WKT has been recognized by the Federal Employment Agency for its outstanding commitment to training and has received the official certificate for promoting young talent 2024. This recognition underscores the importance the company attaches to promoting qualified young talent and reflects its continuous investment in the development of young talent.

The range of training courses on offer is regularly expanded and structurally summarized in the „WIR“ employee program. This offers English courses in cooperation with external language schools as well as IT training courses that are specifically tailored to the requirements of the respective areas of work. Continuing education at WKT is therefore not only a means of process optimization, but also an expression of a learning organization.

Employer attractiveness

WKT sees itself as a reliable and employee-oriented employer that actively promotes appreciation and team spirit. The long service of many employees is valued – an indicator of high satisfaction and stability within the company. The majority of the workforce has been with WKT for over a decade or longer.

At the same time, the company is committed to equality, diversity, and inclusion. The workforce is made up of employees from a wide variety of backgrounds and currently represents over a dozen nationalities. In the future, WKT wants to make the industrial sector more gender-equitable and also integrate underrepresented groups into this area.

To further strengthen social interaction, internal internships are offered, allowing employees to temporarily move to other departments. This strengthens mutual understanding and breaks down silo thinking. In addition, the company regularly organizes application visits to customers so that employees can experience the significance of their work in a larger context.

Health and safety

The protection and promotion of the health of all employees is deeply rooted in WKT‘s corporate culture. For years, a multi-level occupational safety concept has ensured that both the frequency of accidents at work and the resulting days of absence remain at a low level. Developments in recent years show a continuous decline in the accident rate per capital.

The company cooperates with the Center for Occupational Medicine and Safety (ZAA), which conducts regular examinations such as vision, hearing, and orthopedic checks directly on site. In addition, WKT organizes annual health days where various specialists offer examinations—free of charge for employees and during working hours.

Another component of health promotion is the range of sports activities on offer. In collaboration with



professional trainers, regular courses on mobility, nutrition, and relaxation were offered. The voluntary program was tailored to different performance levels. As it had not been sufficiently utilized recently, WKT organized a voluntary sports afternoon where employees from different departments regularly jog, play basketball, soccer, or table tennis together. The bicycle leasing program established several years ago is enjoying growing popularity—with benefits for health, the environment, and cost awareness.

Social and community engagement

For WKT, social responsibility does not end at the factory gate. The company sees itself as part of a larger community and therefore specifically promotes charitable initiatives and volunteer work. Through the „WIR“ program, employees can also actively participate in social projects – with support in the form of time allowances, organization, or financial resources. The spectrum of WKT‘s commitment ranges from litter collection and tree planting campaigns to supporting local sports clubs and promoting social institutions.

This holistic approach combines sustainability, corporate ethics, and a focus on the common good. WKT does not view social engagement as image cultivation, but as an integral part of responsible business practices—in line with its commitment to the UN Global Compact.

TABLE 9		
	Type of contract	Number of employees (full-time equivalents)
B8 §39 a	Fixed-term contract	[redacted]
	Permanent contracts	[redacted]
	Total number of employees	[redacted]

TABLE 10		
	Gender	Number of employees (full-time equivalents)
B8 §39 b	Male	[redacted]
	Female	[redacted]
	Other	[redacted]
	Not reported	[redacted]
	Total employees	[redacted]

TABLE 11		
	Country (of employment contract)	Number of employees (full-time equivalents)
B8 §39 c	Germany	97,20
	Total number of employees	97,20

3.5 Corporate Governance & Communication

Corruption prevention and ethical business conduct

The Corruption Perceptions Index 2019 shows a comparatively low risk of corruption for Germany. Since the majority of WKT's business relationships are with partners within Germany, the location and the resulting activities already make a positive structural contribution to the global fight against corruption.

WKT is expressly committed to a zero-tolerance policy toward corruption, extortion, and bribery. The company is committed to values such as transparency, integrity, open communication, partnership, and fairness. WKT regards these principles as an essential component of its own sustainable business practices.

Great importance is attached to integrity and responsible conduct. The current Code of Conduct contains binding rules on key issues such as sponsorship, donations, and fair competition. Any form of corruption, bribery, fraud, or unethical behavior is strictly prohibited. WKT expects all employees and business partners to adhere to these principles at all times.

The company complies with all applicable laws, regulations, and internal guidelines and maintains fair, respectful, and transparent relationships with customers, suppliers, and partners. Competition law regulations must be observed; WKT rejects illegal price fixing or market manipulation.

In addition, WKT protects personal data and confidential information with the utmost care and requires all employees to disclose actual or potential conflicts of interest. Violations of the Code of Conduct can be reported confidentially via a whistleblower system, whereby reprisals against whistleblowers will not be tolerated.

Management is responsible for implementing and complying with the Code of Conduct and supports this through regular training and audits.

Information and communication

WKT attaches great importance to a transparent and open culture of information and communication, both internally and externally.

Internal meetings are held regularly to openly communicate relevant company figures. The flat hierarchy within the company facilitates joint discussion of current issues, with decisions being made at different levels depending on the quality level. In addition, the „employee exchange" format is available

to employees, promoting dialogue on personal and business developments and providing space for open discussions.

Externally, WKT fulfills its traditional disclosure obligations and also actively participates in initiatives such as the UN Global Compact. Through its sustainability report, the company creates additional transparency and provides information about its progress in the areas of the environment, social issues, and responsible corporate governance.

Customer service

WKT attaches great importance to comprehensive service quality, which is characterized by personal contact and tailor-made solutions. With decades of experience, the company supports its customers not only with high-quality products, but also with a wide range of services – from special sampling and static calculations to comprehensive product testing, including certification documentation.

Digital process optimizations, such as EDI links and barcode labeling, ensure smooth operations, while packaging management is tailored to customer-specific requirements, including delivery on Euro pallets or mesh boxes and drum rental.

In addition, WKT offers comprehensive logistics services, such as telescopic order picking, crane vehicle delivery, and project-related logistics systems with Kanban and integrated recycling concepts. Equipment rental (e.g., welding machines, pulling devices) and other accessories are available for special requirements. Construction site support rounds off the range of services and ensures reliable and cooperative support in the implementation of projects.

Ecological,
socially responsible,
economical.
Sustainability taken
a step further.



COMPANY CERTIFICATIONS

Certifications and environmental standards

WKT underscores its commitment to quality, environmental responsibility, and resource efficiency through a variety of independent certifications. These ensure that company-wide processes are carried out at the highest level and that economic, ecological, and social objectives are met on a permanent basis.

WKT is a participant in **UN Global Compact** and is therefore committed to the principles of sustainable and responsible business practices. As part of this membership, the company regularly produces comprehensive sustainability and progress reports that provide transparent information about the goals achieved, measures taken, and challenges faced.

United Nations Global Compact

WKT's **quality management system** has been regularly certified in accordance with **DIN EN ISO 9001** since 1994 and thus forms a long-standing basis for ensuring high quality and process standards.

This is supplemented by the **environmental management system** in accordance with **DIN EN ISO 14001**, which systematically records, monitors, and optimizes all environmentally relevant processes—from raw material processing and production to disposal. The certification confirms that environmental aspects are an integral part of all decision-making processes and operational procedures at WKT.

A central element of the company's commitment to sustainability is the **energy management system** in accordance with **DIN EN ISO 50001**, which has been implemented in the company since 2014 and is regularly audited externally. It forms the foundation for continuous improvement in energy efficiency and at the same time supports the legally compliant use of energy policy relief measures.

The **Environmental Product Declaration (EPD)** for all products offers additional transparency. It analyzes the entire product life cycle of a typical plastic pipe—including manufacture, use, and disposal—thus making environmental impacts quantifiable. The EPD shows that WKT pipes have a particularly long service life of up to 100 years and do not cause any relevant emissions into the air, soil, or water.

WKT attaches great importance to the quality and safety of its products. Depending on the area of application, the **DVGW** certificates guarantee the hygienic safety and compatibility of the plastic pipes with drinking water, as well as the use of the plastic pipes in gas supply. The **DIN CERTCO** certificates provide proof of the technical specifications that ensure that the pipes will function flawlessly over their 100-year service life, thus contributing to sustainable infrastructure supply and industrial technology. These certifications not only ensure compliance with relevant technical standards, but also underline the high quality standard of WKT products, which are designed for use in sensitive areas of gas and water supply as well as in industrial applications.

For production waste and other commercial disposal processes, WKT was also able to demonstrate a **separate collection rate of over 90%** in 2024 – a figure that is well above the legal requirements and has been certified by a publicly appointed expert.

TÜVRheinland®
DIN CERTCO

In the area of recycling, the return and recycling system of **EKO-PUNKT Transportverpackungen GmbH & Co. KG** also ensures that all packaging materials are returned to the recycling cycle. Participation is confirmed annually by a **recycling certificate**.

With this broad-based certification strategy, WKT underlines its commitment to not only formulating environmental and quality goals, but also implementing them in a measurable and transparent manner. Regular external audits and certifications ensure a high level of credibility with customers, partners, and the public.



EKO-PUNKT
IM AUFTRAG DER ZUKUNFT

Recycling-Zertifikat 2024
Transportverpackungen

Hiermit bestätigen wir dem Unternehmen
Westfälische Kunststofftechnik GmbH

Vertragsnummer: **TV000283**

die Teilnahme am Rücknahme- und Verwertungssystem der EKO-PUNKT Transportverpackung GmbH & Co. KG für das Jahr 2024. Damit wird sichergestellt, dass Ihre Verpackungen von unseren Entsorgungspartnern gesammelt, erfasst und verwertet werden. Vereinbarungsgemäß werden die Verpackungs-materialien dem Wertstoffkreislauf zugeführt.

Köln, 14.08.2024

Dr. Florian Dühr
Geschäftsführer

PZERT

NACHWEIS ZUR
GETRENNTSAMMLUNGSQUOTE

WKT Westfälische Kunststofftechnik GmbH
Hombergstrasse 11-13
45549 Sprockhövel

Durch eine vollständige Prüfung der Dokumentationen zu den entsorgten Mengen aus dem Zeitraum 01.01.2025 bis 31.12.2025 wurde für das oben genannte Unternehmen eine Getrenntsammlungsquote von

93,37% festgestellt.

Das Unternehmen hat eine Getrenntsammlungsquote (GTSQ) von über 90% erreicht und darf die daraus resultierenden Privilegien der Gewerbeabfallverordnung nutzen.

Der von der Industrie- und Handelskammer Region Stuttgart öffentlich bestellte und vereidigte Sachverständige für Altfahrzeug-Verwertung, Verpackungs- und Elektrogeräteentsorgung Herr Dipl.-Ing. Klaus Suhm bestätigt das Ergebnis der Prüfung.

Dieser Nachweis ist gültig bis zum 31.12.2026

Bondorf, 02.02.2026

Dipl. Ing. Klaus Suhm

PZERT GmbH | Frickestraße 2 | 04105 Leipzig | info@pzert.de | www.pzert.de
Büro Stuttgart | Schaffhausenstraße 19 | 71149 Bondorf | Telefon +49 711 9858 5505

ZERTIFIKAT

dqs

Hiermit wird bescheinigt, dass

WKT Westfälische Kunststoff Technik

Westfälische Kunststofftechnik GmbH
Hombergstraße 11-13
45549 Sprockhövel
Deutschland

ein **Energiemanagementsystem** eingeführt hat und anwendet.

Geltungsbereich:
Entwicklung, Produktion, Bearbeitung und Vertrieb von Halbzeugen, Rohren und Rohrsy
aus Kunststoff einschließlich Technischer Beratung und Service

Durch ein Audit, dokumentiert in einem Bericht, wurde der Nachweis erbracht, dass das Managementsystem die Forderungen des folgenden Regelwerks erfüllt:

ISO 50001 : 2018

Zertifikat-Registrier-Nr.	002926 EMS21
Revisionsdatum	2023-10-12
Gültig ab	2023-09-07
Gültig bis	2026-09-06
Zertifizierungsdatum	2023-09-07

IAF
DAkkS

DQS GmbH

IQNET

Christian Gerling
Geschäftsführer

Akkreditierte Stelle: DQS GmbH, August-Schanz-Straße 21, 60433 Frankfurt am Main
Die Gültigkeit dieses Zertifikates kann nur durch den QR-Code verifiziert werden.

ZERTIFIKAT

dqs

Hiermit wird bescheinigt, dass

WKT Westfälische Kunststoff Technik

Westfälische Kunststofftechnik GmbH
Hombergstraße 11-13
45549 Sprockhövel
Deutschland

ein **Umweltmanagementsystem** eingeführt hat und anwendet.

Geltungsbereich:
Entwicklung, Produktion, Bearbeitung und Vertrieb von Halbzeugen, Rohren und Rohrsy
aus Kunststoff einschließlich Technischer Beratung und Service

Durch ein Audit, dokumentiert in einem Bericht, wurde der Nachweis erbracht, dass das Managementsystem die Forderungen des folgenden Regelwerks erfüllt:

ISO 14001 : 2015

Zertifikat-Registrier-Nr.	002926 UM15
Gültig ab	2024-05-09
Gültig bis	2027-05-08
Zertifizierungsdatum	2024-05-09

IAF
DAkkS

DQS GmbH

IQNET

Christian Gerling
Geschäftsführer

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Hiermit wird bescheinigt, dass

WKT Westfälische Kunststoff Technik

Westfälische Kunststofftechnik GmbH
Hombergstraße 11-13
45549 Sprockhövel
Deutschland

ein **Qualitätsmanagementsystem** eingeführt hat und anwendet.

Geltungsbereich:
Entwicklung, Produktion, Bearbeitung und Vertrieb von Halbzeugen, Rohren und Rohrsystemen
aus Kunststoff einschließlich Technischer Beratung und Service

Durch ein Audit, dokumentiert in einem Bericht, wurde der Nachweis erbracht, dass das Managementsystem die Forderungen des folgenden Regelwerks erfüllt:

ISO 9001 : 2015

Zertifikat-Registrier-Nr.	002926 QM15
Gültig ab	2024-05-09
Gültig bis	2027-05-08
Zertifizierungsdatum	2024-05-09

IAF
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TABULAR PRESENTATION OF VSME DATA

VSME identifier	Description	Key figure (freely fillable)
B3	Total energy consumption (MWh)	[redacted]
B3	Breakdown into electricity (MWh)	
B3	Breakdown into fuels (MWh)	
B3	Gross greenhouse gas emissions (GHG) according to GHP (tCO^2eq)	
B3	Scope 1 emissions (tCO^2eq)	
B3	Scope 2 emissions (tCO^2eq)	
B3	Scope 3 emissions (tCO^2eq)	
B3	Greenhouse gas intensity (based on Scope 1 and 2)	
B4	Environmental pollution	No environmental pollution
B5	Number of areas near biodiversity-sensitive areas	0
B5	Total land use	[redacted]
B5	Proportion of sealed total area	
B5	Naturnahe Fläche vor Ort	0
	Natural area outside the site	0
B6	Water extraction	2.132 m^3
B6	Water consumption	Not specified
B7	Total waste generated	[redacted]
B7	Total waste generated -> Recycling or reuse	
B7	Annual mass flow of relevant materials used	Not specified (trade secret)
B8	Number of employees (full-time equivalents)	97,195 excluding trainees
B8	Fixed-term and permanent employment contracts (full-time equivalents)	[redacted]
B8	Percentage of women (full-time equivalents)	[redacted]
B8	Country of employment contracts	Germany only
B8	Turnover rate	[redacted]
B9	Registered work-related accidents	
B9	Fatalities resulting from registered occupational accidents	0
B10	Wages at least equal to minimum wage	All pay rates are above the minimum wage
B10	Gender pay gap	No information
B10	Proportion of collective agreements	[redacted]
B10	Working hours for continuing education	Not recorded
B11	Convictions/fines for corruption and bribery	No convictions

LEGAL NOTICE

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